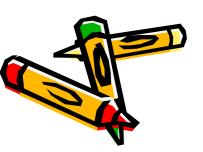


A COL

Statement 1

 For return to work are individual level factors more important than organization level factors, which in turn are more important than macro level factors.



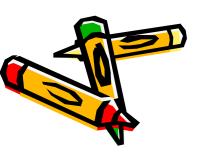
Statement 2

 The 'medical model' is not appropriate for dealing with mental health problems (i.e. stress, burnout, depression).



Statement 3

 'Push and pull' factors with respect to individual decision making concerning return to work are the same across Europe (national systems have a minor effect)



Question

 How can Disability Management strategies be applied to people with stress related disorders ?

