

		Ireland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?			All count		
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
Demographics		N																
Gender	1 Male	39%	44%	46%	43%	362	53% ▲	38%	38%	44%	344	41%	42%	37%	40%	239	49%	1.984
	2 Female	61%	56%	54%	57%		47% ▼	62%	62%	56%		59%	58%	63%	60%		51%	
Age	1 <=35	29%	18% ▼	35% ▲	22%	360	17% ▼	19%	33% ▲	22%	343	19%	16%	23%	20%	239	14%	1.952
	2 36-45	37% ▲	24%	28%	27%		20% ▼	31%	34%	27%		24%	11%	36% ▲	27%		23%	
	3 46-55	25%	30%	22%	28%		30%	33%	19% ▼	28%		30%	37%	27%	30%		35%	
	4 >55	8% ▼	29% ▲	15%	24%		34% ▲	16%	14% ▼	23%		27%	37%	14% ▼	23%		27%	
Education	1 Up to lower professional education	39%	43%	36%	42%	360	47%	38%	39%	42%	342	46%	42%	38%	43%	238	33%	1.983
	2 Intermediate general and professional education	24%	20%	28%	21%		17%	21%	25%	20%		25%	0% ▼	22%	22%		32%	
	3 Completed highschool	7%	6%	15% ▲	7%		6%	12% ▲	5%	8%		6%	11%	6%	6%		10%	
	4 Higher professional education	14%	20%	13%	18%		20%	18%	17%	18%		14%	26%	19%	17%		17%	
	5 Academic education and higher	17%	11%	9%	12%		11%	10%	14%	12%		8%	21%	15%	11%		7%	
Marital status	1 Married	58%	68% ▲	47% ▼	63%	361	68%	66%	55% ▼	64%	343	64%	63%	65%	64%	239	59%	1.981
	2 Cohabiting	7%	5%	9%	6%		7%	4%	6%	6%		5%	5%	6%	5%		9%	
	3 Single	24%	16% ▼	32% ▲	19%		14% ▼	20%	25%	19%		17%	21%	17%	17%		15%	
	4 Divorced	8%	9%	13%	9%		9%	7%	13%	9%		12%	11%	7%	10%		14%	
	5 Widowed	3%	2%	0%	2%		2%	4%	1%	2%		2%	0%	4%	3%		2%	
How many adults, including yourself, live in your household?	0 One	18%	12%	16%	13%	348	13%	7% ▼	18% ▲	13%	334	13%	17%	10%	12%	234	24%	1.950
	1 More than one	82%	88%	84%	87%		87%	93% ▲	82% ▼	87%		88%	83%	90%	88%		76%	
Children?	0 No	51%	61%	55%	58%	349	63%	50%	57%	57%	335	60% ▲	50%	45% ▼	54%	234	69%	1.957
	1 Yes	49%	39%	45%	42%		38%	50%	43%	43%		40% ▼	50%	55% ▲	46%		31%	
Multiple income?	0 No	19%	14%	21%	16%	296	14%	8% ▼	21% ▲	15%	288	15%	21%	11%	14%	201	40%	1.878
	1 Yes	81%	86%	79%	84%		86%	92% ▲	79% ▼	85%		85%	79%	89%	86%		60%	
Personal average monthly income	1 Less than 899 Euro	32%	23%	24%	25%	296	18% ▼	32% ▲	24%	24%	288	29%	53% ▲	16% ▼	27%	201	33%	1.878
	2 900 - 1799 Euro	35%	46%	42%	44%		43%	41%	47%	44%		47%	32%	41%	44%		51%	
	3 1800 Euro or more	33%	31%	33%	32%		39% ▲	27%	29%	32%		24% ▼	16%	43% ▲	30%		17%	

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	N	
N	Household average monthly income	-	-	-	-	354	-	-	-	-	338	-	-	-	-	236	-	1.875
	1 Less than 899 Euro	13%	8%	9%	9%		8%	10%	6%	8%		9%	22% ▲	4%	8%		16%	
	2 900 - 1799 Euro	23%	27%	35%	27%		23%	29%	34%	28%		32%	33%	25%	30%		29%	
	3 1800 Euro or more	63%	66%	56%	64%		70%	61%	60%	64%		59%	44%	71% ▲	62%		55%	
N	Could you make a living without returning to work?	-	-	-	-	341	-	-	-	-	327	-	-	-	-	228	-	1.774
	0 No	69%	77%	82%	76%		76%	75%	80%	77%		67% ▼	74%	81% ▲	72%		66%	
	1 Yes	31%	23%	18%	24%		24%	25%	20%	23%		33% ▲	26%	19% ▼	28%		34%	
N	Care for elderly/disabled?	-	-	-	-	342	-	-	-	-	330	-	-	-	-	228	-	1.896
	0 No	88%	91%	85%	90%		91%	88%	90%	90%		87%	89%	91%	89%		89%	
	1 Yes	12%	9%	15%	10%		9%	12%	10%	10%		13%	11%	9%	11%		11%	
N	Job title	-	-	-	-	357	-	-	-	-	343	-	-	-	-	236	-	1.959
	1 Legislators, senior officials and managers	10%	8%	11%	9%		13%	3% ▼	11%	9%		9%	11%	10%	9%		8%	
	2 Professionals	5%	10%	11%	9%		7%	8%	11%	9%		7%	17%	6%	7%		13%	
	3 Technicians and associate professionals	8%	10%	9%	10%		10%	15% ▲	4% ▼	10%		6%	17%	10%	8%		9%	
	4 Clerks	19% ▲	9%	2%	10%		7%	10%	10%	9%		10%	6%	15%	11%		14%	
	5 Service workers and shop and market sales workers	27%	23%	26%	24%		21%	27%	25%	24%		28%	6% ▼	27%	26%		17%	
	6 Skilled agricultural and fishery workers	0%	0%	2% ▲	0%		0%	0%	1%	0%		0%	0%	0%	0%		1%	
	7 Craft and related trades workers	5%	9%	6%	8%		9%	9%	7%	8%		7%	11%	6%	7%		14%	
	8 Plant and machine operators and assemblers	7% ▼	18%	19%	16%		15%	20%	16%	17%		16%	11%	17%	16%		12%	
	9 Elementary occupations	19%	14%	15%	15%		17%	9%	15%	14%		18%	22%	9% ▼	15%		12%	
N	Contract work hours per week	-	-	-	-	357	-	-	-	-	339	-	-	-	-	234	-	1.927
	1 35 or less	31%	38%	37%	37%		36%	38%	34%	36%		42%	47%	30%	39%		32%	
	2 36-40	61% ▲	46%	41%	48%		47%	46%	52%	48%		43%	47%	51%	46%		56%	
	3 Over 40	8%	16%	22%	16%		17%	17%	14%	16%		14%	5%	19%	15%		11%	
N	Extra hours per week	-	-	-	-	353	-	-	-	-	338	-	-	-	-	230	-	1.918
	1 3 or less	83%	80%	70%	79%		80%	79%	77%	79%		79%	94%	76%	79%		74%	
	2 Over 3	17%	20%	30%	21%		20%	21%	23%	21%		21%	6%	24%	21%		26%	
N		-	-	-	-	348	-	-	-	-	333	-	-	-	-	227	-	1.865

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
Job tenure in categories	1 0 to 20	58%	43% ▼	53%	46%	357	39% ▼	47%	54% ▲	46%	341	42%	47%	43%	42%	236	34%	1.931
	2 21 to 30	22%	27%	28%	27%		24%	38% ▲	21%	27%		28%	21%	35%	30%		28%	
	3 31 and higher	20%	30%	19%	27%		37% ▲	15% ▼	25%	27%		30%	32%	23%	28%			
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Job type	1 Permanent	88%	83%	89%	85%	346	88%	79%	87%	85%	330	82%	73%	93% ▲	85%	228	88%	1.845
	2 Temporary	12%	17%	11%	15%		12%	21%	13%	15%		18%	27%	7% ▼	15%			
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Private/public sector	1 Private	76%	72%	76%	73%	340	76%	71%	77%	75%	324	75%	61%	75%	74%	228	65%	1.831
	2 Public	19%	23%	17%	21%		18%	26%	18%	20%		22%	33%	18%	21%			
	3 Non-profit	6%	5%	7%	6%		6%	3%	5%	5%		3%	6%	8%	5%			
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Work sector	1 Agriculture	5%	2%	0%	3%	345	4%	1%	2%	2%	329	1%	11% ▲	0%	1%	228	3%	1.932
	2 Manufacturing	17%	20%	20%	19%		16%	20%	26%	20%		23%	16%	22%	22%			
	3 Building	7%	12%	7%	10%		15% ▲	6%	8%	10%		10%	5%	13%	11%			
	4 Trade	17%	16%	27%	18%		16%	17%	20%	18%		18%	5%	17%	17%			
	5 Hotels & restaurants	10%	8%	7%	8%		8%	8%	10%	9%		9%	11%	8%	9%			
	6 Transport	7%	7%	9%	8%		8%	10%	5%	8%		5%	5%	8%	6%			
	7 Banking	8%	7%	9%	8%		9%	6%	8%	8%		7%	0%	7%	6%			
	8 Public administration	7% ▲	2%	0%	3%		2%	2%	4%	2%		3%	5%	1%	3%			
	9 Education	2%	2%	2%	2%		2%	3%	2%	2%		2%	5%	4%	3%			
	10 Health	14%	17%	14%	16%		10%	22% ▲	11%	14%		17%	21%	16%	17%			
	11 Other community	7%	5%	2%	5%		9% ▲	4%	2%	5%		5%	11%	3%	5%			
	12 Recreational	0%	2%	2%	1%		2%	1%	1%	2%		2%	5%	1%	2%			
N		-	-	-	-		-	-	-	-		-	-	-		-		
Size of workplace	1 1-10	32%	26%	28%	27%	346	32% ▲	18% ▼	26%	26%	331	33%	39%	28%	32%	227	27%	1.912
	2 11-50	20%	30%	28%	28%		23%	36% ▲	27%	28%		27%	11%	23%	24%			
	3 >50	48%	44%	44%	45%		45%	45%	47%	46%		40%	50%	49%	44%			
N		-	-	-	-		-	-	-	-		-	-	-		-		
Psychosocial work factors																		
Demands; 4 items	1 Low	27% ▼	56% ▲	38%	49%	352	67% ▲	44%	29% ▼	49%	341	40% ▼	47%	61% ▲	48%	230	40%	1.948
	2 Medium	37% ▲	22%	18%	24%		20%	25%	30%	24%		30% ▲	21%	16% ▼	24%			
	3 High	36%	22% ▼	44% ▲	27%		14% ▼	30%	42% ▲	27%		30%	32%	23%	27%			
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Control; 7 items	1 Low	55% ▲	40% ▼	49%	43%	353	33% ▼	37%	64% ▲	43%	343	47%	32%	39%	43%	232	35%	1.941
	2 Medium	28%	37%	27%	34%		36%	41%	24% ▼	34%		33%	42%	36%	35%			
	3 High	17%	24%	24%	23%		31% ▲	22%	13% ▼	23%		20%	26%	25%	22%			
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Co-worker support; 4 items	1 Low	53% ▲	37% ▼	44%	40%	353	26% ▼	39%	57% ▲	39%	343	43%	37%	33%	39%	232	40%	1.941
	2 Medium	29%	40% ▲	26%	37%		46% ▲	40%	24% ▼	38%		38%	47%	38%	39%			

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N Supervisor support; 4 items	3 High	19%	23%	30%	23%	352	28%	21%	19%	23%	341	20%	16%	29%	23%	231	24%	1.935
	1 Low	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Medium	49% ▲	27% ▼	45%	33%	-	18% ▼	31%	54% ▲	33%	-	36%	16%	32%	33%	-	35%	-
	3 High	39% ▼	56% ▲	38%	51%	-	58% ▲	57%	35% ▼	51%	-	48%	74%	54%	52%	-	51%	-
N Overcommitment; 6 items	3 High	12%	17%	17%	16%	349	24% ▲	12%	11%	17%	338	16%	11%	14%	15%	227	13%	1.912
	1 Low	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Medium	15% ▼	47% ▲	25% ▼	39%	-	61% ▲	36%	11% ▼	38%	-	30% ▼	53%	48% ▲	38%	-	33%	-
	3 High	22%	30%	20%	27%	-	29%	32%	19% ▼	27%	-	29%	32%	23%	27%	-	27%	-
N Reward; 8 items	3 High	63% ▲	24% ▼	55% ▲	34%	353	10% ▼	33%	70% ▲	35%	341	41% ▲	16%	29%	35%	231	40%	1.943
	1 Low	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Medium	51% ▲	26% ▼	42%	32%	-	19% ▼	34%	46% ▲	31%	-	37% ▲	37%	21% ▼	31%	-	33%	-
	3 High	32% ▼	47%	53%	45%	-	49%	48%	42%	46%	-	38% ▼	47%	53% ▲	44%	-	43%	-
N Job insecurity (one item)	3 High	17%	27% ▲	4% ▼	23%	354	32% ▲	18%	12% ▼	22%	340	26%	16%	26%	25%	232	23%	1.938
	0 Low	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	1 High	46%	59%	53%	56%	-	62%	61%	46% ▼	57%	-	51%	32% ▼	70% ▲	56%	-	57%	-
	1 High	54%	41%	47%	44%	-	38%	39%	54% ▲	43%	-	49%	68% ▲	30% ▼	44%	-	43%	-
N Physical demands; 3 items	3 High	-	-	-	-	355	-	-	-	-	341	-	-	-	-	233	-	1.934
	1 Low	46%	44%	30%	42%	-	54% ▲	38%	31% ▼	42%	-	40%	42%	49%	43%	-	35%	-
	2 Medium	34%	40%	37%	38%	-	37%	35%	46%	39%	-	36%	42%	35%	36%	-	40%	-
	3 High	20%	17%	33% ▲	19%	-	10% ▼	27% ▲	23%	19%	-	24%	16%	15%	20%	-	25%	-
N Emotional demands; 4 items	3 High	-	-	-	-	350	-	-	-	-	339	-	-	-	-	231	-	1.933
	1 Low	27% ▼	48% ▲	26% ▼	42%	-	60% ▲	30% ▼	26% ▼	41%	-	40%	42%	43%	41%	-	39%	-
	2 Medium	53% ▲	35% ▼	43%	39%	-	30% ▼	50% ▲	41%	39%	-	37%	53%	43%	40%	-	39%	-
	3 High	20%	16% ▼	32% ▲	19%	-	10% ▼	20%	34% ▲	20%	-	24% ▲	5%	14%	19%	-	22%	-
N Cognitive demands; 3 items	3 High	-	-	-	-	356	-	-	-	-	342	-	-	-	-	234	-	1.926
	1 Low	50% ▲	36%	30%	38%	-	39%	35%	39%	38%	-	39%	42%	38%	39%	-	41%	-
	2 Medium	23% ▼	40% ▲	28%	35%	-	42% ▲	34%	25% ▼	35%	-	32%	37%	36%	34%	-	30%	-
	3 High	27%	24%	43% ▲	27%	-	18% ▼	30%	35% ▲	27%	-	30%	21%	26%	28%	-	29%	-
N Job satisfaction; 2 items	3 High	-	-	-	-	357	-	-	-	-	344	-	-	-	-	235	-	1.960
	1 Low	63%	46% ▼	67% ▲	51%	-	39% ▼	51%	69% ▲	52%	-	56%	58%	42% ▼	51%	-	44%	-
	2 Medium	22%	32% ▲	15% ▼	28%	-	33%	32%	19% ▼	29%	-	20% ▼	26%	38% ▲	27%	-	38%	-
	3 High	15%	22%	17%	20%	-	28% ▲	16%	12% ▼	20%	-	24%	16%	20%	22%	-	18%	-
N Work-family balance; 3 items	3 High	-	-	-	-	357	-	-	-	-	343	-	-	-	-	235	-	1.964
	1 Low	50% ▲	23% ▼	43%	30%	-	8% ▼	32%	59% ▲	31%	-	35%	16%	26%	30%	-	24%	-
	2 Medium	28%	21%	30%	24%	-	22%	29%	22%	24%	-	21%	21%	23%	22%	-	32%	-

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	1 Yes	23%	20%	13%	19%	362	20%	24%	16%	20%	345	19%	26%	11%	17%	238	34%	1.980
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	1 Yes	88%	93%	98%	93%	362	92%	92%	96%	93%	345	92%	95%	94%	93%	238	92%	1.980
	0 No	12%	7%	2%	7%		8%	8%	4%	7%		8%	5%	6%	7%		8%	
N	1 Yes	-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.980
	0 No	88%	94%	96%	93%		93%	91%	94%	93%		93%	95%	96%	95%		89%	
N	1 Yes	12%	6%	4%	7%	362	7%	9%	6%	7%	345	7%	5%	4%	5%	238	11%	1.980
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	1 Yes	93%	96%	96%	96%	362	96%	97%	95%	96%	345	96%	95%	95%	96%	238	95%	1.980
	0 No	7%	4%	4%	4%		4%	3%	5%	4%		4%	5%	5%	4%		5%	
N	1 Yes	-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.980
	0 No	90%	86%	92%	87%		88%	85%	89%	87%		86%	79%	93%	87%		85%	
N	1 Yes	10%	14%	8%	13%	362	12%	15%	11%	13%	345	14%	21%	7%	13%	238	15%	1.980
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	1 Yes	100% ▲	93% ▼	98%	94%	362	94%	93%	98%	95%	345	91% ▼	100%	98%	94%	238	88%	1.980
	0 No	0% ▼	7% ▲	2%	6%		6%	7%	2%	5%		9% ▲	0%	2%	6%		12%	
N	1 Yes	-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.980
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
Life-style																		
N	1 Decreased	8%	13%	5%	11%	220	9%	14%	13%	11%	210	7%	0%	18% ▲	11%	147	8%	1.539
	2 Not changed	58% ▼	76%	73%	72%		80% ▲	71%	59% ▼	71%		68%	80%	70%	69%		57%	
	3 Increased	34% ▲	11% ▼	23%	16%		11%	15%	29% ▲	17%		25%	20%	13%	20%		10%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		25%	
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	1 Decreased	15% ▼	46% ▲	26%	38%	330	43%	40%	32%	39%	319	32% ▼	47%	47%	38%	222	33%	1.890
	2 Not changed	36%	33%	26%	33%		33%	28%	33%	32%		31%	42%	28%	31%		41%	
	3 Increased	49% ▲	21% ▼	48% ▲	29%		24%	31%	35%	29%		37% ▲	11% ▼	25%	31%		23%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		4%	
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	1 Decreased	64%	72%	74%	71%	330	69%	75%	71%	72%	319	67%	74%	73%	70%	222	55%	1.890
	2 Not changed	24%	17%	16%	18%		22%	13%	19%	18%		20%	16%	16%	18%		27%	
	3 Increased	12%	10%	9%	10%		9%	13%	9%	10%		12%	11%	12%	12%		16%	

		Ireland																
		Main reason for absence					Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N ...my alcohol consumption has...	4 Not applicable	0%	0%	0%	0%	343	0%	0%	0%	0%	332	0%	0%	0%	0%	228	2%	1.912
	1 Decreased	28% ▼	50%	50%	46%		42%	49%	51%	47%		41%	64%	51%	46%		29%	
	2 Not changed	49%	42%	33%	42%		51% ▲	37%	36%	42%		43%	27%	40%	41%		45%	
	3 Increased	23% ▲	8% ▼	17%	11%		7%	14%	14%	11%		16%	9%	9%	13%		9%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		17%	
N ...my smoking has...	4 Not applicable	-	-	-	-	257	-	-	-	-	250	-	-	-	-	162	-	1.688
	1 Decreased	10% ▼	33% ▲	26%	27%		28%	31%	23%	27%		29%	67% ▲	22%	29%		16%	
	2 Not changed	16% ▼	38% ▲	26%	31%		45% ▲	33%	21% ▼	32%		32%	17%	37%	33%		30%	
	3 Increased	74% ▲	29% ▼	48%	41%		28% ▼	35%	55% ▲	41%		39%	17%	41%	38%		16%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		39%	
N ...my eating has...	4 Not applicable	-	-	-	-	150	-	-	-	-	144	-	-	-	-	92	-	1.483
	1 Decreased	36%	23% ▼	49% ▲	29%		20% ▼	32%	40% ▲	30%		30%	63% ▲	27%	31%		26%	
	2 Not changed	24% ▼	57% ▲	27% ▼	47%		61% ▲	42%	33% ▼	47%		48%	31%	43%	45%		52%	
	3 Increased	40% ▲	20% ▼	24%	24%		18%	26%	27%	23%		22%	6%	30%	24%		20%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		2%	
N ...contacts with extended family and friends have...	4 Not applicable	-	-	-	-	338	-	-	-	-	327	-	-	-	-	221	-	1.907
	1 Decreased	30%	20% ▼	47% ▲	25%		16% ▼	26%	36% ▲	25%		28%	21%	24%	26%		24%	
	2 Not changed	33% ▼	52% ▲	30% ▼	46%		60% ▲	43%	30% ▼	46%		45%	42%	43%	44%		52%	
	3 Increased	37%	28%	23%	29%		25%	31%	33%	29%		28%	37%	33%	30%		23%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		1%	
N ...the quality of social relationships within the house has...	4 Not applicable	-	-	-	-	350	-	-	-	-	338	-	-	-	-	232	-	1.936
	1 Decreased	29%	17% ▼	36% ▲	21%		11% ▼	21%	33% ▲	21%		21%	7%	25%	21%		16%	
	2 Not changed	49% ▼	68% ▲	40% ▼	62%		75% ▲	63%	43% ▼	62%		62%	80%	53%	60%		57%	
	3 Increased	22%	15%	24%	17%		14%	16%	24%	18%		17%	13%	22%	18%		20%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		7%	
N ...my involvement in charity/voluntary work has...	4 Not applicable	-	-	-	-	318	-	-	-	-	308	-	-	-	-	212	-	1.849
	1 Decreased	29%	42%	57%	42%		43%	31%	50%	41%		37%	50%	47%	42%		21%	
	2 Not changed	56%	49%	39%	49%		48%	62%	44%	51%		49%	33%	44%	46%		41%	
	3 Increased	15%	9%	4%	9%		9%	8%	6%	8%		13%	17%	8%	12%		6%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		32%	
N Exercise before absence; 3 items	4 Not applicable	-	-	-	-	173	-	-	-	-	169	-	-	-	-	115	-	1.549
	1 Low	39%	42%	50%	43%		39%	47%	44%	43%		47%	47%	45%	46%		38%	
	2 Medium	37%	34%	31%	34%		34%	31%	35%	34%		37%	21%	26%	32%		35%	
	3 High	24%	24%	19%	23%		26%	22%	21%	23%		16% ▼	32%	29%	22%		27%	

		Ireland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	Exercise after absence; 3 items	-	-	-	-	361	-	-	-	-	344	-	-	-	-	237	-	1.969
	1 Low	39% ▼	57% ▲	45%	52%		50%	59%	51%	53%		50%	68%	56%	53%		40%	
	2 Medium	25%	25%	32%	26%		23%	23%	30%	25%		28% ▲	11%	19%	24%		28%	
	3 High	36% ▲	18% ▼	23%	22%		26%	18%	19%	22%		22%	21%	25%	23%		32%	
N	Sleeping problems; 4 items	-	-	-	-	358	-	-	-	-	343	-	-	-	-	235	-	1.968
	1 Low	20%	28% ▲	11% ▼	25%		38% ▲	20%	9% ▼	24%		21%	47% ▲	21%	23%		30%	
	2 Medium	21%	33%	34%	31%		36%	31%	24%	31%		28%	5% ▼	48% ▲	33%		30%	
	3 High	59% ▲	39% ▼	55%	44%		26% ▼	48%	66% ▲	45%		51% ▲	47%	31% ▼	43%		40%	
N		-	-	-	-	341	-	-	-	-	326	-	-	-	-	223	-	1.929
Health condition																		
N	In general my health is...	0 (Very) bad	46%	47%	73% ▲	50%	34% ▼	49%	74% ▲	50%	335	56% ▲	50%	35% ▼	48%	228	68%	1.931
	1 Good or even splendid	54%	53%	27% ▼	50%	66% ▲	51%	26% ▼	50%	335	44% ▼	50%	65% ▲	52%	228	32%		
N	Current disease: injury from accident?	0 No	98% ▲	80%	71% ▼	82%	81%	80%	85%	82%	345	87%	79%	85%	86%	239	82%	1.989
	1 Yes, physicians's opinion	2% ▼	20%	29% ▲	18%	19%	20%	15%	18%	345	13%	21%	15%	14%	239	18%		
N	...back pain problems?	0 No	92% ▲	64% ▼	60%	68%	71%	62%	69%	68%	345	72%	74%	68%	71%	239	65%	1.989
	1 Yes, physicians's opinion	8% ▼	36% ▲	40%	32%	29%	38%	31%	32%	345	28%	26%	32%	29%	239	35%		
N	...neck, shoulder and arm/hand problems?	0 No	100% ▲	69% ▼	65%	74%	72%	73%	75%	73%	345	69%	79%	80%	74%	239	66%	1.989
	1 Yes, physicians's opinion	0% ▼	31% ▲	35%	26%	28%	27%	25%	27%	345	31%	21%	20%	26%	239	34%		
N	...problems at the lower extremities (legs)?	0 No	97% ▲	71% ▼	79%	76%	74%	71%	85% ▲	77%	345	78%	74%	72%	75%	239	68%	1.989
	1 Yes, physicians's opinion	3% ▼	29% ▲	21%	24%	26%	29%	15% ▼	23%	345	22%	26%	28%	25%	239	32%		
N	...cardiovascular disease?	0 No	97%	90%	92%	91%	91%	89%	94%	91%	345	90%	74% ▼	95%	90%	239	82%	1.988
	1 Yes, physicians's opinion	3%	10%	8%	9%	9%	11%	6%	9%	345	10%	26% ▲	5%	10%	239	18%		
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	-	1.988

		Ireland															
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?				
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	All count
...respiratory disease?	0 No	95%	94%	94%	94%		96%	92%	93%	94%		94%	89%	95%	94%		88%
	1 Yes, physicians's opinion	5%	6%	6%	6%		4%	8%	7%	6%		6%	11%	5%	6%		12%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989
...mental disorder?	0 No	15% ▼	98% ▲	46% ▼	77%		96% ▲	87% ▲	42% ▼	77%		75%	89%	83%	79%		71%
	1 Yes, physicians's opinion	85% ▲	2% ▼	54% ▲	23%		4% ▼	13% ▼	58% ▲	23%		25%	11%	17%	21%		29%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989
...neurological or sensory disease?	0 No	98%	91% ▼	98%	93%		90% ▼	98% ▲	93%	93%		91%	100%	96%	93%		89%
	1 Yes, physicians's opinion	2%	9% ▲	2%	7%		10% ▲	2% ▼	7%	7%		9%	0%	4%	7%		11%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989
...digestive disease?	0 No	93%	88%	83%	88%		92%	87%	84%	88%		86%	79%	94%	88%		90%
	1 Yes, physicians's opinion	7%	12%	17%	12%		8%	13%	16%	12%		14%	21%	6%	12%		10%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989
...genitourinary disease?	0 No	100% ▲	92%	92%	93%		93%	93%	93%	93%		95%	95%	93%	94%		94%
	1 Yes, physicians's opinion	0% ▼	8%	8%	7%		7%	7%	7%	7%		5%	5%	7%	6%		6%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989
...skin disease?	0 No	100%	95%	96%	96%		94%	95%	99%	96%		94%	95%	96%	95%		93%
	1 Yes, physicians's opinion	0%	5%	4%	4%		6%	5%	1%	4%		6%	5%	4%	5%		7%
N		-	-	-	-	362	-	-	-	-	344	-	-	-	-	239	1.988
...tumour?	0 No	98%	94%	89%	94%		93%	90%	98% ▲	94%		94%	95%	94%	94%		91%
	1 Yes, physicians's opinion	2%	6%	11%	6%		7%	10%	2% ▼	6%		6%	5%	6%	6%		9%
N		-	-	-	-	362	-	-	-	-	344	-	-	-	-	239	1.988
...endocrine or metabolic disease?	0 No	95%	95%	94%	95%		98%	95%	91% ▼	95%		96%	89%	95%	95%		92%
	1 Yes, physicians's opinion	5%	5%	6%	5%		2%	5%	9% ▲	5%		4%	11%	5%	5%		8%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989
...blood disease?	0 No	100%	96%	85% ▼	95%		96%	94%	94%	95%		96%	100%	98%	97%		96%
	1 Yes, physicians's opinion	0%	4%	15% ▲	5%		4%	6%	6%	5%		4%	0%	2%	3%		4%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989
...birth defect?	0 No	100%	98%	94% ▼	98%		99%	97%	98%	98%		100% ▲	100%	96% ▼	99%		97%
	1 Yes, physicians's opinion	0%	2%	6% ▲	2%		1%	3%	2%	2%		0% ▼	0%	4% ▲	1%		3%
N		-	-	-	-	363	-	-	-	-	345	-	-	-	-	239	1.989

		Ireland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
...other disorder or disease?	0 No	97%	91%	94%	92%	363	91%	94%	91%	92%	345	94%	100%	88%	92%	239	87%	1.989
	1 Yes, physicians's opinion	3%	9%	6%	8%		9%	6%	9%	8%		6%	0%	12%	8%		13%	
Illness caused by work?	0 No (not at all)	46% ▼	74% ▲	53% ▼	67%	339	74% ▲	67%	54% ▼	66%	323	62% ▼	71%	77% ▲	68%	222	61%	1.865
	1 Yes (entirely)	54% ▲	26% ▼	47% ▲	33%		26% ▼	33%	46% ▲	34%		38% ▲	29%	23% ▼	32%		39%	
CES-D; 10 items	1 Low	7% ▼	47% ▲	9% ▼	35%	345	75% ▲	18% ▼	0% ▼	36%	345	28% ▼	32%	46% ▲	35%	227	35%	1.941
	2 Medium	25%	32%	31%	31%		22% ▼	58% ▲	14% ▼	31%		32%	42%	32%	33%			
Exhaustion; 8 items	3 High	68% ▲	21% ▼	60% ▲	34%	356	2% ▼	24% ▲	86% ▲	34%	345	40% ▲	26%	22% ▼	33%	234	32%	1.955
	1 Low	15% ▼	52% ▲	22% ▼	42%		74% ▲	34% ▼	8% ▼	42%		35% ▼	58%	51% ▲	42%		37%	
Disengagement; 8 items	2 Medium	41%	31%	26%	32%	355	23% ▼	48% ▲	28%	32%	344	37%	32%	30%	34%	233	33%	1.954
	3 High	44% ▲	17% ▼	52% ▲	26%		3% ▼	18% ▼	64% ▲	26%		28%	11%	19%	24%		30%	
General self-efficacy; 10 items	1 Low	25% ▼	46% ▲	26% ▼	40%	357	55% ▲	41%	18% ▼	40%	345	39%	63%	43%	42%	237	41%	1.964
	2 Medium	25%	29%	24%	28%		30%	29%	23%	27%		24%	21%	29%	25%		29%	
Stress (Weighted standardized combination)	3 High	49% ▲	25% ▼	50% ▲	32%	342	15% ▼	30%	60% ▲	33%	345	37%	16%	29%	33%	225	30%	1.908
	1 Low	51% ▲	15% ▼	43% ▲	25%		5% ▼	14% ▼	62% ▲	25%		31% ▲	16%	19%	26%		35%	
Work ability	2 Medium	36%	41%	28%	38%	342	0% ▼	100%	0% ▼	30%	345	29%	37%	31%	31%	225	35%	1.908
	3 High	14% ▼	44% ▲	28%	37%		0% ▼	0% ▼	100%	30%		36% ▲	11%	21%	28%		32%	
Physical work ability	1 Incapable (<=3)	40%	40%	47%	41%	359	28% ▼	40%	59% ▲	41%	343	51% ▲	32%	16% ▼	38%	235	49%	1.917
	2 Average (4-5)	17%	28%	30%	26%		28%	29%	24%	27%		29%	26%	32%	30%		24%	
Mental work ability	3 Optimal (>=6)	43%	32%	23%	33%	358	45% ▲	31%	18% ▼	32%	341	20% ▼	42%	52% ▲	32%	236	27%	1.925
	0 Low (4,5 at the original scale)	32% ▼	57%	66%	54%		49%	52%	65% ▲	55%		63% ▲	47%	33% ▼	51%		62%	
Physical work ability	1 High (1,2,3 at the original scale)	68% ▲	43%	34%	46%	358	51%	48%	35% ▼	45%	341	37% ▼	53%	68% ▲	49%	236	38%	1.925
	0 Low (4,5 at the original scale)	58% ▲	23% ▼	57% ▲	33%		15% ▼	26% ▼	66% ▲	34%		41% ▲	11%	15% ▼	30%		42%	

		Ireland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?			All count		
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
	1 High (1,2,3 at the original scale)	42% ▼	77% ▲	43% ▼	67%		85% ▲	74% ▲	34% ▼	66%		59% ▼	89%	85% ▲	70%		58%	
N		-	-	-	-	359	-	-	-	-	342	-	-	-	-	236	-	1.923
Absence																		
Number of previous absences (previous year)	0 Never-two times	74%	83% ▲	71%	80%		89% ▲	81%	68% ▼	80%		81%	72%	86%	82%		71%	
	1 Three times and more	26%	17% ▼	29%	20%		11% ▼	19%	32% ▲	20%		19%	28%	14%	18%		29%	
N		-	-	-	-	349	-	-	-	-	335	-	-	-	-	230	-	1.939
Time of previous absences (weeks)	1 Less than 2 weeks	73% ▲	59%	43% ▼	59%		67%	52%	57%	59%		58%	69%	65%	61%		50%	
	2 2-4 weeks	16%	17%	14%	16%		11%	19%	16%	15%		14%	23%	13%	14%		17%	
	3 Over 4 weeks	11% ▼	25%	43% ▲	25%		22%	29%	27%	26%		28%	8%	22%	24%		33%	
N		-	-	-	-	233	-	-	-	-	225	-	-	-	-	147	-	1.503
Length of current absence	1 0 to 24 weeks	91%	89%	73% ▼	87%		89%	91%	79% ▼	87%		86%	82%	96% ▲	89%		33%	
	2 25-34 weeks	2%	3%	7%	3%		4%	1%	5%	3%		2%	6%	3%	2%		37%	
	3 35 weeks or more	7%	8%	20% ▲	10%		7%	8%	15% ▲	10%		13% ▲	12%	1% ▼	9%		31%	
N		-	-	-	-	342	-	-	-	-	327	-	-	-	-	223	-	1.918
Main reason for absence	1 Mental	100%	0% ▼	0% ▼	17%		2% ▼	14%	37% ▲	16%		18%	16%	16%	17%		16%	
	2 Physical	0% ▼	100%	0% ▼	70%		94% ▲	71%	38% ▼	70%		68%	79%	78%	72%		63%	
	3 Comorbid	0% ▼	0% ▼	100%	13%		4% ▼	14%	25% ▲	13%		15% ▲	5%	6%	11%		20%	
N		-	-	-	-	363	-	-	-	-	342	-	-	-	-	236	-	1.986
Particular event or gradual process?	1 Particular event	33%	41%	28%	38%		40%	41%	31%	38%		32% ▼	21%	53% ▲	38%		29%	
	2 Gradual process	67%	59%	72%	62%		60%	59%	69%	62%		68% ▲	79%	47% ▼	62%		71%	
N		-	-	-	-	337	-	-	-	-	323	-	-	-	-	220	-	1.898
Unexpected event?	1 Unexpected event	41%	50%	41%	47%		52%	47%	41%	47%		39% ▼	42%	62% ▲	47%		50%	
	2 Something you could see coming	59%	50%	59%	53%		48%	53%	59%	53%		61% ▲	58%	38% ▼	53%		50%	
N		-	-	-	-	350	-	-	-	-	336	-	-	-	-	227	-	1.947
Source of income: salary/wage	0 No	77%	73%	77%	74%		75%	76%	72%	75%		83% ▲	95%	65% ▼	78%		58%	
	1 Yes	23%	27%	23%	26%		25%	24%	28%	25%		17% ▼	5%	35% ▲	22%		42%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...social security benefit	0 No	15%	15%	9%	14%		15%	12%	16%	14%		12%	21%	18%	14%		46%	
	1 Yes	85%	85%	91%	86%		85%	88%	84%	86%		88%	79%	82%	86%		54%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...tax credits	0 No	98%	97%	100%	98%		98%	97%	98%	98%		99%	89% ▼	99%	98%		97%	
	1 Yes	2%	3%	0%	2%		2%	3%	2%	2%		1%	11% ▲	1%	2%		3%	

		Ireland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...insurance	0 No	100%	98%	98%	98%		96%	100%	98%	98%		98%	100%	95%	97%		96%	
	1 Yes	0%	2%	2%	2%		4%	0%	2%	2%		2%	0%	5%	3%		4%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...loans (financial institution/ friends)	0 No	97%	94%	89%	94%		93%	92%	94%	93%		95%	100%	90%	94%		95%	
	1 Yes	3%	6%	11%	6%		7%	8%	6%	7%		5%	0%	10%	6%		5%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...benefits	0 No	93%	96%	100%	96%		98%	96%	96%	97%		94%	89%	100% ▲	96%		81%	
	1 Yes	7%	4%	0%	4%		2%	4%	4%	3%		6%	11%	0% ▼	4%		19%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...savings	0 No	88%	80%	77%	81%		80%	78%	86%	81%		80%	89%	73%	79%		82%	
	1 Yes	12%	20%	23%	19%		20%	22%	14%	19%		20%	11%	27%	21%		18%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...spouse/partners income	0 No	55%	53%	57%	54%		49%	50%	63% ▲	54%		53%	47%	53%	53%		63%	
	1 Yes	45%	47%	43%	46%		51%	50%	37% ▼	46%		47%	53%	47%	47%		37%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...children's income	0 No	92%	93%	91%	92%		93%	89%	95%	92%		91%	100%	94%	92%		96%	
	1 Yes	8%	7%	9%	8%		7%	11%	5%	8%		9%	0%	6%	8%		4%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
...other source of income	0 No	93%	96%	96%	96%		95%	95%	97%	96%		93%	89%	97%	94%		92%	
	1 Yes	7%	4%	4%	4%		5%	5%	3%	4%		7%	11%	3%	6%		8%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	236	-	1.975
Job position held open?	1 No	37% ▲	17% ▼	26%	21%		15%	18%	29% ▲	20%		27% ▲	13%	12% ▼	21%		36%	
	2 Yes, less than 6 months	10%	18% ▲	0% ▼	14%		21% ▲	16%	3% ▼	14%		8% ▼	19%	20% ▲	13%		5%	
	3 Yes, more than 6 months	29%	45% ▲	26%	40%		50% ▲	40%	29% ▼	40%		39%	25%	54% ▲	43%		41%	
	4 Don't know	25%	21% ▼	49% ▲	25%		15% ▼	27%	38% ▲	26%		25%	44% ▲	14% ▼	23%		18%	
N		-	-	-	-	291	-	-	-	-	282	-	-	-	-	189	-	1.397
During absence period had contact with...																		
general practitioner	0 No	3%	5%	0%	4%		5%	3%	3%	4%		6%	0%	3%	5%		13%	
	1 Yes	97%	95%	100%	96%		95%	97%	97%	96%		94%	100%	98%	95%		87%	
N		-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.986
...occupational health physician and/or nurse	0 No	85%	84%	85%	85%		89%	80%	83%	85%		84%	79%	85%	84%		57%	
	1 Yes	15%	16%	15%	15%		11%	20%	17%	15%		16%	21%	15%	16%		43%	
N		-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.986

		Ireland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
...rehabilitation advisor/case manager and/or social security officer	0 No	92%	88%	79%	87%		89%	86%	87%	88%		91%	79%	91%	90%		67%	
	1 Yes	8%	12%	21%	13%		11%	14%	13%	12%		9%	21%	9%	10%		33%	
N		-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.986
...psychiatrist and/or psychologist	0 No	55% ▼	96% ▲	69% ▼	85%		96% ▲	84%	73% ▼	86%		88%	84%	86%	87%		75%	
	1 Yes	45% ▲	4% ▼	31% ▲	15%		4% ▼	16%	27% ▲	14%		12%	16%	14%	13%		25%	
N		-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.986
...physiotherapist and/or sports physician	0 No	98% ▲	70% ▼	83%	77%		75%	72%	83%	77%		81%	84%	80%	81%		63%	
	1 Yes	2% ▼	30% ▲	17%	23%		25%	28%	17%	23%		19%	16%	20%	19%		37%	
N		-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.986
...alternative health practitioner and/or other professional	0 No	85%	82%	77%	82%		88% ▲	76%	79%	82%		83%	74%	84%	82%		81%	
	1 Yes	15%	18%	23%	18%		12% ▼	24%	21%	18%		17%	26%	16%	18%		19%	
N		-	-	-	-	362	-	-	-	-	345	-	-	-	-	238	-	1.986
Contact between professionals?	1 No contact	22%	16%	22%	18%		17%	18%	18%	18%		14%	16%	18%	16%		14%	
	2 Yes, there was contact	47%	59%	51%	56%		58%	53%	55%	55%		60%	53%	53%	57%		56%	
	3 Do not know	31%	25%	27%	26%		25%	28%	27%	27%		26%	32%	29%	28%		29%	
N		-	-	-	-	349	-	-	-	-	334	-	-	-	-	229	-	1.543
Contact manager and professionals?	1 No contact	56%	52%	50%	53%		55%	50%	50%	52%		52%	44%	56%	53%		51%	
	2 Yes, there was contact	19%	13% ▼	25%	15%		10% ▼	21%	19%	16%		19%	11%	10%	15%		20%	
	3 Do not know	25%	35%	25%	32%		35%	30%	31%	32%		29%	44%	33%	32%		30%	
N		-	-	-	-	342	-	-	-	-	332	-	-	-	-	226	-	1.899
Contact with organisaton during sickness period: manager/supervisor?	0 No	50%	42%	45%	43%		39%	43%	47%	43%		46%	47%	38%	43%		41%	
	1 Yes	50%	58%	55%	57%		61%	57%	53%	57%		54%	53%	63%	57%		59%	
N		-	-	-	-	360	-	-	-	-	344	-	-	-	-	237	-	1.982
...colleagues?	0 No	63% ▲	37% ▼	45%	42%		36%	38%	48%	40%		43%	42%	30% ▼	39%		36%	
	1 Yes	37% ▼	63% ▲	55%	58%		64%	62%	52%	60%		57%	58%	70% ▲	61%		64%	
N		-	-	-	-	360	-	-	-	-	344	-	-	-	-	237	-	1.982

		Ireland																	
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
Is there a specific person in your organisation who is responsible for the coordination of your work-resumption?	1 Yes	28%	30%	23%	28%	335	32%	31%	23%	29%	323	30%	22%	35%	31%	221	36%	1.876	
	2 No	46%	44%	52%	46%		45%	41%	49%	45%		45%	45%	56%	47%		47%		37%
	3 Do not know	26%	26%	25%	26%		23%	29%	28%	26%		25%	22%	18%	22%		28%		
	N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Absence experience: attached to work	1 Low	31%	38%	26%	35%	347	41% ▲	32%	28%	35%	335	30%	11% ▼	48% ▲	35%	228	40%	1.937
		2 Medium	22%	30%	28%	29%		30%	26%	30%	29%		31%	33%	25%	29%		28%	
		3 High	47% ▲	31% ▼	46%	36%		28% ▼	42%	41%	36%		39%	56%	27% ▼	36%		32%	
		N	-	-	-	-		-	-	-	-		-	-	-	-		-	
	Absence experience: detached from work	1 Low	35%	30%	40%	32%	342	29%	32%	38%	33%	331	35%	33%	26%	32%	224	33%	1.923
		2 Medium	22%	34%	27%	31%		31%	31%	31%	29%		39%	26%	29%	34%			
3 High		43%	36%	33%	37%	40%		37%	32%	37%	36%		28%	48%	40%	33%			
N		-	-	-	-	-		-	-	-	-		-	-	-	-			
Interventions & work resumption																			
Interventions before... work arrangements in general? (a and/or b)	0 No	73% ▲	51% ▼	63%	56%	208	52%	63%	53%	56%	199	52%	58%	62%	56%	135	69%	1.299	
	1 Yes	27% ▼	49% ▲	38%	44%		48%	37%	47%	44%		48%	42%	38%	44%		31%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
... vocational rehabilitation in general? (c, d, e, h, i and/or j)	0 No	73%	69%	79%	71%	208	74%	68%	69%	71%	199	77%	92%	69%	76%	135	74%	1.299	
	1 Yes	27%	31%	21%	29%		26%	32%	31%	29%		23%	8%	31%	24%		26%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
... medical and/or psychological intervention? (f and/or g)	0 No	78% ▼	95% ▲	88%	91%	208	95%	90%	89%	91%	199	90%	100%	94%	93%	135	87%	1.299	
	1 Yes	22% ▲	5% ▼	13%	9%		5%	10%	11%	9%		10%	0%	6%	7%		13%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Interventions after... work arrangements in general? (a and/or b)	0 No	78%	71%	75%	73%		70%	78%	68%	72%		72%	67%	75%	73%		78%		

		Ireland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?			All count		
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	1 Yes	22%	29%	25%	27%	208	30%	22%	32%	28%	199	28%	33%	25%	27%	135	22%	1.299
	0 No	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
... vocational rehabilitation in general? (c, d, e, h, i and/or j)	0 No	86%	88%	79%	87%	208	90%	83%	85%	86%	199	90%	92%	81%	87%	135	79%	1.299
	1 Yes	14%	12%	21%	13%	208	10%	17%	15%	14%	199	10%	8%	19%	13%	135	21%	1.299
N	0 No	-	-	-	-	208	-	-	-	-	199	-	-	-	-	135	-	1.299
	1 Yes	-	-	-	-	208	-	-	-	-	199	-	-	-	-	135	-	1.299
... medical and/or psychological intervention? (f and/or g)	0 No	92%	97%	92%	95%	208	95%	95%	95%	95%	199	96%	100%	94%	96%	135	90%	1.299
	1 Yes	8%	3%	8%	5%	208	5%	5%	5%	5%	199	4%	0%	6%	4%	135	10%	1.299
N	0 No	-	-	-	-	208	-	-	-	-	199	-	-	-	-	135	-	1.299
	1 Yes	-	-	-	-	208	-	-	-	-	199	-	-	-	-	135	-	1.299
	0 No	-	-	-	-	208	-	-	-	-	199	-	-	-	-	135	-	1.299
Expect to return to work?	1 Yes, within 6 months	49%	65% ▲	42% ▼	59%	288	68% ▲	58%	52%	60%	274	48% ▼	69%	82% ▲	59%	186	38%	1.492
	2 Yes, but not within 6 months	27%	23%	37%	25%	288	22%	30%	28%	26%	274	30% ▲	25%	14% ▼	25%	186	22%	1.492
	3 No	24%	12% ▼	21%	16%	288	10%	13%	20% ▲	14%	274	22% ▲	6%	4% ▼	16%	186	40%	1.492
N	0 No	-	-	-	-	288	-	-	-	-	274	-	-	-	-	186	-	1.492
	1 Yes	-	-	-	-	288	-	-	-	-	274	-	-	-	-	186	-	1.492
What do you expect jobwise: same job same employer?	0 No	65%	48% ▼	60%	53%	303	44% ▼	45%	67% ▲	52%	289	60% ▲	44%	35% ▼	52%	201	65%	1.596
	1 Yes	35%	52% ▲	40%	47%	303	56% ▲	55%	33% ▼	48%	289	40% ▼	56%	65% ▲	48%	201	35%	1.596
N	0 No	-	-	-	-	303	-	-	-	-	289	-	-	-	-	201	-	1.596
	1 Yes	-	-	-	-	303	-	-	-	-	289	-	-	-	-	201	-	1.596
...same job different employer?	0 No	88%	92%	91%	91%	302	94%	89%	90%	91%	288	94%	78% ▼	93%	92%	201	93%	1.595
	1 Yes	12%	8%	9%	9%	302	6%	11%	10%	9%	288	6%	22% ▲	7%	8%	201	7%	1.595
N	0 No	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
	1 Yes	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
...different job same employer?	0 No	92%	92%	93%	92%	302	91%	94%	94%	93%	288	93%	94%	91%	93%	201	90%	1.595
	1 Yes	8%	8%	7%	8%	302	9%	6%	6%	7%	288	7%	6%	9%	7%	201	10%	1.595
N	0 No	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
	1 Yes	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
...different job different employer?	0 No	60% ▼	78%	86%	76%	302	79%	86% ▲	66% ▼	77%	288	70% ▼	89%	87% ▲	77%	201	77%	1.595
	1 Yes	40% ▲	22%	14%	24%	302	21%	14% ▼	34% ▲	23%	288	30% ▲	11%	13% ▼	23%	201	23%	1.595
N	0 No	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
	1 Yes	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
...none of the above return options	0 No	82%	87% ▲	72% ▼	84%	302	88%	84%	82%	85%	288	79% ▼	94%	95% ▲	85%	201	69%	1.595
	1 Yes	18%	13% ▼	28% ▲	16%	302	12%	16%	18%	15%	288	21% ▲	6%	5% ▼	15%	201	31%	1.595
N	0 No	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
	1 Yes	-	-	-	-	302	-	-	-	-	288	-	-	-	-	201	-	1.595
Time 2																		

		Ireland																
		Main reason for absence					Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N T2. General self-efficacy; 10 items	3 High	15%	21%	18%	20%	-	21%	21%	17%	20%	-	20%	17%	19%	19%	-	22%	-
		-	-	-	-	233	-	-	-	-	222	-	-	-	-	233	-	1.504
	1 Low	60% ▲	22% ▼	41%	30%	-	10% ▼	28%	63% ▲	30%	-	34%	11%	27%	30%	-	34%	-
	2 Medium	33%	38%	33%	36%	-	40%	51% ▲	23% ▼	39%	-	36%	58%	34%	37%	-	37%	-
N T2. CES-D; 10 items	3 High	8% ▼	40% ▲	26%	33%	-	51% ▲	21% ▼	14% ▼	31%	-	30%	32%	39%	33%	-	30%	-
		-	-	-	-	233	-	-	-	-	223	-	-	-	-	233	-	1.521
	1 Low	21% ▼	56% ▲	39%	48%	-	78% ▲	43%	16% ▼	49%	-	35% ▼	59%	66% ▲	48%	-	49%	-
	2 Medium	21%	32%	21%	29%	-	20% ▼	40% ▲	29%	29%	-	37% ▲	24%	19% ▼	29%	-	29%	-
N T2. Work ability	3 High	59% ▲	12% ▼	39% ▲	23%	-	2% ▼	18%	55% ▲	22%	-	29% ▲	18%	15% ▼	23%	-	23%	-
		-	-	-	-	223	-	-	-	-	215	-	-	-	-	222	-	1.507
	1 Incapable (<=3)	32%	22%	32%	25%	-	12% ▼	26%	46% ▲	26%	-	43% ▲	5% ▼	0% ▼	26%	-	39%	-
	2 Average (4-5)	15%	21%	21%	20%	-	21%	15%	20%	19%	-	25% ▲	32%	6% ▼	19%	-	21%	-
N T2. Physical work ability	3 Optimal (>=6)	54%	57%	46%	55%	-	67% ▲	59%	34% ▼	55%	-	32% ▼	63%	94% ▲	55%	-	40%	-
		-	-	-	-	235	-	-	-	-	225	-	-	-	-	235	-	1.529
	0 Low (4,5 at the original scale)	38%	44%	43%	42%	-	34% ▼	41%	56% ▲	43%	-	66% ▲	26%	8% ▼	42%	-	52%	-
N T2. Mental work ability	1 High (1,2,3 at the original scale)	63%	56%	57%	58%	-	66% ▲	59%	44% ▼	57%	-	34% ▼	74%	93% ▲	58%	-	48%	-
		-	-	-	-	233	-	-	-	-	223	-	-	-	-	233	-	1.518
	0 Low (4,5 at the original scale)	50% ▲	20% ▼	32%	27%	-	10% ▼	23%	55% ▲	27%	-	43% ▲	0% ▼	6% ▼	27%	-	32%	-

		Ireland																				
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?									
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	All count	N				
N	1 High (1,2,3 at the original scale)	50% ▼	80% ▲	68%	73%	232	90% ▲	77%	45% ▼	73%	222	57% ▼	100% ▲	94% ▲	73%	232	68%	1.516				
	T2. Absence experience: attached to work	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-	-
	1 Low	13% ▼	37% ▲	18%	31%		47% ▲	23%	17% ▼	31%		27%	11% ▼	41% ▲	31%		44%					
	2 Medium	25%	27%	14%	25%		22%	36% ▲	18%	25%		22%	42%	27%	25%		26%					
N	3 High	63% ▲	36% ▼	68% ▲	45%	226	32% ▼	41%	65% ▲	44%	219	51% ▲	47%	32% ▼	44%	226	30%	1.494				
	T2. Absence experience: detached from work	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-	-
	1 Low	44%	34%	37%	36%		29%	34%	48% ▲	36%		39%	37%	32%	36%		33%					
	2 Medium	26%	32%	22%	30%		32%	37%	22%	30%		29%	16%	34%	29%		30%					
N	3 High	31%	34%	41%	34%	221	39%	29%	31%	34%	214	33%	47%	34%	34%	221	37%	1.484				
	T2. Absence experience: detached from work	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-	-
	1 Low	44%	34%	37%	36%		29%	34%	48% ▲	36%		39%	37%	32%	36%		33%					

Note. Every marked group is significantly different from the other and/or the comparison group(s). All comparisons are made 'horizontally', i.e., per row.
▲: $p < 0,05$ for significantly high 'scoring' groups; ▼ for significantly low 'scoring' groups.
Take care: Differences are only marked as being 'significant', when the effect size, recalculated as the corresponding Pearson product-moment correlation coefficient, is AT LEAST 0,10. In effect, '▲' implies: $p < 0,05$ AND $r \geq 0,10$. Correlation coefficients of at least 0,10 are considered to be at least 'small' (but larger than no correlation at all, Cohen, 1977). *P*-values are highly dependent on sample size; effect sizes like *r* are not dependent on sample size.
Cohen, J. (1977). *Statistical power analysis for the behavioral sciences*. New York: Academic Press.