

		Finland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
Demographics																		
Gender	1 Male	22% ▼	48% ▲	38%	42%	486	48%	49% ▲	33% ▼	42%	478	45% ▲	29%	32%	42%	435	49%	1.984
	2 Female	78% ▲	52% ▼	63%	58%		52%	51% ▼	67% ▲	58%		55% ▼	71%	68%	58%		51%	
Age	1 <=35	9%	5%	2%	5%	471	11% ▲	4%	4%	5%	463	5%	4%	8%	5%	420	14%	1.952
	2 36-45	21%	11%	14%	13%		13%	13%	13%	13%		10% ▼	15%	25% ▲	13%		23%	
	3 46-55	46%	41%	35%	40%		41%	40%	41%	41%		36% ▼	63% ▲	45%	39%		35%	
	4 >55	25% ▼	43%	48%	41%		35%	43%	42%	41%		50% ▲	19% ▼	22% ▼	43%		27%	
Education	1 Up to lower professional education	25% ▼	43%	41%	40%	486	39%	37%	41%	39%	478	45% ▲	26%	25% ▼	40%	435	33%	1.983
	2 Intermediate general and professional education	22%	22%	22%	22%		24%	22%	22%	22%		22%	19%	20%	21%		32%	
	3 Completed highschool	7%	11%	8%	10%		8%	15% ▲	7%	10%		9%	3%	13%	9%		10%	
	4 Higher professional education	26%	19%	18%	20%		26%	19%	18%	20%		16% ▼	26%	33% ▲	20%		17%	
	5 Academic education and higher	20% ▲	5% ▼	11%	8%		4%	7%	12% ▲	9%		8%	26% ▲	9%	9%		7%	
Marital status	1 Married	48%	60%	63%	58%	486	61%	62%	54%	58%	478	60%	52%	55%	59%	435	59%	1.981
	2 Cohabiting	12%	15%	5% ▼	12%		15%	14%	9%	12%		12%	6%	16%	12%		9%	
	3 Single	22% ▲	8%	8%	10%		10%	9%	12%	10%		9%	23% ▲	12%	10%		15%	
	4 Divorced	14%	13%	21%	15%		10%	13%	20% ▲	15%		16%	13%	12%	15%		14%	
	5 Widowed	4%	4%	3%	4%		5%	2%	6%	4%		4%	6%	5%	4%		2%	
How many adults, including yourself, live in your household?	0 One	41%	27% ▼	36%	31%	486	22%	25%	40% ▲	30%	478	30%	43%	30%	31%	435	24%	1.981
	1 More than one	59%	73% ▲	64%	69%		78%	75%	60% ▼	70%		70%	57%	70%	69%		76%	
Children?	0 No	75%	79%	80%	79%	481	72%	83%	78%	78%	473	81%	90%	68% ▼	79%	431	69%	1.950
	1 Yes	25%	21%	20%	21%		28%	17%	22%	22%		19%	10%	32% ▲	21%		31%	
Multiple income?	0 No	62%	50%	56%	53%	484	54%	45% ▼	60% ▲	53%	476	52%	61%	50%	53%	433	40%	1.957
	1 Yes	38%	50%	44%	47%		46%	55% ▲	40% ▼	47%		48%	39%	50%	47%		60%	
Personal average monthly income	1 Less than 899 Euro	23%	27%	31%	27%	485	30%	25%	27%	27%	477	29% ▲	19%	17%	26%	434	33%	1.878
	2 900 - 1799 Euro	68%	64%	62%	64%		61%	66%	64%	64%		62%	68%	74%	65%		51%	
	3 1800 Euro or more	9%	10%	7%	9%		9%	9%	9%	9%		8%	13%	9%	9%		17%	

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		Main reason for absence				Stress (Weighted standardized combination)			T2. Resumed?			All count						
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	Household average monthly income	-	-	-	-	459	-	-	-	-	452	-	-	-	-	410	-	1.875
	1 Less than 899 Euro	8%	8%	15%	9%		8%	7%	12%	9%		10%	10%	1% ▼	8%		16%	
	2 900 - 1799 Euro	32%	28%	31%	29%		30%	24%	33%	29%		29%	32%	28%	29%		29%	
	3 1800 Euro or more	60%	64%	54%	62%		62%	68% ▲	55% ▼	62%		61%	58%	71%	62%		55%	
N	Could you make a living without returning to work?	-	-	-	-	445	-	-	-	-	438	-	-	-	-	397	-	1.774
	0 No	58% ▲	42%	40%	44%		48%	42%	45%	45%		36% ▼	60%	68% ▲	44%		66%	
	1 Yes	42% ▼	58%	60%	56%		52%	58%	55%	55%		64% ▲	40%	32% ▼	56%		34%	
N	Care for elderly/disabled?	-	-	-	-	457	-	-	-	-	449	-	-	-	-	411	-	1.896
	0 No	90%	89%	87%	89%		90%	92%	85%	89%		90%	87%	87%	89%		89%	
	1 Yes	10%	11%	13%	11%		10%	8%	15%	11%		10%	13%	13%	11%		11%	
N	Job title	-	-	-	-	483	-	-	-	-	475	-	-	-	-	432	-	1.959
	1 Legislators, senior officials and managers	10%	4%	6%	6%		3%	6%	7%	6%		5%	6%	7%	6%		8%	
	2 Professionals	10%	9%	14%	10%		9%	11%	10%	10%		8% ▼	19%	17%	11%		13%	
	3 Technicians and associate professionals	12%	7% ▼	14%	9%		8%	7%	11%	9%		9%	13%	5%	9%		9%	
	4 Clerks	28% ▲	9% ▼	14%	13%		11%	13%	12%	13%		13%	16%	12%	13%		14%	
	5 Service workers and shop and market sales workers	22%	18%	14%	18%		16%	17%	20%	18%		15%	13%	25% ▲	17%		17%	
	6 Skilled agricultural and fishery workers	1%	3%	1%	2%		2%	3%	2%	2%		3%	0%	3%	3%		1%	
	7 Craft and related trades workers	10%	19%	14%	17%		22%	17%	13%	17%		18%	13%	12%	16%		14%	
	8 Plant and machine operators and assemblers	1% ▼	18% ▲	13%	14%		15%	16%	13%	14%		16%	6%	9%	14%		12%	
	9 Elementary occupations	6%	14%	12%	12%		14%	10%	12%	12%		13%	13%	9%	12%		12%	
N	Contract work hours per week	-	-	-	-	484	-	-	-	-	476	-	-	-	-	434	-	1.927
	1 35 or less	17%	19%	32% ▲	21%		16%	20%	24%	21%		24%	23%	11% ▼	21%		32%	
	2 36-40	78%	75%	64% ▼	73%		80%	71%	72%	73%		70% ▼	73%	84% ▲	73%		56%	
	3 Over 40	5%	6%	4%	6%		4%	9%	4%	6%		6%	3%	5%	6%		11%	
N	Extra hours per week	-	-	-	-	465	-	-	-	-	460	-	-	-	-	414	-	1.918
	1 3 or less	70%	81% ▲	73%	78%		81%	80%	74%	78%		79%	63%	76%	77%		74%	
	2 Over 3	30%	19% ▼	27%	22%		19%	20%	26%	22%		21%	37%	24%	23%		26%	
N		-	-	-	-	456	-	-	-	-	452	-	-	-	-	406	-	1.865

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
Job tenure in categories	1 0 to 20	33% ▲	17%	19%	20%	487	24%	17%	21%	20%	479	17% ▼	26%	29% ▲	20%	436	34%	1.931
	2 21 to 30	33%	28%	29%	29%		27%	32%	26%	29%		27%	35%	37%	29%		28%	
	3 31 and higher	33% ▼	55% ▲	52%	51%		50%	51%	53%	51%		56% ▲	39%	34% ▼	51%		39%	
Job type	1 Permanent	91%	95%	93%	94%	473	95%	94%	94%	94%	465	94%	89%	99%	94%	423	88%	1.845
	2 Temporary	9%	5%	7%	6%		5%	6%	6%	6%		6%	11%	1%	6%		12%	
Private/public sector	1 Private	46%	61%	59%	58%	482	65%	59%	54%	58%	474	62% ▲	42%	45% ▼	57%	432	65%	1.831
	2 Public	51%	37%	37%	39%		32%	39%	43%	39%		36% ▼	55%	49%	40%		28%	
	3 Non-profit	3%	2%	4%	2%		3%	2%	3%	3%		2%	3%	7% ▲	3%		7%	
Work sector	1 Agriculture	0%	2%	1%	2%	481	2%	2%	2%	2%	473	2%	0%	3%	2%	431	3%	1.932
	2 Manufacturing	9% ▼	22%	26%	21%		21%	20%	22%	21%		23% ▲	3% ▼	17%	21%		17%	
	3 Building	3%	10% ▲	2% ▼	8%		13%	9%	3% ▼	8%		9%	10%	3%	8%		10%	
	4 Trade	6%	8%	14%	9%		13%	8%	8%	9%		10%	6%	7%	9%		13%	
	5 Hotels & restaurants	9%	5%	3%	5%		7%	3%	6%	5%		6% ▲	0%	1%	5%		6%	
	6 Transport	12%	13%	8%	12%		10%	14%	12%	12%		13%	6%	9%	12%		10%	
	7 Banking	1%	1%	2%	1%		1%	1%	2%	1%		1%	0%	1%	1%		4%	
	8 Public administration	13%	5% ▼	10%	7%		5%	7%	9%	7%		6%	16%	8%	7%		6%	
	9 Education	12% ▲	3% ▼	6%	5%		3%	5%	6%	5%		5%	6%	7%	6%		7%	
	10 Health	22%	20%	16%	19%		20%	22%	17%	19%		15% ▼	35% ▲	33% ▲	19%		14%	
	11 Other community	9%	7%	10%	8%		4%	6%	12% ▲	8%		9%	3%	7%	8%		6%	
	12 Recreational	6%	2%	2%	3%		2%	4%	2%	3%		2% ▼	13% ▲	4%	3%		2%	
Size of workplace	1 1-10	34%	35%	33%	35%	484	35%	32%	36%	34%	476	36%	48%	32%	36%	433	27%	1.912
	2 11-50	46%	41%	41%	42%		43%	44%	39%	42%		42%	26%	45%	42%		31%	
	3 >50	21%	24%	26%	24%		22%	24%	24%	24%		22%	26%	24%	22%		42%	
Psychosocial work factors																		
Demands; 4 items	1 Low	19% ▼	36% ▲	21% ▼	30%	487	48% ▲	36%	16% ▼	30%	479	29%	19%	41% ▲	31%	436	40%	1.948
	2 Medium	26%	29%	24%	27%		28%	29%	26%	27%		26%	32%	26%	27%		28%	
	3 High	55% ▲	36% ▼	55% ▲	42%		25% ▼	36% ▼	58% ▲	42%		44%	48%	33%	43%		31%	
Control; 7 items	1 Low	35%	38%	47%	39%	485	26% ▼	40%	45% ▲	39%	477	42% ▲	26%	29%	39%	435	35%	1.941
	2 Medium	29%	32%	27%	31%		31%	29%	32%	31%		30%	42%	36%	32%		34%	
	3 High	35%	30%	26%	30%		43% ▲	31%	23% ▼	30%		28%	32%	36%	29%		31%	
Co-worker support; 4 items	1 Low	67% ▲	36% ▼	56% ▲	44%	485	30% ▼	36% ▼	59% ▲	44%	477	45%	61%	38%	45%	435	40%	1.941
	2 Medium	19%	32% ▲	24%	29%		24%	38% ▲	23% ▼	29%		31%	19%	24%	29%		36%	

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N Supervisor support; 4 items	3 High	14% ▼	32% ▲	20%	27%	487	46% ▲	26%	19% ▼	27%	479	24%	19%	38% ▲	26%	436	24%	1.935
	1 Low	53%	33% ▼	63% ▲	42%	-	29% ▼	35% ▼	55% ▲	42%	-	43%	38%	36%	41%	-	35%	-
	2 Medium	35% ▼	56% ▲	29% ▼	48%	-	55%	56% ▲	36% ▼	48%	-	48%	55%	48%	48%	-	51%	-
	3 High	12%	10%	8%	10%	-	16%	8%	9%	10%	-	9%	7%	16%	10%	-	13%	-
N Overcommitment; 6 items	3 High	-	-	-	-	481	-	-	-	-	473	-	-	-	-	431	-	1.912
	1 Low	9% ▼	36% ▲	8% ▼	27%	-	60% ▲	29%	6% ▼	26%	-	27%	23%	32%	27%	-	33%	-
	2 Medium	19%	31% ▲	11% ▼	26%	-	25%	35% ▲	18% ▼	26%	-	25%	19%	29%	26%	-	27%	-
	3 High	72% ▲	32% ▼	80% ▲	47%	-	15% ▼	36% ▼	76% ▲	48%	-	48%	58%	39%	47%	-	40%	-
N Reward; 8 items	3 High	-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.943
	1 Low	58% ▲	29% ▼	53% ▲	37%	-	18% ▼	29% ▼	56% ▲	38%	-	42% ▲	29%	22% ▼	38%	-	33%	-
	2 Medium	33%	46%	38%	43%	-	40%	50% ▲	38%	43%	-	40% ▼	42%	55% ▲	43%	-	43%	-
	3 High	9% ▼	25% ▲	9% ▼	20%	-	42% ▲	21%	6% ▼	19%	-	18%	29%	22%	20%	-	23%	-
N Job insecurity (one item)	0 Low	65%	65%	57%	63%	-	74% ▲	66%	54% ▼	63%	-	59% ▼	68%	80% ▲	63%	-	57%	-
	1 High	35%	35%	43%	37%	-	26% ▼	34%	46% ▲	37%	-	41% ▲	32%	20% ▼	37%	-	43%	-
	3 High	-	-	-	-	483	-	-	-	-	475	-	-	-	-	433	-	1.934
N Physical demands; 3 items	3 High	-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.933
	1 Low	55% ▲	23% ▼	26%	28%	-	32%	30%	25%	28%	-	24% ▼	53% ▲	36%	28%	-	35%	-
	2 Medium	30%	37%	42%	37%	-	37%	37%	37%	37%	-	39%	23%	39%	38%	-	40%	-
	3 High	14% ▼	40% ▲	32%	35%	-	30%	34%	38%	35%	-	37% ▲	23%	25%	34%	-	25%	-
N Emotional demands; 4 items	3 High	-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.933
	1 Low	17% ▼	38% ▲	17% ▼	31%	-	49% ▲	35%	17% ▼	31%	-	31%	26%	33%	31%	-	39%	-
	2 Medium	41%	44%	51%	45%	-	39%	46%	46%	44%	-	46%	48%	33%	44%	-	39%	-
	3 High	42% ▲	18% ▼	32%	25%	-	12% ▼	20%	37% ▲	25%	-	23%	26%	33%	25%	-	22%	-
N Cognitive demands; 3 items	3 High	-	-	-	-	461	-	-	-	-	453	-	-	-	-	413	-	1.926
	1 Low	33%	37%	33%	36%	-	40%	35%	34%	36%	-	30% ▼	32%	50% ▲	34%	-	41%	-
	2 Medium	25%	34%	28%	31%	-	33%	33%	29%	31%	-	31%	52% ▲	28%	32%	-	30%	-
	3 High	42%	29% ▼	39%	33%	-	27%	32%	38%	33%	-	38% ▲	16% ▼	22% ▼	34%	-	29%	-
N Job satisfaction; 2 items	3 High	-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.960
	1 Low	65% ▲	35% ▼	54% ▲	43%	-	25% ▼	36% ▼	61% ▲	43%	-	43%	35%	39%	42%	-	44%	-
	2 Medium	28% ▼	50% ▲	38%	44%	-	46%	53% ▲	34% ▼	44%	-	43%	52%	49%	45%	-	38%	-
	3 High	7%	15% ▲	8%	13%	-	30% ▲	11%	5% ▼	13%	-	13%	13%	12%	13%	-	18%	-
N Work-family balance; 3 items	3 High	-	-	-	-	487	-	-	-	-	479	-	-	-	-	436	-	1.964
	1 Low	42% ▲	11% ▼	53% ▲	24%	-	2% ▼	11% ▼	48% ▲	24%	-	26%	19%	16%	24%	-	24%	-
	2 Medium	32%	36%	31%	34%	-	23% ▼	41%	35%	34%	-	32%	55% ▲	36%	34%	-	32%	-

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		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	1 Yes	71%	80%	79%	79%	487	76%	81%	77%	78%	479	78%	77%	86%	79%	436	34%	1.980
	0 No	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
N	0 No	96% ▲	85%	88%	87%	487	90%	82% ▼	91%	87%	479	87%	94%	88%	87%	436	92%	1.980
	1 Yes	4% ▼	15%	13%	13%	-	10%	18% ▲	9%	13%	-	13%	6%	12%	13%	-	8%	-
N	0 No	94%	86%	88%	87%	487	89%	87%	88%	88%	479	88%	81%	86%	87%	436	89%	1.980
	1 Yes	6%	14%	13%	13%	-	11%	13%	12%	12%	-	12%	19%	14%	13%	-	11%	-
N	0 No	97%	95%	97%	96%	487	95%	95%	97%	96%	479	95%	90%	97%	95%	436	95%	1.980
	1 Yes	3%	5%	3%	4%	-	5%	5%	3%	4%	-	5%	10%	3%	5%	-	5%	-
N	0 No	90%	81%	82%	83%	487	72% ▼	83%	88% ▲	82%	479	84%	74%	82%	83%	436	85%	1.980
	1 Yes	10%	19%	18%	17%	-	28% ▲	17%	12% ▼	18%	-	16%	26%	18%	17%	-	15%	-
N	0 No	64%	63%	67%	64%	487	63%	61%	68%	64%	479	66%	52%	58%	64%	436	88%	1.980
	1 Yes	36%	37%	33%	36%	-	37%	39%	32%	36%	-	34%	48%	42%	36%	-	12%	-
Life-style																		
N	1 Decreased	6%	3% ▼	9% ▲	5%	373	6%	4%	4%	5%	369	6%	0%	5%	5%	334	8%	1.539
	2 Not changed	52% ▼	72% ▲	58%	67%	-	67%	70%	62%	67%	-	67%	62%	70%	67%	-	57%	-
	3 Increased	8%	9%	9%	9%	-	7%	12%	6%	9%	-	8%	8%	7%	8%	-	10%	-
	4 Not applicable	35% ▲	16% ▼	23%	20%	-	19%	14% ▼	27% ▲	20%	-	19%	31%	18%	20%	-	25%	-
	0 No	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
N	1 Decreased	24%	25%	22%	25%	468	31%	23%	23%	25%	461	22%	23%	34%	24%	418	33%	1.890
	2 Not changed	48%	43%	43%	44%	-	41%	43%	46%	44%	-	43%	47%	46%	44%	-	41%	-
	3 Increased	27%	29%	32%	29%	-	24%	33%	29%	29%	-	32% ▲	27%	18% ▼	29%	-	23%	-
	4 Not applicable	1%	2%	3%	2%	-	3%	1%	3%	2%	-	3%	3%	1%	2%	-	4%	-
	0 No	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
N	1 Decreased	33%	40%	40%	39%	468	39%	41%	39%	39%	461	39%	29%	45%	39%	418	55%	1.890
	2 Not changed	41%	34%	27%	34%	-	33%	34%	33%	33%	-	36% ▲	29%	22% ▼	33%	-	27%	-
	3 Increased	25%	24%	31%	26%	-	27%	24%	27%	26%	-	25%	42%	31%	27%	-	16%	-

		Finland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?			All count		
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N ...my alcohol consumption has...	4 Not applicable	1%	1%	2%	1%	478	1%	1%	2%	1%	471	1%	0%	3%	1%	427	2%	1.912
	1 Decreased	29%	21%	20%	22%	-	26%	24%	18%	22%	-	19%	19%	32% ▲	21%	-	29%	-
	2 Not changed	42% ▼	57%	58%	55%	-	54%	58%	52%	55%	-	57%	61%	43% ▼	55%	-	45%	-
	3 Increased	9%	10%	9%	10%	-	7%	9%	12%	10%	-	9%	6%	14%	10%	-	9%	-
	4 Not applicable	20%	13%	13%	14%	-	13%	9%	18% ▲	14%	-	15%	13%	10%	14%	-	17%	-
N ...my smoking has...	1 Decreased	13%	12%	3% ▼	10%	428	12%	15%	6% ▼	11%	423	11%	4%	14%	11%	382	16%	1.688
	2 Not changed	17% ▼	34%	39%	32%	-	35%	31%	32%	-	34%	29%	31%	33%	-	30%	-	
	3 Increased	23% ▲	11%	15%	13%	-	15%	12%	15%	14%	-	12%	21%	14%	13%	-	16%	-
	4 Not applicable	48%	43%	44%	44%	-	38%	43%	47%	43%	-	43%	46%	41%	43%	-	39%	-
	1 Decreased	19%	18%	20%	18%	343	14%	20%	19%	18%	338	17%	16%	23%	18%	304	26%	1.483
N ...my eating has...	2 Not changed	43% ▼	64% ▲	49%	58%	-	71% ▲	60%	47% ▼	57%	-	61%	48%	57%	59%	-	52%	-
	3 Increased	37% ▲	19% ▼	31%	24%	-	14% ▼	20%	32% ▲	24%	-	22%	32%	20%	23%	-	20%	-
	4 Not applicable	1%	0%	0%	0%	-	0%	0%	1%	0%	-	0%	3% ▲	0%	0%	-	2%	-
	1 Decreased	30% ▲	13% ▼	31% ▲	19%	482	8% ▼	17%	27% ▲	19%	475	17%	10%	22%	18%	431	24%	1.907
	2 Not changed	41%	58% ▲	41% ▼	52%	-	59%	59% ▲	42% ▼	52%	-	58% ▲	42%	38% ▼	53%	-	52%	-
N ...contacts with extended family and friends have...	3 Increased	28%	29%	28%	28%	-	33%	24%	29%	28%	-	25% ▼	45% ▲	39% ▲	29%	-	23%	-
	4 Not applicable	1%	0%	0%	0%	-	0%	0%	1%	0%	-	0% ▼	3% ▲	1%	0%	-	1%	-
	1 Decreased	12%	5%	8%	6%	478	2%	6%	9%	6%	471	5%	3%	6%	5%	427	16%	1.936
	2 Not changed	46% ▼	64% ▲	45% ▼	58%	-	62%	62%	52% ▼	58%	-	63% ▲	41%	50%	59%	-	57%	-
	3 Increased	38%	28%	38%	32%	-	34%	30%	33%	32%	-	28% ▼	48% ▲	38%	31%	-	20%	-
N ...the quality of social relationships within the house has...	4 Not applicable	4%	3%	8% ▲	4%	456	2%	2%	6%	4%	450	4%	7%	6%	4%	407	7%	1.849
	1 Decreased	18%	16%	24%	18%	-	13%	14%	24% ▲	18%	-	19%	4%	16%	18%	-	21%	-
	2 Not changed	37%	53% ▲	39%	48%	-	61% ▲	51%	38% ▼	48%	-	46%	54%	52%	48%	-	41%	-
	3 Increased	5%	6%	8%	6%	-	10%	6%	4%	6%	-	6%	23% ▲	2%	7%	-	6%	-
	4 Not applicable	40% ▲	25%	29%	28%	-	16% ▼	29%	34% ▲	28%	-	28%	19%	31%	28%	-	32%	-
N Exercise before absence; 3 items	1 Low	59% ▲	39% ▼	45%	43%	392	31% ▼	38%	53% ▲	43%	387	44%	45%	36%	42%	351	38%	1.549
	2 Medium	26% ▼	43%	45%	41%	-	42%	45%	37%	41%	-	42%	23% ▼	43%	41%	-	35%	-
	3 High	14%	18%	9%	16%	-	27% ▲	17%	9% ▼	16%	-	15% ▼	32% ▲	21%	17%	-	27%	-

		Finland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?			All count		
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	Exercise after absence; 3 items	-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.969
	1 Low	33%	37%	32%	36%		34%	29%	41% ▲	35%		34%	26%	34%	34%		40%	
	2 Medium	32%	35%	45%	37%		31%	39%	38%	37%		39%	35%	38%	39%		28%	
	3 High	35%	27%	23%	28%		34%	32%	21% ▼	28%		27%	39%	28%	28%		32%	
N	Sleeping problems; 4 items	-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.968
	1 Low	28%	39% ▲	16% ▼	33%		63% ▲	34%	16% ▼	32%		32%	43%	38%	34%		30%	
	2 Medium	24%	29%	25%	28%		22%	34% ▲	25%	28%		27%	23%	31%	28%		30%	
	3 High	49%	32% ▼	59% ▲	40%		15% ▼	33% ▼	59% ▲	40%		41%	33%	31%	39%		40%	
N		-	-	-	-	475	-	-	-	-	468	-	-	-	-	428	-	1.929
Health condition																		
	In general my health is...																	
	0 (Very) bad	72% ▼	83%	95% ▲	83%		68% ▼	81%	95% ▲	84%		88% ▲	77%	64% ▼	83%		68%	
	1 Good or even splendid	28% ▲	17%	5% ▼	17%		32% ▲	19%	5% ▼	16%		12% ▼	23%	36% ▲	17%		32%	
N	Current disease: injury from accident?	-	-	-	-	464	-	-	-	-	458	-	-	-	-	417	-	1.931
	0 No	91%	86%	88%	87%		84%	84%	91%	87%		87%	90%	88%	87%		82%	
	1 Yes, physicians's opinion	9%	14%	13%	13%		16%	16%	9%	13%		13%	10%	12%	13%		18%	
N	...back pain problems?	-	-	-	-	487	-	-	-	-	479	-	-	-	-	436	-	1.989
	0 No	83% ▲	52% ▼	53%	56%		64%	54%	55%	57%		52% ▼	65%	66%	55%		65%	
	1 Yes, physicians's opinion	17% ▼	48% ▲	47%	44%		36%	46%	45%	43%		48% ▲	35%	34%	45%		35%	
N	...neck, shoulder and arm/hand problems?	-	-	-	-	487	-	-	-	-	479	-	-	-	-	436	-	1.989
	0 No	77% ▲	52%	39% ▼	53%		57%	54%	50%	53%		50%	71%	57%	53%		66%	
	1 Yes, physicians's opinion	23% ▼	48%	61% ▲	47%		43%	46%	50%	47%		50%	29%	43%	47%		34%	
N	...problems at the lower extremities (legs)?	-	-	-	-	487	-	-	-	-	479	-	-	-	-	436	-	1.989
	0 No	81% ▲	50% ▼	51%	54%		56%	54%	54%	54%		50% ▼	58%	70% ▲	54%		68%	
	1 Yes, physicians's opinion	19% ▼	50% ▲	49%	46%		44%	46%	46%	46%		50% ▲	42%	30% ▼	46%		32%	
N	...cardiovascular disease?	-	-	-	-	487	-	-	-	-	479	-	-	-	-	436	-	1.988
	0 No	87% ▲	73%	61% ▼	72%		83% ▲	73%	66% ▼	72%		71%	65%	79%	72%		82%	
	1 Yes, physicians's opinion	13% ▼	27%	39% ▲	28%		17% ▼	27%	34% ▲	28%		29%	35%	21%	28%		18%	
N		-	-	-	-	487	-	-	-	-	479	-	-	-	-	436	-	1.988

		Finland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
...other disorder or disease?	0 No	80%	72%	65%	72%	487	74%	72%	70%	72%	479	72%	61%	78%	72%	436	87%	1.989
	1 Yes, physicians's opinion	20%	28%	35%	28%		26%	28%	30%	28%		28%	28%	28%	39%		22%	
Illness caused by work?	0 No (not at all)	35%	54% ▲	35% ▼	47%	474	58% ▲	52%	38% ▼	48%	466	45%	55%	56%	48%	423	61%	1.865
	1 Yes (entirely)	65%	46% ▼	65% ▲	53%		42% ▼	48%	62% ▲	52%		55%	45%	44%	52%		39%	
CES-D; 10 items	1 Low	14% ▼	41% ▲	4% ▼	30%	480	85% ▲	28%	2% ▼	30%	479	28%	35%	34%	30%	430	35%	1.941
	2 Medium	32%	42% ▲	31%	38%		15% ▼	63% ▲	28% ▼	38%		39%	35%	42%	40%		33%	
	3 High	54% ▲	17% ▼	65% ▲	32%		0% ▼	9% ▼	70% ▲	32%		33%	29%	24%	31%		32%	
Exhaustion; 8 items	1 Low	7% ▼	35% ▲	7% ▼	26%	487	78% ▲	22%	1% ▼	26%	479	25%	16%	34%	26%	436	37%	1.955
	2 Medium	22%	33% ▲	14% ▼	27%		18% ▼	45% ▲	15% ▼	27%		27%	35%	26%	28%		33%	
	3 High	71% ▲	32% ▼	79% ▲	47%		4% ▼	33% ▼	84% ▲	47%		48%	48%	39%	47%		30%	
Disengagement; 8 items	1 Low	12% ▼	30% ▲	18%	25%	487	44% ▲	27%	13% ▼	25%	479	26%	16%	22%	25%	436	41%	1.954
	2 Medium	32%	38% ▲	24% ▼	34%		36%	39%	28% ▼	34%		34%	48%	39%	36%		29%	
	3 High	57% ▲	33% ▼	58% ▲	41%		20% ▼	34% ▼	59% ▲	41%		40%	35%	38%	40%		30%	
General self-efficacy; 10 items	1 Low	62% ▲	26% ▼	63% ▲	38%	486	5% ▼	24% ▼	71% ▲	39%	479	38%	39%	30%	37%	435	35%	1.964
	2 Medium	32% ▼	53% ▲	27% ▼	45%		51%	63% ▲	24% ▼	45%		46%	45%	47%	46%		34%	
	3 High	6% ▼	20% ▲	10%	16%		44% ▲	13%	5% ▼	16%		16%	16%	22%	17%		30%	
Stress (Weighted standardized combination)	1 Low	1% ▼	32% ▲	4% ▼	22%	479	100%	0% ▼	0% ▼	22%	479	20%	19%	29%	22%	429	33%	1.908
	2 Medium	28%	46% ▲	16% ▼	38%		0% ▼	100%	0% ▼	38%		39%	45%	37%	39%		35%	
	3 High	71% ▲	22% ▼	80% ▲	41%		0% ▼	0% ▼	100%	41%		40%	35%	34%	39%		32%	
Work ability	1 Incapable (<=3)	43% ▼	55%	72% ▲	56%	485	48%	49% ▼	67% ▲	56%	477	66% ▲	45%	17% ▼	56%	434	49%	1.917
	2 Average (4-5)	22%	25% ▲	11% ▼	22%		21%	24%	20%	22%		21%	19%	26%	22%		24%	
	3 Optimal (>=6)	35% ▲	20%	17%	22%		31% ▲	26%	13% ▼	22%		13% ▼	35%	57% ▲	22%		27%	
Physical work ability	0 Low (4,5 at the original scale)	26% ▼	83% ▲	76%	73%	486	70%	75%	73%	73%	478	81% ▲	52% ▼	47% ▼	73%	435	62%	1.925
	1 High (1,2,3 at the original scale)	74% ▲	17% ▼	24%	27%		30%	25%	27%	27%		19% ▼	48% ▲	53% ▲	27%		38%	
Mental work ability	0 Low (4,5 at the original scale)	80% ▲	24% ▼	78% ▲	43%		9% ▼	29% ▼	72% ▲	42%		48% ▲	35%	21% ▼	42%		42%	

		Finland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
...insurance	0 No	97%	94%	93%	94%		93%	96%	95%	95%		95%	90%	92%	94%		96%	
	1 Yes	3%	6%	7%	6%		7%	4%	5%	5%		5%	10%	8%	6%		4%	
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
...loans (financial institution/ friends)	0 No	83% ▼	94% ▲	90%	92%		93%	92%	90%	92%		93%	90%	88%	92%		95%	
	1 Yes	17% ▲	6% ▼	10%	8%		7%	8%	10%	8%		7%	10%	12%	8%		5%	
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
...benefits	0 No	96%	98%	95%	97%		97%	99% ▲	94% ▼	97%		97%	97%	97%	97%		81%	
	1 Yes	4%	2%	5%	3%		3%	1% ▼	6% ▲	3%		3%	3%	3%	3%		19%	
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
...savings	0 No	71%	75%	75%	74%		74%	74%	75%	74%		73%	71%	78%	74%		82%	
	1 Yes	29%	25%	25%	26%		26%	26%	25%	26%		27%	29%	22%	26%		18%	
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
...spouse/partners income	0 No	46%	40%	43%	41%		39%	35%	48% ▲	41%		40%	58%	41%	41%		63%	
	1 Yes	54%	60%	57%	59%		61%	65%	52% ▼	59%		60%	42%	59%	59%		37%	
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
...children's income	0 No	93%	95%	96%	95%		91%	97%	95%	95%		95%	94%	96%	95%		96%	
	1 Yes	7%	5%	4%	5%		9%	3%	5%	5%		5%	6%	4%	5%		4%	
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
...other source of income	0 No	94%	91%	84%	90%		91%	93%	86% ▼	90%		90%	87%	95%	91%		92%	
	1 Yes	6%	9%	16%	10%		9%	7%	14% ▲	10%		10%	13%	5%	9%		8%	
N		-	-	-	-	485	-	-	-	-	477	-	-	-	-	434	-	1.975
Job position held open?	1 No	12%	16%	23%	17%		13%	19%	17%	17%		22% ▲	10%	1% ▼	17%		36%	
	2 Yes, less than 6 months	1%	1%	0%	1%		0%	2%	1%	1%		1%	0%	1%	1%		5%	
	3 Yes, more than 6 months	58%	64%	54%	61%		71% ▲	61%	56%	61%		54% ▼	67%	88% ▲	61%		41%	
	4 Don't know	28%	19%	23%	21%		16%	18%	26% ▲	21%		23% ▲	23%	9% ▼	21%		18%	
N		-	-	-	-	458	-	-	-	-	450	-	-	-	-	410	-	1.397
During absence period had contact with... general practitioner	0 No	45% ▲	24% ▼	39%	30%		23%	27%	35% ▲	29%		31%	26%	26%	30%		13%	
	1 Yes	55% ▼	76% ▲	61%	70%		77%	73%	65% ▼	71%		69%	74%	74%	70%		87%	
N		-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.986
...occupational health physician and/or nurse	0 No	23%	35% ▲	19% ▼	30%		43% ▲	33%	21% ▼	30%		28%	32%	36%	30%		57%	
	1 Yes	77%	65% ▼	81% ▲	70%		57% ▼	67%	79% ▲	70%		72%	68%	64%	70%		43%	
N		-	-	-	-	486	-	-	-	-	478	-	-	-	-	435	-	1.986

		Finland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
...rehabilitation advisor/case manager and/or social security officer	0 No	59%	44%	51%	48%	486	48%	45%	50%	48%	478	44% ▼	55%	63% ▲	48%	435	67%	1.986
	1 Yes	41%	56%	49%	52%		52%	55%	50%	52%		56% ▲	45%	37% ▼	52%		33%	
...psychiatrist and/or psychologist	0 No	6% ▼	91% ▲	18% ▼	65%	486	91% ▲	78% ▲	38% ▼	65%	478	66%	48% ▼	75%	66%	435	75%	1.986
	1 Yes	94% ▲	9% ▼	82% ▲	35%		9% ▼	22% ▼	62% ▲	35%		34%	52% ▲	25%	34%		25%	
...physiotherapist and/or sports physician	0 No	83% ▲	60% ▼	74%	66%	486	64%	62%	70%	65%	478	65%	52%	72%	65%	435	63%	1.986
	1 Yes	17% ▼	40% ▲	26%	34%		36%	38%	30%	35%		35%	48%	28%	35%		37%	
...alternative health practitioner and/or other professional	0 No	77% ▼	89% ▲	81%	86%	486	90%	86%	85%	86%	478	87%	65% ▼	87%	85%	435	81%	1.986
	1 Yes	23% ▲	11% ▼	19%	14%		10%	14%	15%	14%		13%	35% ▲	13%	15%		19%	
Contact between professionals?	1 No contact	13%	12%	18%	14%	480	8%	16%	14%	13%	472	13%	13%	19%	14%	430	14%	1.543
	2 Yes, there was contact	58%	50%	61%	54%		58%	51%	55%	54%		54%	65%	47%	53%		56%	
	3 Do not know	28%	37% ▲	21% ▼	33%		34%	33%	31%	32%		33%	23%	35%	33%		29%	
Contact manager and professionals?	1 No contact	47%	33% ▼	44%	37%	480	36%	38%	39%	38%	472	32% ▼	47%	53% ▲	37%	430	51%	1.899
	2 Yes, there was contact	25%	18%	20%	20%		22%	20%	18%	20%		21%	33%	13%	20%		20%	
	3 Do not know	28% ▼	48% ▲	36%	43%		42%	42%	44%	43%		47% ▲	20% ▼	33%	43%		30%	
Contact with organisaton during sickness period: manager/supervisor?	0 No	29%	27% ▼	45% ▲	31%	485	22%	31%	35%	30%	477	30%	29%	30%	30%	434	41%	1.982
	1 Yes	71%	73% ▲	55% ▼	69%		78%	69%	65%	70%		70%	71%	70%	70%		59%	
...colleagues?	0 No	38% ▲	16% ▼	27%	21%	485	13% ▼	20%	26% ▲	21%	477	23%	23%	14%	21%	434	36%	1.982
	1 Yes	62% ▼	84% ▲	73%	79%		87% ▲	80%	74% ▼	79%		77%	77%	86%	79%		64%	

		Finland																	
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
Is there a specific person in your organisation who is responsible for the coordination of your work-resumption?	1 Yes	14% ▼	31% ▲	19%	26%	477	34%	29%	19% ▼	26%	469	27%	39%	16% ▼	26%	427	36%	1.876	
	2 No	45%	35% ▼	52% ▲	40%		38%	38%	45%	41%		36% ▼	35%	53% ▲	39%		37%		
	3 Do not know	41%	34%	29%	34%		29%	34%	37%	34%		37%	26%	31%	35%		28%		
	N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Absence experience: attached to work	1 Low	54%	56%	50%	54%	478	58%	54%	53%	54%	471	55%	45%	57%	55%	427	40%	1.937
		2 Medium	19%	26%	37% ▲	27%		20%	30%	29%	27%		28%	35%	23%	28%		28%	
		3 High	28%	18%	13%	19%		22%	16%	18%	18%		17%	19%	20%	18%		32%	
		N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Absence experience: detached from work	1 Low	15%	20%	15%	18%	480	24%	17%	16%	18%	473	20%	3% ▼	14%	17%	430	33%	1.923
		2 Medium	31%	42%	34%	39%		40%	44%	34%	39%		36%	42%	47%	39%		34%	
3 High		54%	38% ▼	52%	43%	36%		39%	50% ▲	43%	44%		55%	38%	44%	33%			
N		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Interventions & work resumption																			
Interventions before... work arrangements in general? (a and/or b)	0 No	80% ▲	64%	61%	66%	307	75%	65%	63%	66%	305	63% ▼	54%	85% ▲	66%	276	69%	1.299	
	1 Yes	20% ▼	36%	39%	34%		25%	35%	37%	34%		37% ▲	46%	15% ▼	34%		31%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
... vocational rehabilitation in general? (c, d, e, h, i and/or j)	0 No	84% ▲	63%	61%	66%	307	58%	68%	68%	66%	305	65%	71%	66%	66%	276	74%	1.299	
	1 Yes	16% ▼	37%	39%	34%		42%	32%	32%	34%		35%	29%	34%	34%		26%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
... medical and/or psychological intervention? (f and/or g)	0 No	82%	82%	89%	83%	307	85%	79%	86%	83%	305	81%	83%	92% ▲	83%	276	87%	1.299	
	1 Yes	18%	18%	11%	17%		15%	21%	14%	17%		19%	17%	8% ▼	17%		13%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Interventions after... work arrangements in general? (a and/or b)	0 No	82% ▼	93%	92%	91%		93%	89%	91%	91%		93% ▲	75% ▼	91%	91%		78%		

		Finland																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	All count	
																	ries	
																	N	
N	1 Yes	18% ▲	7%	8%	9%	307	7%	11%	9%	9%	305	7% ▼	25% ▲	9%	9%	276	22%	
	... vocational rehabilitation in general? (c, d, e, h, i and/or j)																	
	0 No	78%	83%	89%	83%		78%	83%	85%	83%		87% ▲	71%	74% ▼	83%		79%	
	1 Yes	22%	17%	11%	17%		22%	17%	15%	17%		13% ▼	29%	26% ▲	17%		21%	
N						307					305					276	1.299	
	... medical and/or psychological intervention? (f and/or g)																	
	0 No	82% ▼	96% ▲	92%	93%		96%	93%	92%	93%		92%	83%	98%	92%		90%	
	1 Yes	18% ▲	4% ▼	8%	7%		4%	7%	8%	7%		8%	17%	2%	8%		10%	
N						307					305					276	1.299	
	Expect to return to work?																	
	1 Yes, within 6 months	44% ▲	29%	22%	30%		46% ▲	28%	25%	31%		12% ▼	74% ▲	86% ▲	29%		38%	
	2 Yes, but not within 6 months				16%		24% ▲	16%	12%	16%		19% ▲	10%	7% ▼	16%		22%	
	3 No	35% ▼	53%	69% ▲	54%		31% ▼	56%	63% ▲	53%		69% ▲	16% ▼	7% ▼	55%		40%	
N						469					462					419	1.492	
	What do you expect jobwise: same job same employer?																	
	0 No	59%	57%	66%	59%		42% ▼	63%	65%	60%		69% ▲	45%	14% ▼	59%		65%	
	1 Yes	41%	43%	34%	41%		58% ▲	37%	35%	40%		31% ▼	55%	86% ▲	41%		35%	
N						458					450					410	1.596	
	...same job different employer?																	
	0 No	86% ▼	96% ▲	95%	94%		98%	93%	94%	94%		95%	86%	97%	94%		93%	
	1 Yes	14% ▲	4% ▼	5%	6%		2%	7%	6%	6%		5%	14%	3%	6%		7%	
N						458					450					410	1.595	
	...different job same employer?																	
	0 No	88%	85%	95% ▲	87%		81% ▼	87%	91%	88%		89%	72% ▼	85%	87%		90%	
	1 Yes	13%	15%	5% ▼	13%		19% ▲	13%	9%	12%		11%	28% ▲	15%	13%		10%	
N						458					450					410	1.595	
	...different job different employer?																	
	0 No	73% ▼	88%	90%	86%		87%	83%	88%	86%		86%	83%	90%	86%		77%	
	1 Yes	27% ▲	12%	10%	14%		13%	17%	12%	14%		14%	17%	10%	14%		23%	
N						458					450					410	1.595	
	...none of the above return options																	
	0 No	55%	56% ▲	37% ▼	52%		72% ▲	55%	40% ▼	53%		40% ▼	90% ▲	98% ▲	52%		69%	
	1 Yes	45%	44% ▼	63% ▲	48%		28% ▼	45%	60% ▲	47%		60% ▲	10% ▼	2% ▼	48%		31%	
N						458					450					410	1.595	
Time 2																		

		Finland															
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?				
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	All count
T2. Returned to work?	1 Yes, completely	17%	19%	12%	17%	436	23%	17%	16%	18%	429	0% ▼	0% ▼	100%	17%	436	30%
	2 Yes, partially	12%	6%	7%	7%		6%	8%	7%	7%		0% ▼	100%	0% ▼	7%		10%
	3 No, still ill	71%	75%	81%	75%		70%	75%	78%	75%		100%	0% ▼	0% ▼	75%		61%
N																	1.557
T2. Is this the same job as before your absence?	1 Same job	67%	76%	73%	74%	120	88% ▲	60% ▼	80%	74%	120	63%	68%	79%	74%	119	73%
	2 Other kind of job	33%	24%	27%	26%		13% ▼	40% ▲	20%	26%		38%	32%	21%	26%		27%
N																	638
T2. Influenced decision to resume work? ... total recovery	0 No	100% ▲	75% ▼	90%	82%	115	66% ▼	78%	98% ▲	82%	115	90%	93%	76% ▼	82%	114	68%
	1 Yes	0% ▼	25% ▲	10%	18%		34% ▲	22%	2% ▼	18%		10%	7%	24% ▲	18%		32%
N																	624
... partial recovery	0 No	33%	55%	57%	52%	115	59%	49%	51%	52%	115	80%	37% ▼	55%	53%	114	60%
	1 Yes	67%	45%	43%	48%		41%	51%	49%	48%		20%	63% ▲	45%	47%		40%
N																	624
... financial situation	0 No	56%	71%	62%	67%	115	76%	69%	59%	67%	115	90%	67%	65%	68%	114	80%
	1 Yes	44%	29%	38%	33%		24%	31%	41%	33%		10%	33%	35%	32%		20%
N																	624
... sick leave benefit ran out	0 No	56%	50%	43%	50%	115	52%	51%	46%	50%	115	60%	60%	43%	49%	114	76%
	1 Yes	44%	50%	57%	50%		48%	49%	54%	50%		40%	40%	57%	51%		24%
N																	624
... the need to work	0 No	67%	80%	71%	77%	115	79%	78%	73%	77%	115	90%	77%	74%	76%	114	83%
	1 Yes	33%	20%	29%	23%		21%	22%	27%	23%		10%	23%	26%	24%		17%
N																	624
... something else	0 No	72% ▼	93% ▲	76%	87%	115	97%	87%	80%	87%	115	40% ▼	80%	96% ▲	87%	114	90%
	1 Yes	28% ▲	7% ▼	24%	13%		3%	13%	20%	13%		60% ▲	20%	4% ▼	13%		10%
N																	624
T2. Personal average monthly income	1 Less than 899 Euro	26%	31%	36%	31%	366	39%	24% ▼	34%	31%	360	40% ▲	15%	3% ▼	31%	365	53%
	2 900 - 1799 Euro	68%	60%	59%	61%		53%	66%	60%	61%		57% ▼	73%	72% ▲	61%		37%
	3 1800 Euro or more	6%	9%	4%	8%		8%	9%	7%	8%		3% ▼	12%	25% ▲	8%		10%
N																	1.367
T2. Household average monthly income	1 Less than 899 Euro	9%	6%	11%	8%	329	5%	6%	11%	8%	327	9% ▲	5%	2%	8%	328	44%
	2 900 - 1799 Euro	26%	27%	26%	26%		40% ▲	20% ▼	25%	26%		29% ▲	19%	17%	26%		16%
	3 1800 Euro or more	65%	67%	63%	66%		55% ▼	74% ▲	64%	66%		62% ▼	76%	82% ▲	66%		40%
N																	1.234
T2. Work centrality; 2 items	1 Low	40%	38%	46%	40%		29% ▼	39%	48% ▲	40%		44% ▲	19% ▼	32%	40%		43%
	2 Medium	38%	28%	33%	30%		26%	31%	31%	30%		28% ▼	52% ▲	34%	31%		35%

		Finland																	
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
N	T2. General self-efficacy; 10 items	3 High	22%	33% ▲	21%	30%	420	45% ▲	30%	21% ▼	30%	414	28%	29%	34%	29%	419	22%	1.504
		1 Low	62% ▲	27% ▼	60% ▲	38%	426	13% ▼	29% ▼	62% ▲	38%	420	40%	33%	32%	38%	419	34%	1.521
		2 Medium	26% ▼	53% ▲	27% ▼	44%	426	55% ▲	52% ▲	31% ▼	45%	420	44%	43%	47%	44%	425	37%	1.529
		3 High	12%	20%	12%	17%	428	33% ▲	19%	6% ▼	17%	424	16%	23%	20%	17%	427	30%	1.507
N	T2. CES-D; 10 items	1 Low	32% ▼	55% ▲	19% ▼	45%	430	80% ▲	55% ▲	15% ▼	45%	423	42% ▼	52%	58% ▲	45%	429	49%	1.529
		2 Medium	27%	35%	31%	33%	426	18% ▼	37%	38%	33%	420	34%	32%	29%	33%	425	29%	1.518
		3 High	41% ▲	9% ▼	50% ▲	22%	426	2% ▼	7% ▼	47% ▲	21%	420	24% ▲	16%	13%	22%	425	23%	1.516
N	T2. Work ability	1 Incapable (<=3)	34% ▼	46%	58% ▲	47%	426	44%	42%	54% ▲	47%	420	60% ▲	10% ▼	7% ▼	47%	425	39%	1.494
		2 Average (4-5)	19%	23%	24%	22%	430	11% ▼	24%	25%	22%	423	25%	19%	14%	22%	429	21%	1.529
		3 Optimal (>=6)	47% ▲	31%	18% ▼	31%	426	45% ▲	34%	21% ▼	31%	420	16% ▼	71% ▲	79% ▲	31%	425	40%	1.518
N	T2. Physical work ability	0 Low (4,5 at the original scale)	28% ▼	69% ▲	73%	64%	426	59%	63%	67%	64%	420	76% ▲	42% ▼	21% ▼	64%	425	52%	1.518
		1 High (1,2,3 at the original scale)	72% ▲	31% ▼	27%	36%	426	41%	37%	33%	36%	420	24% ▼	58% ▲	79% ▲	36%	425	48%	1.518
N	T2. Mental work ability	0 Low (4,5 at the original scale)	48% ▲	20% ▼	59% ▲	31%	426	8% ▼	24% ▼	52% ▲	31%	420	38% ▲	19%	8% ▼	31%	425	32%	1.516
		1 High (1,2,3 at the original scale)	52% ▼	80% ▲	41% ▼	69%	426	92% ▲	76% ▲	48% ▼	69%	420	62% ▼	81%	92% ▲	69%	425	68%	1.516
N	T2. Absence experience: attached to work	1 Low	64%	58%	57%	59%	417	61%	58%	58%	58%	412	61%	45%	56%	59%	416	44%	1.494
		2 Medium	24%	27%	26%	26%	417	26%	27%	26%	26%	412	25%	48% ▲	23%	26%	416	26%	1.494
		3 High	12%	15%	17%	15%	417	13%	15%	16%	15%	412	14%	7%	21%	15%	416	30%	1.494
N	T2. Absence experience: detached from work	1 Low	9%	18% ▲	10%	15%	419	20%	15%	13%	15%	414	15%	14%	16%	15%	418	33%	1.484
		2 Medium	21%	37% ▲	22% ▼	32%	419	39%	32%	28%	32%	414	33%	24%	30%	32%	418	30%	1.484
		3 High	70% ▲	44% ▼	68% ▲	53%	419	41% ▼	52%	59% ▲	53%	414	51%	62%	54%	53%	418	37%	1.484

		Finland																	
		Main reason for absence				Stress (Weighted standardized combination)			T2. Resumed?			All count							
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
		<p><i>Note.</i> Every marked group is significantly different from the other and/or the comparison group(s). All comparisons are made 'horizontally', <i>i.e.</i>, per row.</p> <p>▲: $p < 0,05$ for significantly high 'scoring' groups; ▼' for significantly low 'scoring' groups.</p> <p>Take care: Differences are only marked as being 'significant', when the effect size, recalculated as the corresponding Pearson product-moment correlation coefficient, is AT LEAST 0,10. In effect, '▲' implies: $p < 0,05$ AND $r \geq 0,10$. Correlation coefficients of at least 0,10 are considered to be at least 'small' (but larger than no correlation at al, Cohen, 1977). <i>P</i>-values are highly dependent on sample size; effect sizes like <i>r</i> are not dependent on sample size.</p> <p>Cohen, J. (1977). <i>Statistical power analysis for the behavioral sciences</i>. New York: Academic Press.</p>																	