								Austr	ia									
								eighted star									All	
			eason for a					combination	,				Resumed				count	<u> </u>
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
Demographics																		
Gender	1 Male	42%	58% ▲	47%	54%		61%	55%	47%	54%		56%	23% ▼	55%	53%		49%	
	2 Female	58%	42% ▼	53%	46%		39%	45%	53%	46%		44%	77% ▲	45%	47%		51%	
N		-	-	-	-	364		-	-	-	345	-	-	-	-	262	-	1.98
Age	1 <=35	20%	14%	6%	13%		17%	10%	12%	13%		9% ▼	9%	22% ▲	12%		14%	
	2 36-45	37%	31%	23%	29%		36%	30%	25%	30%		25%	36%	35%	29%		23%	
	3 46-55	27%	36%	50% ▲	38%		34%	35%	43%	37%		39%	41%	30%	37%		35%	
	4 >55	17%	20%	21%	20%		13% ▼	24%	21%	19%		27% ▲	14%	13% ▼	22%		27%	
N		-	-	-	-	357	-	-	-	-	339	-	-	-	-	258	-	1.95
= 1	1 Up to lower																	
Education	professional education	16%	24%	27%	24%		15% ▼	24%	29%	22%		25%	18%	18%	23%		33%	
	2 Intermediate general																	
	and professional	450/	400/	400/	4.40/		400/	000/	470/	4.40/		400/	000/	000/	450/		000/	
	education	45%	43%	46%	44%		48%	39%	47%	44%		48%	36%	38%	45%		32%	
	3 Completed highschool	400/	9%	400/	400/		400/	400/	00/	400/		10%	400/	00/	400/		400/	
		13%	9%	12%	10%		13%	10%	9%	10%		10%	18%	8%	10%		10%	
	4 Higher professional education	19%	19%	9% ▼	17%		19%	20%	13%	18%		14% ▼	18%	32% ▲	19%		17%	
	5 Academic education	19%	19%	9% ▼	1770		19%	20%	13%	10%		14% ▼	10%	32% ▲	19%		1770	
	and higher	6%	5%	6%	5%		5%	8%	2%	5%		3%	9%	5%	4%		7%	
N	and riighter	0 /0	J /0	0 /0	3 70	364		0 /0	2 /0	370	345	3 70	<i>3</i> /0	J 70 -	4 70	262	7 70	1.98
Marital status	1 Married	52%	61%	62%	60%		63%	61%	56%	60%	343	57%	50%	68%	59%	202	59%	1.30
maritar status	2 Cohabiting	6%	7%	10%	8%		9%	6%	10%	8%		9%	5%	5%	7%		9%	
	3 Single	19%	15%	8%	14%		15%	13%	13%	14%		12%	18%	18%	14%		15%	
	4 Divorced	19%	15%	21%	16%		12%	17%	20%	17%		21% ▲	23%	8% ▼	18%		14%	
	5 Widowed	3%	1%	0%	1%		1%	2%	1%	1%		1%	5%	2%	2%		2%	
N		-	-	-	_	364			-	-	345	_	_			262		1.98
How many adults,																		
including yourself, live	in																	
your household?	0 One	35%	26%	28%	27%		20% ▼	30%	32%	27%		34% ▲	41%	15% ▼	30%		24%	
	1 More than one	65%	74%	72%	73%		80% ▲	70%	68%	73%		66% ▼	59%	85% ▲	70%		76%	
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.95
Children?	0 No	68%	69%	72%	70%		66%	67%	77%	70%		77% ▲	50% ▼	67%	72%		69%	
	1 Yes	32%	31%	28%	30%		34%	33%	23%	30%		23% ▼	50% ▲	33%	28%		31%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.95
Multiple income?	0 No	48%	42%	47%	44%		30% ▼	49%	52% ▲	44%		51% ▲	41%	30% ▼	45%		40%	
	1 Yes	52%	58%	53%	56%		70% ▲	51%	48% ▼	56%		49% ▼	59%	70% ▲	55%		60%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.87
Personal average																		
monthly income	1 Less than 899 Euro	23%	21%	31%	23%		17%	23%	25%	22%		26%	38%	13% ▼	24%		33%	
	2 900 - 1799 Euro	63%	66%	54%	63%		66%	60%	67%	64%		63%	43%	66%	62%		51%	
	3 1800 Euro or more	13%	13%	15%	14%		17%	17%	8% ▼	14%		11% ▼	19%	21%	14%		17%	

Could you make a living without returning to work? O No									ia	Austri							
N Household average monthly income 1 Lass than 890 Euro 2 900 - 1799 Euro 3 9% 3 3% 3 3% 3 5% 4 05% 4 05% 5 56%	All								ndardized	/eighted star	Stress (V						
New properties of the propert	count			l?	2. Resumed	Т			1)	combination	·		nce	eason for ab	Main r		
Household average monthly income Less than 899 Euro 2 900 - 1799 Euro 39% 33% 35% 34% 34%	ries		Total	Full	Partial	No		Total	High	Medium	Low		morbid	Physical	Mental		
monthly income 1 Less than 899 Euro 2 900 - 1798 Euro 39% 33% 33% 35% 34% 63% 41% 30% 33% 44% 41% 30% 41% 55% 38% 26% 26% 34% 42% 224 224 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 22% 23% 44% 41% 34% 41% 38% 26% 26% 26% 34% 26% 26% 34% 26% 26% 34% 26% 26% 34% 26% 26% 34% 26% 26% 34% 26% 26% 34% 26% 26% 34% 26% 26% 34% 26% 26% 26% 27% 26% 27% 26% 27% 26% 27%	- 1	250	-	-	-	-	327	-	-	-	-	339	-	-	-		N
2 900 - 1799 Euro 3 1800 Euro or more 5 4% 5 99% ▲ 40% ▼ 55% Could you make a living without returning to work? 1 Yes 3 3% 6 44% 44% 44% N Care for elderly/disabled? 1 Yes 94% 93% 86% ▼ 91% 1 Legislators, senior officials and managers 2 Professionals 4 Cerks 4 Cerks 5 Service workers and shop and market sales workers 6 Skildel agricultural and fishery workers 7 Craft and related trades workers 8 Plant and machine operators and assemblers 7 Craft and related trades workers 8 Plant and machine operators and assemblers 9 Elementary occupations 1 56 of less 2 4% 22% 18% 24% 22% 17% ▼ 29% 24% 24% 24% 24% 24% 24% 25% 18% 25% 56% 56% 56% 56% 56% 56% 56% 56% 56% 5																	o o
N Could you make a living without returning to work? N O No	16%																monthly income
N	29%		34%					35%		33%			5%				
Could you make a living without returning to work? O No 1 Yes 33% 44% 44% 44% 44% 48% 47% 34% ▼ 43% 43% 49% 30% 38% 44% I Yes 33% 44% 44% 44% 49% 48% 47% 34% ▼ 43% 43% 49% 30% 38% 44% Care for elderly/disabled? O No 1 Yes 94% 7% 14% ▲ 9% 1 1 Yes 96% 7% 14% ▲ 9% 1 1 Yes 96% 7% 14% ▲ 9% 1 1 Yes 96% 7% 14% ▲ 9% 1 1 Legislators, senior officials and managers 2 Professionals 0 1 1 € 1 € 1 € 1 € 1 € 1 € 1 € 1 € 1 €	55%		54%	70% ▲	58%	47% ▼		54%	44% ▼	55%	63% ▲		0% ▼	59% ▲	54%	3 1800 Euro or more	
without returning to work? 0 No 67% 56% 56% 56% 56% 44%	- 1	224	-	-	-	-	287	-	-	-	-	297	-	-	-		N
No No 1 Yes 25% 56% 56% 56% 56% 44%																	Could you make a living
N 1 Yes 33% 44% 44% 44% 44% - 44% - 347 - 347 - 348 ▼ 43% 334 - 4 - 252																	without returning to
N Care for elderly/disabled? O No 94% 93% 86% ▼ 91% 91% 1 Yes 6% 7% 14% ▲ 9% 361	66%		56%	62%	70%	51%		57%	66% ▲	53%	52%		6%	56%	67%	0 No	work?
Care for elderly/disabled? 0 No 1 Yes 6% 7% 14% ▲ 9% 6% 7% 14% ▲ 9% 11% 7% 9% 9% 9% 9% 9% 9% 9% 9% 9% 9% 9% 9% 9%	34%		44%	38%	30%	49%		43%	34% ▼	47%	48%		4%	44%	33%	1 Yes	
N 1 Yes	. 1	252	-	-	-	-	334	-	-	-	-	347	-	-	-		N
N 1 Yes																	
N	89%		91%	91%	91%	91%		91%	91%	93%	89%		6% ▼	93%	94%	0 No	Care for elderly/disabled?
1 Legislators, senior officials and managers 2 Professionals	11%		9%	9%	9%	9%		9%	9%	7%	11%		4% ▲	7%	6%	1 Yes	
Job title officials and managers 2 Professionals 0% 1% 4% ▲ 2% 2% 2% 3% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 1% 0% 2% 0% 1% 0% 2% 0% 1% 0% 2% 0% 1% 0% 2% 0% 1% 0% 1% 0% 2% 1% 0% 0% 1% 0% 2% 0% 1% 0% 0% 1% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 1% 0% 0% 0% 1% 0% 0% 0% 1% 0% 0% 0% 0% 1% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	- 1	259	_	_	-	_	343	-	-	-	-	361	-	-	-		N
2 Professionals 0 % 1% 4% ▲ 2% 2% 3% 0% 2% 2% 1% 0% 2% 1% 3 Technicians and associate professionals 4 Clerks 5 Service workers and shop and market sales workers 6 Skilled agricultural and fishery workers 7 Craft and related trades workers 8 Plant and machine operators and assemblers 9 Elementary occupations N Contract work hours per week 1 35 or less 2 4% 22% 3 11% 24% 17% ▼ 29% 24% 24% 24% 24% 24% 23% 48% ▲ 17% 24% 58% 58% 65% 58% 38% 65% 58%																1 Legislators, senior	
3 Technicians and associate professionals 4 Clerks 4 Clerks 5 Service workers and shop and market sales workers 6 Skilled agricultural and fishery workers 7 Craft and related trades workers 8 Plant and machine operators and assemblers 9 Elementary occupations 7 % 9% 6% 8% 7% 11% 8% 9% 10% 10% 10% 2% ▼ 8% 17% 11% 8% 9% 10% 10% 11% 13% 13% 10% 10% 10% 11% 13% 13% 10% 10% 10% 11% 13% 13% 10% 10% 10% 11% 13% 13% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10	8%		5%	6%	10%	3%		4%	1%	5%	7%		3%	5%	4%	officials and managers	Job title
3 Technicians and associate professionals 4 Clerks 4 Clerks 5 Service workers and shop and market sales workers 6 Skilled agricultural and fishery workers 7 Craft and related trades workers 8 Plant and machine operators and assemblers 9 Elementary occupations 7 % 9% 6% 8% 7% 11% 8% 9% 10% 10% 10% 2% ▼ 8% 17% 11% 18% 19% 10% 10% 11% 11% 13% 15 or less 2 36-40 48% 62% ▲ 49% 58% 61% 60% 53% 58% 58% 58% 38% 65% 58%	13%		1%	2%	0%	1%		2%	0%	3%	2%		4% ▲	1%	0%	2 Professionals	
associate professionals 4 Clerks 4 Clerks 5 Service workers and shop and market sales workers 6 Skilled agricultural and fishery workers 7 Craft and related trades workers 8 Plant and machine operators and assemblers 9 Elementary occupations 1 15% 1 11% 2 20% 1 48% 2 24% 2 25% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 26% 2 7% 2 25% 3 18																	
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5 Service workers and shop and market sales workers	14%		29%	29%	57% ▲	25%		25%	27%	26%	22%		6%	22% ▼	48% ▲	4 Clerks	
Shop and market sales workers 6 Skilled agricultural and fishery workers 7 Craft and related trades workers 8 Plant and machine operators and assemblers 9 Elementary 0ccupations 15% 11% 20% 16% 8 Plant and machine operators and assemblers 9 Elementary 0ccupations 15% 11% 20% 14% 20% 14% 20% 15% 20% 16% 20% 22% 22% 22% 15% 20% 15% 20% 20% 20% 00% 14% 17% 20% 10% 10% 10% 20% 10% 10% 10% 20% 10% 10% 10% 10% 10% 10% 10% 10% 10% 1																5 Service workers and	
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9 Elementary occupations	12%		8%	2% ▼	10%	10%		9%	8%	11%	7%		6%	9%	7%	•	
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			reason for a					combination	,				2. Resumed				count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
lah tanuna in aatawaniaa	4 0 4= 00	000/	000/	000/	000/		000/	000/	000/	000/		000/ -	400/	000/	000/		0.40/	
Job tenure in categories	1 0 to 20 2 21 to 30	38%	30% 30%	23% 29%	29%		32%	26% 28%	29%	29%		26% ▼	43%	38%	30%		34%	
	3 31 and higher	31% 31%	30% 41%	29% 49%	29%		36% 32% ▼	28% 47%	23%	29%		24% 51% ▲	33% 24%	34% 28% ▼	27% 42%		28% 39%	
N	3 31 and higher	31%	41%	49%	42%	339		47%	48%	42%	325	51% ▲	24%	28% ▼	42%	245	39%	1.93 ⁻
Job type	1 Permanent	77%	- 79%	- 72%	78%	339	- 85%	- 74%	- 78%	79%	323	- 76%	- 57% ▼	86%	77%	245	88%	1.93
oob type	2 Temporary	23%	21%	28%	22%		15%	26%	22%	21%		24%	43% ▲	14%	23%		12%	
N	2 remporary	2570	2170	2070	22 /0	337		2070	-	2170	324	24 /0	43 / 0 A	-	2370	246	12 /0	1.84
Private/public sector	1 Private	79%	76%	75%	76%	007	76%	74%	81%	77%	024	79%	81%	70%	76%	240	65%	1.04
	2 Public	17%	22%	20%	21%		23%	20%	18%	20%		17%	19%	27%	20%		28%	
	3 Non-profit	4%	2%	5%	3%		1%	5% ▲	1%	3%		5%	0%	3%	4%		7%	
N		-		-	_	318			_	-	308	-	_	_	_	234		1.83 ⁻
Work sector	1 Agriculture	0%	5% ▲	0%	4%		4%	6%	1%	4%		4%	0%	2%	3%		3%	
	2 Manufacturing	11%	17%	17%	17%		17%	16%	16%	16%		16%	5%	14%	14%		17%	
	3 Building	14%	13%	8%	12%		13%	11%	12%	12%		13%	0%	11%	11%		10%	
	4 Trade	14%	23%	18%	21%		21%	20%	23%	21%		27%	23%	15%	24%		13%	
	5 Hotels & restaurants	14%	6%	10%	8%		8%	6%	10%	8%		8%	5%	6%	7%		6%	
	6 Transport	7%	5%	3%	5%		7%	4%	4%	5%		4%	5%	6%	5%		10%	
	7 Banking	7%	1% ▼	4%	2%		2%	3%	2%	2%		2%	9%	3%	3%		4%	
	8 Public administration	7%	4%	3%	4%		3%	5%	4%	4%		2%	14% ▲	5%	4%		6%	
	9 Education	0%	2%	1%	1%		2%	2%	0%	1%		2%	0%	0%	1%		7%	
	10 Health	4%	9%	20% ▲	11%		9%	12%	13%	11%		10%	14%	17%	12%		14%	
	11 Other community	18%	13%	15%	14%		14%	17%	12%	14%		10% ▼	18%	22% ▲	14%		6%	
N	12 Recreational	4%	1%	0%	1%		1%	0%	2%	1%		0%	9% ▲	0%	1%	0=0	2%	4.00
N Cina of workeless	1 1-10	-	-	-	-	346		-	-	-	333	-	-	-	-	250	-	1.93
Size of workplace	2 11-50	23% 42%	29% 30%	35% 26%	30% 30%		35% 28%	24% 34%	30% 26%	29% 30%		33% 33%	23%	29% 25%	31% 30%		27% 31%	
	3 >50	42% 35%	30% 41%	26% 39%	40%		28% 37%	34% 42%	26% 44%	41%		35%	32% 45%	46%	30%		42%	
N	3 200	35%	4170	39%	40%	338		42%	44%	41%	327	35%	45%	40%	39%	247	42%	1.912
Psychosocial						550					321					271		1.512
work factors																		
Demands; 4 items	1 Low	27%	32%	27%	30%		46% ▲	29%	15% ▼	30%		28% ▼	27%	44% ▲	32%		40%	
	2 Medium	37%	35%	38%	36%		25% ▼	43% ▲	38%	36%		38%	36%	27%	35%		28%	
M	3 High	37%	33%	34%	34%		29%	29%	46% ▲	34%	044	35%	36%	29%	33%	055	31%	1.94
Control; 7 items	1 Low	- 47%	35% ▼	400/	200/	352	- 31% ▼	- 28% ▼	- 60% ▲	200/	344	- 41%	- 32%	30%	38%	255	250/	1.94
Control, Titerns	2 Medium	47% 37%	35% ▼ 36%	49% 39%	39% 37%		31% ▼ 32%	28% ▼ 44% ▲	60% ▲ 34%	38% 37%		39%	32% 45%	30% 36%	38%		35% 34%	
	3 High	17%	29% ▲	39% 13% ▼	24%		32% 38% ▲	44% ▲ 28%	34% 6% ▼	25%		20%	23%	33% ▲	24%		31%	
N	o riigii	17 70	29/0 ▲	13 /0 🔻	24 70	346		20 /0	U /0 ▼	23%	341	20 /0	23 /0	33/0	24 70	253	31/0	1.94 ⁻
Co-worker support; 4			•	_		540	-	_	-	_	J# 1				_	233	_	1.54
items	1 Low	43%	31% ▼	49% ▲	36%		20% ▼	39%	50% ▲	36%		33%	52%	32%	34%		40%	
	2 Medium	37%	38%	38%	38%		37%	46% ▲	28% ▼	38%		43%	33%	32%	39%		36%	
		0.70	00 /0	0070	00/0		0.70	.0 /0 🛋	_0 /0 4	3070		10 /0	0070	U_ /0	0070		0070	

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								eighted star									All	
		Main re	eason for a	bsence			(combination)			T	2. Resume	<u> </u>			ount	
		Mental	Physical	Comorbid	Total	Ν	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	
	3 High	20%	31% ▲	14% ▼	27%		42% ▲	14% ▼	23%	26%		25%	14%	36% ▲	27%	2	24%	
١		-	-	-	-	347	-	-	-	-	339	-	-	-	-	253	-	1.
Supervisor support; 4																		
tems	1 Low	50%	30% ▼	51% ▲	36%		25% ▼	29% ▼	59% ▲	37%		38%	32%	35%	37%	3	35%	
	2 Medium	33%	53%	47%	50%		52%	62% ▲	32% ▼	50%		51%	59%	47%	50%		51%	
	3 High	17%	17% ▲	3% ▼	14%		24% ▲	9% ▼	9%	14%		11%	9%	18%	13%		13%	
J	S	-		_	_	350		_	_	_	342		_	_	_	256	_	1
Overcommitment; 6						000					042					200		1
tems	1 Low	23%	33% ▲	12% ▼	28%		52% ▲	18% ▼	10% ▼	27%		20% ▼	36%	38% ▲	26%	,	33%	
	2 Medium																	
		17%	28%	19%	25%		27%	33% ▲	15% ▼	25%		26%	23%	26%	25%		27%	
	3 High	60%	39% ▼	68% ▲	47%		21% ▼	49%	75% ▲	47%		54% ▲	41%	36% ▼	48%		40%	
N .		-	-	-	-	348	-	-	-	-	342	-	-	-	-	252	-	1
Reward; 8 items	1 Low	43%	30% ▼	59% ▲	37%		25% ▼	30% ▼	61% ▲	38%		40%	41%	33%	39%		33%	
	2 Medium	33%	38%	27%	35%		28%	46% ▲	29%	35%		39% ▲	23%	24%	34%		43%	ı
	3 High	23%	32% ▲	14% ▼	28%		47% ▲	24%	10% ▼	28%		21% ▼	36%	43% ▲	28%	2	23%	
N .		-	-	-	_	343	-	-	-	_	338	-	-	-	_	249	-	
lob insecurity (one item)	0 Low	28% ▼	56% ▲	39% ▼	50%		66% ▲	50%	33% ▼	51%		37% ▼	55%	75% ▲	48%		57%	
, (,	1 High	72% ▲	44% ▼	61% ▲	50%		34% ▼	50%	67% ▲	49%		63% ▲	45%	25% ▼	52%		43%	
	i ingii	12/0	→ → /0 ▼	-	30 70	344		30 /0	-	7370	220	03 /0	4370	2370 ¥	JZ /0	252	43 /0	1
Physical demands; 3		-	-	-	_	344	-	-	-	_	338	-	-	-	-	252	-	Ι'
*	1.1.00	000/	000/	4.40/	040/		070/ +	000/	00/ -	040/		470/ -	000/	000/	000/	,	0.50/	
tems	1 Low	30%	22%	14%	21%		37% ▲	22%	3% ▼	21%		17% ▼	32%	33% ▲	23%		35%	
	2 Medium	43%	45%	42%	44%		37%	46%	50%	44%		43%	45%	48%	45%		40%	
	3 High	27%	33%	44%	35%		26% ▼	32%	47% ▲	34%		40% ▲	23%	18% ▼	33%		25%	
l .		-	-	-	-	348	-	-	-	-	341	-	-	-	-	253	-	1
Emotional demands; 4																		
tems	1 Low	21%	35% ▲	20% ▼	30%		49% ▲	26%	14% ▼	30%		26% ▼	29%	43% ▲	31%	3	39%	
	2 Medium	41%	46%	43%	45%		35% ▼	50%	50%	45%		48%	38%	37%	44%	3	39%	
	3 High	38%	19% ▼	36% ▲	25%		16% ▼	23%	37% ▲	25%		26%	33%	20%	25%	2	22%	
J	G	_	_	-	_	346	_	<u>-</u>	-	_	340	_	_	_	_	252	_	
Cognitive demands; 3						0.0					0.0							
tems	1 Low	47%	41%	35%	40%		44%	37%	39%	40%		36%	29%	46%	38%	,	41%	
.55	2 Medium	20%	33%	32%	32%		29%	39% ▲	28%	32%		37%	33%	37%	37%		30%	
				32% 32%											25%		30% 29%	
	3 High	33%	26%		28%	05.	27%	25%	33%	28%	0.10	27%	38%	17%	25%		29%	
١		-	-	-	-	354	-	-	-	-	343	-	-	-	-	255	-	1
lob satisfaction; 2 items	1 Low	50%	42%	53%	45%		28% ▼	38%	71% ▲	45%		47% ▲	33%	34%	42%		44%	
	2 Medium	30%	35%	30%	34%		38%	36%	23% ▼	33%		35%	29%	40%	36%	3	38%	
	3 High	20%	23%	18%	22%		34% ▲	26%	6% ▼	22%		18%	38%	26%	22%	-	18%	
l .		-	-	-	_	355	-	-	-	_	342	-	-	-	_	255	_	١.
Vork-family balance; 3																		
tems	1 Low	43% ▲	18% ▼	42% ▲	25%		6% ▼	25%	46% ▲	25%		29% ▲	29%	14% ▼	25%		24%	

								Austr	ria									
							Stress (W	/eighted sta	ndardized								All	
		Main re	eason for a	bsence				combination				Т	2. Resume	d?			count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
	3 High	27%	47% ▲	32% ▼	42%		65% ▲	41%	18% ▼	42%		38% ▼	43%	57% ▲	43%		44%	
N		-	-	-	-	352	-	-	-	-	340	-	-	-	-	253	-	1.967
Family-work balance; 2																		
items	1 Low	83% ▲	55%	58%	58%		38% ▼	62%	71% ▲	57%		60%	55%	56%	58%		46%	
	2 Medium	17% ▼	45%	42%	42%		62% ▲	38%	29% ▼	43%		40%	45%	44%	42%		54%	
N		-	-	-	-	344	-	-	-	-	333	-	-	-	-	250	-	1.918
Work centrality; 2 items	1 Low	37%	31%	27%	31%		25%	31%	35%	30%		32%	45%	23%	30%		37%	
	2 Medium	43%	50%	46%	49%		50%	54%	41%	49%		46%	45%	58%	49%		41%	
	3 High	20%	19%	27%	21%		24%	15% ▼	24%	21%		22%	10%	18%	20%		21%	
N		-	-	-	-	351	-	-	-	-	341	-	_	-	_	253	-	1.955
Policies																		
Are there organizational																		
policies?health and																		
safety policy?	0 No	55%	33% ▼	55% ▲	39%		30% ▼	40%	49% ▲	39%		43%	57%	28% ▼	40%		31%	
	1 Yes	45%	67% ▲	45% ▼	61%		70% ▲	60%	51% ▼	61%		57%	43%	72% ▲	60%		69%	
N		-	-	-	_	358	_	-	_	_	343	_	_	_	_	257	_	1.980
return to work policy?	0 No	84%	87%	95% ▲	88%		88%	86%	90%	88%		89%	90%	92%	90%		73%	
' '	1 Yes	16%	13%	5% ▼	12%		12%	14%	10%	12%		11%	10%	8%	10%		27%	
N		-	-	-	_	358	-	-	-	-	343		_	_	_	257		1.980
sickness absence																		
	0 No	100%	100%	100%	100%		100%	100%	100%	100%		100%	100%	100%	100%		63%	
	1 Yes	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		37%	
N		-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
health promotion											0.0							
•	0 No	87%	81%	80%	82%		81%	82%	83%	82%		84% ▲	76%	68% ▼	79%		82%	
	1 Yes	13%	19%	20%	18%		19%	18%	17%	18%		16% ▼	24%	32% ▲	21%		18%	
N		-	-	-	-	358	-	-	-	-	343	-		-	, , ,	257	-	1.980
disability management																		
, ,	0 No	87%	84%	88%	85%		86%	87%	84%	86%		84%	95%	82%	84%		88%	
,	1 Yes	13%	16%	12%	15%		14%	13%	16%	14%		16%	5%	18%	16%		12%	
N		-	-	-	-	358	_	-	-	-	343	_	_	-	_	257	_	1.980
work-life balance																		
policy?	0 No	84%	81%	79%	81%		81%	77%	85%	81%		82%	71%	83%	81%		94%	
,	1 Yes	16%	19%	21%	19%		19%	23%	15%	19%		18%	29%	17%	19%		6%	
N		-	-		_	358	_		-	-	343	_			-	257	_	1.980
other policies?	0 No	90%	96%	95%	96%		96%	94%	96%	95%		95% ▼	100%	100%	96%		97%	
	1 Yes	10%	4%	5%	4%		4%	6%	4%	5%		5% ▲	0%	0%	4%		3%	
N		-	-	-	- ,,0	358	-		-	-	343					257		1.980
Did you participate in											5.15					_5,		
periodic health screening																		

								Austr	ia									
							Stress (W	eighted sta									All	
		Main r	eason for a	bsence				combination					T2. Resume	1?			count	<u>l</u>
		Mental	Physical	Comorbid	Total	Ν	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
	1 Yes	29%	29%	24%	28%		32%	30%	18% ▼	27%		30%	14%	32%	29%		34%	
N		-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
periodic health																		
screening at-risk staff?	0 No	100%	95%	93%	95%		96%	94%	97%	95%		94%	100%	97%	95%		92%	
	1 Yes	0%	5%	7%	5%		4%	6%	3%	5%		6%	0%	3%	5%		8%	
N		-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
staff counselling																		
support?	0 No	87%	89%	89%	89%		87%	89%	92%	89%		88%	90%	86%	88%		89%	
	1 Yes	13%	11%	11%	11%		13%	11%	8%	11%		12%	10%	14%	12%		11%	
N		-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
stress control or																		
prevention programmes?		100%	94%	96%	95%		92% ▼	96%	99% ▲	96%		96%	100%	92%	96%		95%	
	1 Yes	0%	6%	4%	5%		8% ▲	4%	1% ▼	4%		4%	0%	8%	4%		5%	
N		-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
flexible work																		
arrangements?	0 No	71%	83%	83%	82%		81%	79%	85%	82%		83% ▲		78%	79%		85%	
	1 Yes	29%	17%	17%	18%		19%	21%	15%	18%		17% ▼	48% ▲	22%	21%		15%	
N		-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
company sponsored																		
exercise?	0 No	97%	93%	92%	93%		89%	94%	96%	93%		94%	95%	89%	93%		88%	
	1 Yes	3%	7%	8%	7%		11%	6%	4%	7%		6%	5%	11%	7%		12%	
N N		-	-	-	-	358			<u> </u>	-	343		-		-	257	-	1.980
Life-style																		
0:																		
Since my absence the working hours of my																		
spouse/partner have	1 Decreased	6%	11%	9%	10%		9%	11%	9%	10%		13%	8%	2%	10%		8%	
spouse/partiter flave	2 Not changed	71%	74%	9% 65%	72%		9% 74%	74%	9% 67%	72%		70%	6% 50%	79%	71%		6% 57%	
	3 Increased	24%	74% 15%	26%	18%		74% 17%	74% 15%	67% 24%	18%		70% 17%	50% 42% ▲	79% 19%	19%		10%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	24% 0%	0%		0%	42% ▲ 0%	0%	0%		25%	
N	4 Not applicable	0%		0%	0%		0%			0%					0%	455	25%	
my household duties		-	-	-	_	220	-	-	-	-	210	-	-	-	-	155	-	1.539
my household duties have	1 Decreased	19%	400/	000/	070/		040/	38%	400/	36%		070/	400/	0.40/	36%		33%	
nave	2 Not changed		40%	33%	37%		31%		40%			37%	40%	34%			33% 41%	
	3 Increased	42%	42%	53%	44%		52%	43%	40%	45%		42%	40%	52%	45%			
		38% ▲	18%	14%	19%		17%	20%	20%	19%		21%	20%	13%	19%		23%	
NI	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%	040	0%	0%	0%	0%	0.40	4%	
IN		-	-	-	-	329	-	-	-	-	318	-	-	-	-	242	-	1.890
my social/leisure	1 Decreed	440/	E 7 0/	000/	F70/		400/ =	50 0/	0.40/	F70/		500/	070/	E 40/	500/		EE0/	
activities have	1 Decreased	41%	57%	60%	57%		49% ▼	58%	64%	57%		58%	67%	54%	58%		55%	
	2 Not changed	30%	23%	31%	25%		28%	21%	26%	25%		26%	10%	19%	23%		27%	
	3 Increased	30%	20%	10% ▼	18%		23%	20%	10% ▼	18%		16%	24%	27%	19%		16%	

								Austr										
								eighted sta									All	
			reason for a					combination	,				T2. Resume				count	
	4 11 4 11	Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	Ν	No	Partial	Full	Total	N	ries	N
N	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%	000	0%	0%	0%	0%	0.47	2%	4.04
IN		-	-	-	-	334	-	-	-	-	323	-	-	-	-	247	-	1.91
my alcohol	1 Decreased	400/	31%	050/	000/		31%	37%	000/	000/		050/	070/	000/	000/		000/	
consumption has		40%		35%	32%				29%	33%		35%	27%	28%	33%		29%	
	2 Not changed 3 Increased	45%	62% ▲	48%	58%		65%	56%	51%	58%		55%	60%	68%	59%		45%	
		15%	7% ▼	17% ▲	9%		4% ▼	7%	21% ▲	9%		10%	13%	4%	9%		9%	
M	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%	0.40	0%	0%	0%	0%	404	17%	4.00
N	1 Decreed	-	-	-	-	247	-	-	-	-	243	-	-	-	-	184	-	1.68
my smoking has	1 Decreased	21%	27%	24%	26%		23%	29%	24%	25%		26%	31%	20%	25%		16%	
	2 Not changed	33% ▼	62% ▲	48%	57%		69% ▲	52%	51%	58%		57%	38%	64%	57%		30%	
	3 Increased	46% ▲	11% ▼	29% ▲	18%		8% ▼	19%	25% ▲	17%		17%	31%	16%	18%		16%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		39%	
N		-	-	-	-	240	-	-	-	-	230	-	-	-	-	173	-	1.48
my eating has	1 Decreased	34%	29%	41%	32%		22% ▼	34%	40% ▲	32%		35%	19%	26%	31%		26%	
	2 Not changed	41%	58% ▲	38% ▼	52%		64% ▲	51%	39% ▼	52%		51%	50%	56%	52%		52%	
	3 Increased	24%	13% ▼	21%	16%		14%	14%	20%	16%		15%	31%	18%	17%		20%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		2%	
N		-	-	-	-	332	-	-	-	-	319	-	-	-	-	242	-	1.90
contacts with extended																		
family and friends have	1 Decreased	40% ▲	16% ▼	45% ▲	24%		5% ▼	25%	43% ▲	24%		27%	29%	14% ▼	24%		24%	
	2 Not changed	30% ▼	62% ▲	41% ▼	55%		73% ▲	46% ▼	44% ▼	55%		55%	29% ▼	53%	52%		52%	
	3 Increased	30%	22%	15%	21%		21%	29% ▲	13% ▼	22%		18% ▼	43% ▲	33%	24%		23%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		1%	
N		-	-	-	-	345	-	-	-	-	333	-	-	_	-	251	-	1.93
the quality of social																		
relationships within the																		
house has	1 Decreased	19%	10% ▼	34% ▲	16%		5% ▼	13%	33% ▲	16%		17%	17%	13%	16%		16%	
	2 Not changed	50%	70% ▲	52% ▼	65%		79% ▲	63%	52% ▼	65%		63%	39% ▼	72%	63%		57%	
	3 Increased	31%	19%	13%	19%		16%	24%	16%	19%		21%	44% ▲	15%	21%		20%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		7%	
N		-	-	-	-	313	-	_	-	-	302	-		-	_	230		1.84
my involvement in																		
charity/voluntary work																		
has	1 Decreased	24%	29%	45% ▲	32%		13% ▼	39%	46% ▲	32%		33%	45%	22%	30%		21%	
	2 Not changed	71%	70%	51% ▼	66%		85% ▲	58%	52% ▼	66%		65%	55%	74%	67%		41%	
	3 Increased	6%	2%	4%	3%		3%	4%	2%	3%		3%	0%	4%	3%		6%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		32%	
N		-		-	0 70	225	-	-	-	0 70	221	- 0 /0	-	-	0 70	171	JZ /0	1.54
Exercise before absence:		_	-	-	_	223	-	-	-	_	221					171	_	1.54
3 items	1 Low	30%	37%	52% ▲	40%		32%	36%	47% ▲	38%		40% ▲	36%	17% ▼	34%		38%	
J ILCIIIS	2 Medium	30% 47%	37% 37%	52% ▲ 26%	35%		32% 36%	36% 40%		38% 37%		40% ▲ 37%		17% ▼ 41%			35%	
									34%				32%		37%			
	3 High	23%	26%	22%	25%		32%	25%	19%	25%		23% ▼	32%	42% ▲	29%		27%	

								Austri	ia									
							Stress (W	eighted star	ndardized								All	
			eason for a					combination	,				2. Resumed				count	
N		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N		-	-	-	-	361	-	-	-	-	344	-	-	-	-	260	-	1.96
Exercise after absence; titems	1 Low	17% ▼	45%	55%	45%		31% ▼	47%	55% ▲	44%		46%	50%	30% ▼	42%		40%	
items	2 Medium	47% ▲	45% 29%	19%	28%		31% ▼ 35%	25%	28% ▲	29%		29%	23%	23%	27%		28%	
	3 High	37%	26%	26%	27%		35% ▲	29%	17% ▼	27%		25% ▼	27%	47% ▲	31%		32%	
N		-	-	-		359		-	-	-	343	-		-	_	259	_	1.96
Sleeping problems; 4																		
items	1 Low	23%	34% ▲	10% ▼	28%		53% ▲	23%	7% ▼	28%		23% ▼	23%	52% ▲	30%		30%	
	2 Medium	20%	26%	21%	24%		22%	34% ▲	15% ▼	24%		24%	32%	16%	23%		30%	
	3 High	57%	41% ▼	69% ▲	48%		25% ▼	43%	78% ▲	48%	000	53% ▲	45%	32% ▼	47%		40%	4.00
N		-	-	-	-	346	-	-	-	-	332	-	-	-	-	251	-	1.92
Health condition																		
la acada and any baciliba in	0 ()(am) had	770/	700/ -	000/	700/		500/ -	050/ +	050/	700/		050/	000/	500/ -	770/		000/	
In general my health is	o (very) bad	77%	76% ▼	89% ▲	79%		56% ▼	85% ▲	95% ▲	79%		85% ▲	80%	58% ▼	77%		68%	
	1 Good or even splendid	23%	24% ▲	11% ▼	21%		44% ▲	15% ▼	5% ▼	21%		15% ▼	20%	42% ▲	23%		32%	
N	T Good of even spicificial	-	-	-	2170	350		-		2170	335	-	2070		2070	253	JZ 70 -	1.93
Current disease: injury																		
from accident?	0 No	87% ▲	64% ▼	79% ▲	69%		62%	67%	77% ▲	68%		68%	86% ▲	56% ▼	67%		82%	
	1 Yes, physicians's																	
	opinion	13% ▼	36% ▲	21% ▼	31%		38%	33%	23% ▼	32%		32%	14% ▼	44% ▲	33%		18%	
N 	0. No	-	-		-	364		-	-	-	345	-	-	-	-	262		1.98
back pain problems?	0 No	55%	52% ▲	31% ▼	48%		63% ▲	42%	38% ▼	48%		42%	36%	58% ▲	45%		65%	
	1 Yes, physicians's opinion	45%	48% ▼	69% ▲	52%		37% ▼	58%	63% ▲	52%		58%	64%	42% ▼	55%		35%	
N	Ориноп	45 /6	40 /0 ▼	-	JZ /0	364		JO /0 -	-	JZ /0 -	345	JO 70 -	04 /0	4 ∠ /0 ▼	33 /6	262		1.98
neck, shoulder and											010					202		1.00
arm/hand problems?	0 No	68% ▲	56% ▲	27% ▼	51%		63% ▲	50%	37% ▼	50%		43% ▼	45%	61% ▲	48%		66%	
	1 Yes, physicians's																	
	opinion	32% ▼	44% ▼	73% ▲	49%		37% ▼	50%	63% ▲	50%		57% ▲	55%	39% ▼	52%		34%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.98
problems at the lower extremities (legs)?	0 No	68%	55%	46%	54%		58%	54%	48%	54%		50%	55%	65% ▲	54%		68%	
extremities (legs):	1 Yes, physicians's	00%	55%	40%	34 %		36%	3470	4070	54%		30%	35%	05%	34 %		00%	
	opinion	32%	45%	54%	46%		42%	46%	52%	46%		50%	45%	35% ▼	46%		32%	
N		-	-	-		364		-	-	-	345	-	-	-	0 ,0	262		1.98
cardiovascular																		
disease?	0 No	90%	81% ▲	55% ▼	76%		88% ▲	76%	65% ▼	77%		71% ▼	73%	91% ▲	76%		82%	
	1 Yes, physicians's																	
	opinion	10%	19% ▼	45% ▲	24%		12% ▼	24%	35% ▲	23%		29% ▲	27%	9% ▼	24%		18%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.98

								Austr										
							Stress (V	/eighted sta	ndardized								All	
		Main r	eason for a	bsence			(combination				T	2. Resume	d?			count	t
		Mental	Physical	Comorbid		Ν	Low	Medium	High	Total	Ν	No	Partial	Full	Total	Ν	ries	
respiratory disease?	0 No	77%	84%	77%	82%		90% ▲	81%	72% ▼	81%		75% ▼	86%	94% ▲	81%		88%	
	1 Yes, physicians's																	
	opinion	23%	16%	23%	18%		10% ▼	19%	28% ▲	19%		25% ▲	14%	6% ▼	19%		12%	
N		-	_	-	_	364	-	-	_	_	345	_	_		_	262	_	
mental disorder?	0 No	16% ▼	93% ▲	42% ▼	76%		95% ▲	78%	51% ▼	75%		72%	55% ▼	88% ▲	75%		71%	
	1 Yes, physicians's																	1
	opinion	84% ▲	7% ▼	58% ▲	24%		5% ▼	22%	49% ▲	25%		28%	45% ▲	12% ▼	25%		29%	1
N	l'		_	-		364			-		345					262		
neurological or sensor	,					001					0.0							1
disease?	0 No	68% ▼	87% ▲	67% ▼	81%		94% ▲	77%	72% ▼	81%		79%	68%	92% ▲	81%		89%	1
4.00400.	1 Yes, physicians's	0070 ¥	01 /0 🛋	07/0 ¥	0170		3470 A	7770	12/0 4	0170		1370	00 /0	32 /0 A	0170		0370	1
	opinion	32% ▲	13% ▼	33% ▲	19%		6% ▼	23%	28% ▲	19%		21%	32%	8% ▼	19%		11%	1
N	Ориноп	32% A	1370 ¥	33% ▲	1970	364		2370	2070 ▲	1970	345	2170	32 <i>7</i> 0 -	O 70 ▼ -	1970	262	1 1 70	
digestive disease?	0 No	74%	- 87% ▲	- 73% ▼	83%		- 89% ▲	83%	- 75% ▼	82%	343	80%	73%	88%	82%		90%	
ulgestive disease?	1 Yes, physicians's	74%	87% ▲	73% ▼	83%		89% ▲	83%	75% ▼	82%		80%	73%	88%	82%		90%	1
		000/	400/ -	070/ 4	470/		440/ -	470/	050/ 4	400/		000/	070/	400/	400/		400/	1
N.I.	opinion	26%	13% ▼	27% ▲	17%		11% ▼	17%	25% ▲	18%		20%	27%	12%	18%		10%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	۱
																		1
genitourinary disease?		77% ▼	91% ▲	83%	88%		92%	90%	82% ▼	88%		87%	86%	91%	88%		94%	1
	1 Yes, physicians's																	1
	opinion	23% ▲	9% ▼	17%	12%		8%	10%	18% ▲	12%		13%	14%	9%	12%		6%	
N		-	-	-	-	364		-	-	-	345	-	-	-	-	262	-	1
skin disease?	0 No	90%	95% ▲	79% ▼	91%		96% ▲	92%	86% ▼	91%		90%	86%	95%	91%		93%	1
	1 Yes, physicians's																	1
	opinion	10%	5% ▼	21% ▲	9%		4% ▼	8%	14% ▲	9%		10%	14%	5%	9%		7%	4
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	-
tumour?	0 No	90%	80%	87%	83%		81%	79%	88% ▲	82%		86%	73%	80%	84%		91%	1
	1 Yes, physicians's																	1
	opinion	10%	20%	13%	17%		19%	21%	12% ▼	18%		14%	27%	20%	16%		9%	1
N		-	_	-	_	364	-	-	_	_	345	_	_		_	262	_	
endocrine or metabolic																		1
disease?	0 No	87%	87%	76% ▼	84%		88%	87%	77% ▼	84%		84%	73%	85%	84%		92%	1
	1 Yes, physicians's	0.70	0.70		0.70		00,0	0. 70	,.	0.70		0.70	. 6 / 6	0070	0.70		0_70	1
	opinion	13%	13%	24% ▲	16%		12%	13%	23% ▲	16%		16%	27%	15%	16%		8%	1
N	Spinion	1070	-		1070	364		-	2070 =	1070	345	1070	-	-	1070	262	- 0 70	
blood disease?	0 No	94%	96% ▲	88% ▼	94%		95%	96%	91%	94%	545	94%	91%	97%	94%		96%	
blood discase:	1 Yes, physicians's	94 /6	90 /	00 /0 ▼	94 /0		95/0	90 /0	9170	94 /0		9 4 /0	9170	91 /0	94 /0		90 /0	1
	opinion	6%	4% ▼	12% ▲	6%		5%	4%	9%	6%		6%	9%	3%	6%		4%	
N	ориноп	070	470 ▼	1∠70 ▲	0%				970	0%	345				0%	262	470	
••	O No	0.407	070/		0504	364		-	- 0.40/	050/	345		-	-	-	262	070/	1
birth defect?	0 No	94%	97% ▲	91% ▼	95%		96%	95%	94%	95%		95%	95%	95%	95%		97%	
	1 Yes, physicians's	921		221			461	- c:	051			-61					-	
	opinion	6%	3% ▼	9% ▲	5%		4%	5%	6%	5%		5%	5%	5%	5%		3%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	-

								Austr	ia									
							Stress (W	eighted sta	ndardized								All	
		Main re	eason for a	bsence			C	combination)			T	2. Resumed	l?			count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
other disorder or																		
disease?	0 No	87%	86%	82%	85%		91% ▲	83%	81%	85%		84%	77%	89%	85%		87%	
	1 Yes, physicians's																	
	opinion	13%	14%	18%	15%		9% ▼	17%	19%	15%		16%	23%	11%	15%		13%	
N		_	_	_	-	364	-	_	_	_	345	_	_	_	_	262	_	1.9
Illness caused by work?	0 No (not at all)	63%	56%	48%	55%		63% ▲	57%	43% ▼	55%		52%	58%	59%	54%		61%	
·	1 Yes (entirely)	37%	44%	52%	45%		37% ▼	43%	57% ▲	45%		48%	42%	41%	46%		39%	
N	` ",	-	_	-	-	342		_		-	327	_	_	_	_	249		1.8
CES-D; 10 items	1 Low	10% ▼	37% ▲	12% ▼	29%	0.2	74% ▲	12% ▼	1% ▼	29%	0_,	21% ▼	29%	45% ▲	28%		35%	1.0
525 2, 15 KG5	2 Medium	20%	42% ▲	25% ▼	36%		24% ▼	65% ▲	14% ▼	36%		37%	33%	30%	35%		33%	
	3 High	70% ▲	22% ▼	64% ▲	35%		2% ▼	23% ▼	85% ▲	34%		42% ▲	38%	24% ▼	37%		32%	
N	3 Tilgii	7070	∠∠ /0 ▼	U4 /0 A	33 /6	355		23 /0 ▼	05/0 -	34 /0	345	42 /0	30 /0	24 /0 ▼	37 /0	257	32 /0	1.9
Exhaustion; 8 items	1 Low	30%	- 47% ▲	20% ▼	40%		- 79% ▲	34%	6% ▼	41%	343	34% ▼	27%	58% ▲	39%	231	37%	1.8
Extraustion, o items	2 Medium																	
		20%	38%	35%	36%		19% ▼	49% ▲	35%	35%		37%	36%	35%	36%		33%	
	3 High	50% ▲	16% ▼	45% ▲	25%		2% ▼	17% ▼	60% ▲	25%		30% ▲	36%	8% ▼	25%		30%	
N		-	-	-		352		-	-	-	345	-	-	-	-	255		1.9
Disengagement; 8 items	1 Low	41%	60% ▲	45% ▼	55%		69% ▲	63% ▲	32% ▼	56%		50%	64%	62%	54%		41%	
	2 Medium	17%	26%	26%	25%		17% ▼	26%	30%	24%		26%	18%	26%	26%		29%	
	3 High	41% ▲	15% ▼	30% ▲	20%		14% ▼	11% ▼	38% ▲	20%		23%	18%	12%	20%		30%	
N		-	-	-	-	350	-	-	-	-	343	-	-	-	-	254	-	1.9
General self-efficacy; 10																		
items	1 Low	68% ▲	24% ▼	50% ▲	33%		2% ▼	23% ▼	78% ▲	32%		35% ▲	27%	20% ▼	31%		35%	
	2 Medium	16% ▼	40% ▲	26%	35%		36%	52% ▲	17% ▼	36%		39%	32%	33%	37%		34%	
	3 High	16%	36% ▲	24%	31%		63% ▲	25%	5% ▼	32%		26% ▼	41%	47% ▲	33%		30%	
N		-	_	-	-	357	-	_	_	_	345	_	_	_	_	259		1.9
Stress (Weighted																		
standardized																		
combination)	1 Low	10% ▼	43% ▲	12% ▼	33%		100%	0% ▼	0% ▼	33%		26% ▼	24%	58% ▲	34%		33%	
,	2 Medium	33%	40%	27%	37%		0% ▼	100%	0% ▼	37%		37%	52%	27%	36%		35%	
	3 High	57% ▲	18% ▼	60% ▲	30%		0% ▼	0% ▼	100%	30%		37% ▲	24%	15% ▼	30%		32%	
N	5g	57 70 🛋	1070 +	-	30 70	345		-	10070	30 70	345	- J		-	30 70	251	JZ /0	1.9
Work ability	1 Incapable (<=3)	52%	50%	64% ▲	53%		30% ▼	52%	78% ▲	52%	545	65% ▲	41%	25% ▼	53%	201	49%	1.3
vvoit ability	2 Average (4-5)	32%	21%	19%	22%		20%	29% ▲	16%	22%		22%	36%	26%	24%		24%	
	3 Optimal (>=6)	32% 16%					20% 50% ▲	19% ▼	7% ▼				23%				27%	
NI.	3 Optimal (>=6)		29% ▲	17% ▼	25%					26%	0.40	13% ▼		49% ▲	23%	050		
N		-	-	-	-	359	-	-	-	-	342	-	-	-	-	259	-	1.
DI : 1 1 133	0 Low (4,5 at the original				/													
Physical work ability	scale)	62%	66%	78% ▲	68%		43% ▼	74%	89% ▲	68%		82% ▲	59%	38% ▼	69%		62%	
	1 High (1,2,3 at the																	
	original scale)	38%	34%	22% ▼	32%		57% ▲	26%	11% ▼	32%		18% ▼	41%	62% ▲	31%		38%	
N		-	-	-	-	357	-	-	-	-	342	-	-	-	-	258	-	1.9
	0 Low (4,5 at the original																	
Mental work ability	scale)	73% ▲	37% ▼	72% ▲	47%		11% ▼	51%	82% ▲	47%		55% ▲	68%	25% ▼	49%		42%	

								Austi	ria									
							Stress (W	/eighted sta	ndardized								All	
		Main r	eason for a	bsence			•	combinatior				Т	2. Resume	d?			count	t
		Mental	Physical	Comorbid	Total	Ν	Low	Medium	High	Total	Ν	No	Partial	Full	Total	N	ries	Ν
	1 High (1,2,3 at the																	1
	original scale)	27% ▼	63% ▲	28% ▼	53%		89% ▲	49%	18% ▼	53%		45% ▼	32%	75% ▲	51%		58%	A
N	,	_	_	_	_	354	_	_	_	_	339	_		_	_	257	_	1.9
Absence																		
Number of previous																		
absences (previous year)	Never-two times	73%	77% ▲	63% ▼	74%		82% ▲	74%	68%	75%		73%	67%	83%	75%		71%	A
,				00,0	, 0		0_/0 <u></u>	, ,	0070	. 0 / 0		. 6 / 6	0.70	3373	. 0 70		, 0	4
	1 Three times and more	27%	23% ▼	38% ▲	26%		18% ▼	26%	32%	25%		27%	33%	17%	25%		29%	4
N				-		349	-	-	-	2070	333		-	-	2070	253	2070	1.
Time of previous						040					000					200		1 ''
	1 Less than 2 weeks	56%	54% ▲	34% ▼	50%		57%	55%	42% ▼	51%		47%	42%	60%	49%		50%	
	2 2-4 weeks	8%	23%	25%	22%		18%	18%	32% ▲	23%		29% ▲	16%	13% ▼	24%		17%	
	3 Over 4 weeks	36%	23% ▼	41% ▲	28%		25%	27%	26%	26%		24%	42%	28%	27%		33%	
N	3 Over 4 weeks	30%	2370 ▼	4170	2070	286	2570	2170	20%	20%	271	24 70	4270	20%	21 70	209		- 1.
Length of current		-	-	-	_	200	-	-	-	_	2/ 1	-	-	-	_	209	-	1 '.
absence	1 0 to 24 weeks	450/	E 40/	4.40/	E40/		63% ▲	500 /	400/ -	500/		42% ▼	0.40/	740/	500/		000/	4
		45%	54%	44%	51%			50%	43% ▼	52%			64%	74% ▲	52%		33%	
	2 25-34 weeks	52%	39%	42%	41%		33%	41%	46%	40%		49% ▲	32%	23% ▼	41%		37%	
	3 35 weeks or more	3%	7%	14% ▲	8%		5%	9%	10%	8%		9%	5%	3%	7%		31%	
N		-	-	-	-	339	-	-	-	-	325	-	-	-	-	248	-	1.9
Main reason for absence	1 Mental	4000/	00/ -	00/ -	00/		20/ -	00/	400/ 4	00/		00/	000/ *	E 0/	00/		16%	
		100%	0% ▼	0% ▼	9%		3% ▼	8%	16% ▲	9%		9%	23% ▲	5%	9%			
	2 Physical	0% ▼	100%	0% ▼	70%		90% 🛦	76%	41% ▼	70%		66%	50% ▼	86% ▲	70%		63%	
	3 Comorbid	0% ▼	0% ▼	100%	21%		8% ▼	16%	42% ▲	21%		25% ▲	27%	9% ▼	21%		20%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.
Particular event or	. 5																	4
gradual process?	Particular event	23%	40% ▲	27%	36%		48% ▲	33%	26% ▼	36%		29% ▼	32%	57% ▲	36%		29%	
	2 Gradual process	77%	60% ▼	73%	64%		52% ▼	67%	74% ▲	64%		71% ▲	68%	43% ▼	64%		71%	
N		-	-	-	-	339	-	-	-	-	326	-	-	-	-	249		1.
Unexpected event?	1 Unexpected event	50%	66% ▲	35% ▼	58%		72% ▲	60%	42% ▼	59%		51% ▼	62%	80% ▲	59%		50%	4
	2 Something you could																	4
	see coming	50%	34% ▼	65% ▲	42%		28% ▼	40%	58% ▲	41%		49% ▲	38%	20% ▼	41%		50%	4
N		-	-	-	-	354	-	-	-	-	338	-	-	-	-	258	-	- 1.
Source of income:																		4
salary/wage	0 No	77%	67%	67%	68%		57% ▼	68%	77% ▲	67%		76% ▲	52%	43% ▼	66%		58%	4
	1 Yes	23%	33%	33%	32%		43% ▲	32%	23% ▼	33%		24% ▼	48%	57% ▲	34%		42%	4
N		-	-	-	-	360	-	-	-	_	342	-	-	-	_	260		1.
social security benefit	0 No	100%	96%	92%	96%		97%	96%	94%	96%		93% ▼	100%	100% ▲	95%		46%	
The state of the s	1 Yes	0%	4%	8%	4%		3%	4%	6%	4%		7% ▲	0%	0% ▼	5%		54%	
N		-	-	-	-	360	-	-	-	-	342	-	-	-		260	_	1.9
tax credits	0 No	100%	100%	100%	100%		100%	100%	100%	100%		100%	100%	100%	100%		97%	

								Austr	ia									
							Stress (W	eighted sta	ndardized								All	
		Main r	eason for a	bsence				combination				Т	2. Resume	d?		C	count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	
N .		_	-	_	_	360	_	_	-	_	342	_	_	_	_	260	_	1.9
insurance	0 No	100%	95%	96%	96%		93%	97%	96%	95%		95%	95%	95%	95%		96%	
	1 Yes	0%	5%	4%	4%		7%	3%	4%	5%		5%	5%	5%	5%		4%	
ı	1 103	0 70	370	- 70	7/0	360	-	J /0 -	- 70	370	342	J 70 -	J /0 -	J 70 -	3 70	260	7 70	1.5
loans (financial		-	-	-	-	360	-	-	-	_	342	-	-	-	_	260	-	'-
•	0 No	4000/	000/	0.40/	000/		000/	000/	050/	000/		050/ -	4000/	4000/	070/		050/	
nstitution/ friends)		100%	96%	94%	96%		96%	98%	95%	96%		95% ▼	100%	100%	97%		95%	
	1 Yes	0%	4%	6%	4%		4%	2%	5%	4%		5% ▲	0%	0%	3%		5%	
l .		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.
benefits	0 No	6%	22%	19%	20%		24%	19%	15%	20%		18% ▼	29%	29%	22%		81%	
	1 Yes	94%	78%	81%	80%		76%	81%	85%	80%		82% ▲	71%	71%	78%		19%	
١		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.
savings	0 No	84%	84%	82%	83%		81%	80%	87%	82%		83%	86%	80%	82%		82%	
	1 Yes	16%	16%	18%	17%		19%	20%	13%	18%		17%	14%	20%	18%		18%	
١		_	_	_	_	360	_	_	_	_	342		_	_	_	260	_	1.
spouse/partners																		
ncome	0 No	58%	57%	60%	58%		55%	62%	57%	58%		58%	52%	51%	56%		63%	
illoome	1 Yes	42%	43%	40%	42%		45%	38%	43%	42%		42%	48%	49%	44%		37%	
ı	1 103	42 /0	43 /0		42 /0		43 /0		45 /0	42 /0	342	42 /0			44 /0		31 /0	
children's income	0 No	-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.
cniidren's income	* ***	94%	98%	99%	98%		99%	98%	97%	98%		98%	95%	98%	98%		96%	
	1 Yes	6%	2%	1%	3%		1%	2%	3%	2%		2%	5%	2%	2%		4%	
١		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.
other source of income	0 No	90%	94%	90%	93%		96%	90%	92%	93%		91%	86%	97%	92%		92%	
	1 Yes	10%	6%	10%	7%		4%	10%	8%	7%		9%	14%	3%	8%		8%	
١		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	_	1.
lob position held open?	1 No	41%	37% ▼	52% ▲	40%		25% ▼	42%	53% ▲	40%		56% ▲	20% ▼	16% ▼	43%		36%	
	2 Yes, less than 6																	
	months	7%	5%	0% ▼	4%		6%	5%	2%	4%		1% ▼	5%	13% ▲	4%		5%	
	3 Yes, more than 6	. , ,			.,,		- , -		_,,	.,,		.,,,			.,,			
	months	22%	42% ▲	28%	37%		56% ▲	36%	19% ▼	38%		20% ▼	65% ▲	64% ▲	35%		41%	
	4 Don't know	30%	16%	20%	18%		13%	17%	26% ▲	18%		24% ▲	10%	7% ▼	18%		18%	
	4 Borre Know	30 /6	10 /6	20 /6	10 /0	329	13 /0	17 /0	20 /0 🛋	10 /0	314	24 /0	10 /6	7 /0 ▼	10 /6	239	10 /0	1.
N Novelano alemana a serial al		_	-	-	_	329	-	-	-	_	314	-	-	-	_	239	_	l '
During absence period																		
nad contact with	0. No	4001	1001	1001			4.40	4.461		4		051		4=64			1001	
general practitioner	0 No	10%	10%	12%	10%		11%	11%	7%	10%		6% ▼	9%	15% ▲	9%		13%	
	1 Yes	90%	90%	88%	90%		89%	89%	93%	90%		94% ▲	91%	85% ▼	91%		87%	
N .		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1
occupational health																		
hysician and/or nurse	0 No	90%	91%	82% ▼	89%		92%	86%	89%	89%		87%	95%	88%	88%		57%	
	1 Yes	10%	9%	18% ▲	11%		8%	14%	11%	11%		13%	5%	12%	12%		43%	
١				_		363		_			344		_			262		1.

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							Stress (W	eighted star	ndardized								All	
		_	eason for a					combination	,				2. Resumed				count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
rehabilitation																		
advisor/case manager																		
and/or social security	0 No	-40/	- 00/	222/	000/		000/	- 00/	=00/	-00/			.=0/	0.407	- 00/		0=0/	
officer	1 Yes	71%	58%	62% 38%	60% 40%		60% 40%	58%	59% 41%	59% 41%		55%	45%	64% 36%	56% 44%		67% 33%	
N	i res	29%	42%	38%	40%	363	40%	42%	41%	41%	344	45%	55% -		44%	262		1.986
psychiatrist and/or		-	-	-	-	303	-	-	-	_	344	-	-	-	_	202	-	1.900
psychologist	0 No	6% ▼	86% ▲	42% ▼	70%		88% ▲	73%	46% ▼	70%		68%	59%	83% ▲	71%		75%	
payoriologiat	1 Yes	94% ▲	14% ▼	58% ▲	30%		12% ▼	27%	54% ▲	30%		32%	41%	17% ▼	29%		25%	
N	1 100	3 4 /0 A	1 4 /0 V	J070 =	30 /0	363	12/0 ¥	21 /0	J470 A	3070	344	JZ /0 -	-	-	2970	262	2370	1.986
physiotherapist and/or						505					544					202		1.000
sports physician	0 No	68%	59%	51%	58%		59%	57%	55%	57%		55%	45%	59%	55%		63%	
, ,	1 Yes	32%	41%	49%	42%		41%	43%	45%	43%		45%	55%	41%	45%		37%	
N		-	_	_	-	363	_	-	-	-	344	_	_	_	_	262	_	1.986
alternative health																		
practitioner and/or other																		
professional	0 No	77%	83%	78%	82%		85%	80%	79%	81%		81%	55% ▼	85%	80%		81%	
	1 Yes	23%	17%	22%	18%		15%	20%	21%	19%		19%	45% ▲	15%	20%		19%	
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.986
Contact between																		
professionals?	1 No contact	13%	16%	17%	16%		18%	21%	9% ▼	16%		13% ▼	19%	24% ▲	16%		14%	
	2 Yes, there was contact	48%	49%	43%	48%		52%	44%	53%	49%		48%	38%	55%	49%		56%	
	3 Do not know	39%	34%	40%	36%		31%	35%	38%	34%		40% ▲	43%	21% ▼	35%		29%	
N		-	-	-	-	359	-	-	-	-	340	-	-	-	-	261	-	1.543
Contact manager and professionals?	1 No contact	58%	52%	E20/	F20/		57%	58%	47%	54%		51%	62%	60%	54%		51%	
professionals?	i No contact	58%	52%	53%	53%		57%	58%	4/%	54%		51%	62%	60%	54%		51%	
	2 Yes, there was contact	16%	14%	9%	13%		14%	15%	7% ▼	12%		13%	14%	15%	14%		20%	
	3 Do not know	26%	34%	9% 37%	34%		29%	27% ▼	7% ▼ 47% ▲	33%		36%	24%	25%	32%		30%	
N	o Bo not know	2070	J 4 /0	J1 /0 _	3470	355	2370	21 /0 ▼	-1 /0 -	3370	338	30 /0	24 /0	2570	J2 /0	259	30 /0	1.899
.,			_	_		555		_			550					200		1.000
Contact with organisaton																		
during sickness period:																		
manager/supervisor?	0 No	84% ▲	49% ▼	68% ▲	56%		48% ▼	52%	69% ▲	56%		55%	52%	45%	52%		41%	
	1 Yes	16% ▼	51% ▲	32% ▼	44%		52% ▲	48%	31% ▼	44%		45%	48%	55%	48%		59%	
N		-	-	-	-	362	-	-	-	-	343	-	-	-	-	261	_	1.982
colleagues?	0 No	71% ▲	38% ▼	45%	42%		28% ▼	38%	57% ▲	40%		41% ▲	33%	27%	37%		36%	
	1 Yes	29% ▼	62% ▲	55%	58%		72% ▲	62%	43% ▼	60%		59% ▼	67%	73%	63%		64%	
N		-	-	-	-	362	-	-	-	-	343	-	-	-	-	261	-	1.982

								Austr	-									
								/eighted sta									All	
			eason for a					combination					Resumed				count	
		Mental	Physical	Comorbid	Total	Ν	Low	Medium	High	Total	N	No	Partial	Full	Total	Ν	ries	١
Is there a specific person																		
in your organisation who																		
is responsible for the																		
coordination of your work-																		
resumption?	1 Yes	22%	40% ▲	31%	36%		41%	41%	25% ▼	37%		35%	40%	41%	37%		36%	
	2 No	48%	39%	43%	40%		41%	41%	39%	41%		38%	50%	46%	41%		37%	
	3 Do not know	30%	21%	26%	23%		17%	18%	36% ▲	23%		27% ▲	10%	13% ▼	22%		28%	
N		-	-	-	-	337	-	-	-	-	323	-	-	-	-	245	-	- 1.
Absence experience:																		
attached to work	1 Low	40%	46% ▲	25% ▼	41%		58% ▲	30% ▼	34%	41%		47%	38%	41%	45%		40%	
	2 Medium	30%	28%	34%	29%		21% ▼	38% ▲	27%	29%		25%	43%	26%	27%		28%	
	3 High	30%	26% ▼	42% ▲	29%		21% ▼	32%	38% ▲	30%		28%	19%	33%	28%		32%	
N		-	-	-	-	353	-	-	-	-	339	-	-	-	-	257	-	- 1
Absence experience:																		
detached from work	1 Low	32%	36%	33%	35%		42%	30%	34%	35%		29%	19%	40%	31%		33%	
	2 Medium	25%	36%	29%	34%		32%	37%	32%	34%		33%	38%	40%	35%		34%	
	3 High	43%	28% ▼	37%	31%		26%	34%	34%	31%		38% ▲	43%	20% ▼	34%		33%	<u>/</u>
N		-	-	-	-	345	-	-	-	-	333	-	-	-	-	250	-	- 1.
Interventions &																		
work resumption																		
The second secon																		4
Interventions before																		
work arrangements in	0.11	/	/		/													
general? (a and/or b)	0 No	82%	83%	68% ▼	80%		74%	83%	85%	80%		80%	67%	86%	81%		69%	
	1 Yes	18%	17%	32% ▲	20%		26%	18%	15%	20%		20%	33%	14%	19%		31%	
N		-	-	-	-	221	-	-	-	-	217	-	-	-	-	157	-	1
vocational																		
rehabilitation in general?																		
(c, d, e, h, i and/or j)	0 No	71%	83%	77%	81%		80%	85%	76%	81%		76%	83%	77%	77%		74%	
	1 Yes	29%	17%	23%	19%		20%	15%	24%	19%		24%	17%	23%	23%		26%	
١		-	-	-	-	221	-	-	-	-	217	-	-	-	-	157	-	- 1
medical and/or																		
psychological																		
intervention? (f and/or g)	0 No	88%	88%	95%	89%		91%	85%	91%	89%		84%	83%	91%	87%		87%	
	1 Yes	12%	13%	5%	11%		9%	15%	9%	11%		16%	17%	9%	13%		13%	
N		-	-	-	-	221	-	-	-	-	217	-	-	-	-	157	-	1
Interventions after work																		
																		4
arrangements in general? (a and/or b)	0 No	100%	89% ▲	66% ▼	86%		82%	89%	85%	85%		86%	58% ▼	89%	85%		78%	V .

								Austr	ia								
							Stress (W	/eighted sta	ndardized								All
		Main r	eason for al	bsence			(combination	,			T	2. Resume	ქ?			ount
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	Ν	No	Partial	Full	Total		ries
	1 Yes	0%	11% ▼	34% ▲	14%		18%	11%	15%	15%		14%	42% ▲	11%	15%		22%
N		-	-	-	-	221	-	-	-	-	217	-	-	-	-	157	-
vocational																	
rehabilitation in general?																	
(c, d, e, h, i and/or j)	0 No	88%	86%	86%	86%		78% ▼	93%	91%	87%		91% ▲	75%	75% ▼	84%	7	79%
	1 Yes	12%	14%	14%	14%		22% ▲	8%	9%	13%		9% ▼	25%	25% ▲	16%	2	21%
N		-	_	_	_	221		-	_	_	217				_	157	_
											217					107	
medical and/or																	
psychological	0 No	000/	0.40/	000/	050/		050/	000/	000/	050/		000/	000/	050/	0.40/		200/
(1 1 3)		88%	94%	98%	95%		95%	93%	98%	95%		93%	92%	95%	94%		90%
	1 Yes	12%	6%	2%	5%		5%	8%	2%	5%		7%	8%	5%	6%		10%
N		-	-	-	-	221	-	-	-	-	217	-	-	-	-	157	-
Expect to return to work?		31%	36% ▲	10% ▼	30%		46% ▲	33%	16% ▼	31%		19% ▼	56% ▲	70% ▲	30%	3	38%
	2 Yes, but not within 6																
	months	12%	14%	12%	13%		11%	13%	15%	13%		12%	25%	7%	13%	2	22%
;	3 No	58%	50% ▼	78% ▲	57%		43% ▼	54%	69% ▲	56%		69% ▲	19% ▼	23% ▼	58%	4	40%
N		_	_	_	_	266	_	_	-	_	256	2	_	_	_	199	_
What do you expect																	
jobwise: same job same																	
,	0 No	85%	65% ▼	87% ▲	72%		55% ▼	68%	90% ▲	71%		86% ▲	50% ▼	24% ▼	74%	6	35%
- F - J -	1 Yes	15%	35% ▲	13% ▼	28%		45% ▲	32%	10% ▼	29%		14% ▼	50% ↓	76% ▲	26%		35%
N	1 100	1370	33 /0 🛋	1370 ¥	20 /0	264	-570 -	JZ /0	-	2370	252	1 4 /0 ▼	30 /0 A	7070	20 /0	201	-
some ich different		-	-	-	_	204	-	-	-	_	252	-	-	-	_	201	-
same job different	0 No	000/	000/	000/ -	000/		000/	070/	000/	000/		070/	0.40/	4000/	070/		200/
		93%	99% ▲	90% ▼	96%		99%	97%	93%	96%		97%	94%	100%	97%		93%
	1 Yes	7%	1% ▼	10% ▲	4%		1%	3%	7%	4%		3%	6%	0%	3%		7%
N		-	-	-	-	264	-	-	-	-	252	-	-	-	-	201	-
different job same																	
- I J -	0 No	96%	89%	93%	91%		96%	89%	88%	90%		90%	89%	97%	91%	S	90%
	1 Yes	4%	11%	7%	9%		4%	11%	12%	10%		10%	11%	3%	9%	1	10%
N		-	-	-	-	264	-	-	-	-	252	-	-	-	-	201	-
different job different																	
employer?	0 No	59% ▼	81% ▲	70%	77%		75%	80%	72%	76%		72%	83%	76%	74%	7	77%
The state of the s	1 Yes	41% ▲	19% ▼	30%	23%		25%	20%	28%	24%		28%	17%	24%	26%		23%
N		-	-	-		264	-		-	, 0	252			-		201	
none of the above																	
	0 No	70%	63%	50%	61%		74% ▲	63%	51% ▼	62%		51% ▼	78%	100% ▲	61%	6	69%
· ·	1 Yes	30%	37%	50%	39%		26% ▼	37%	49% ▲	38%		49% ▲	22%	0% ▼	39%		31%
N	1 100	30%	31%	30%	39%	264	20% ₹	31 %		30%	252	49 /	2270		39%	201	
Time 2		-	-	-	_	264		-	-		252			-	-	201	-

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								eighted sta									All	
			eason for a					ombination	/				2. Resume	-			count	
T0 D / 1/ 10	4.7/	Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	Ν	No	Partial	Full	Total	N	ries	N
T2. Returned to work?	1 Yes, completely	13%	31% ▲	11% ▼	25%		45% ▲	20%	13% ▼	26%		0% ▼	0% ▼	100%	25%		30%	
	2 Yes, partially	21% ▲	6% ▼	11%	8%		6%	12%	7%	8%		0% ▼	100%	0% ▼	8%		10%	
	3 No, still ill	67%	63%	78% ▲	66%		49% ▼	68%	80% ▲	65%		100%	0% ▼	0% ▼	66%		61%	
N		-	-	-	-	262	-	-	-	-	251	-	-	-	-	262	-	1.55
T2. Is this the same job																		
as before your absence?		22% ▼	73% ▲	60%	67%		78% ▲	61%	57%	68%		48% ▼	67%	74%	67%		73%	
	2 Other kind of job	78% ▲	27% ▼	40%	33%		22% ▼	39%	43%	32%		52% ▲	33%	26%	33%		27%	
N		-	-	-	-	108	-	-	-	-	105	-	-	-	-	108	-	63
T2. Influenced decision																		
to resume work? total																		
recovery	0 No	89%	68%	85%	73%		68%	74%	85%	74%		68%	85%	71%	73%		68%	
•	1 Yes	11%	32%	15%	27%		32%	26%	15%	26%		32%	15%	29%	27%		32%	
N		_	_	-	_	101	_	-	-	_	99	_	-	_	_	100	_	62
partial recovery	0 No	89%	60%	55%	61%		57%	66%	70%	63%		68%	65%	57%	61%		60%	
paraer	1 Yes	11%	40%	45%	39%		43%	34%	30%	37%		32%	35%	43%	39%		40%	
N		-	-	-	-	101	-	-	-		99	-	-	-	0070	100		62
financial situation	0 No	67%	89%	90%	87%	101	86%	89%	85%	87%	55	73% ▼	80%	95% ▲	87%	100	80%	02
ililariolal situation	1 Yes	33%	11%	10%	13%		14%	11%	15%	13%		27% ▲	20%	5% ▼	13%		20%	
N	1 163	33%	1170	1070	13%	101	1470	-	1370	13%	99	2170 A	2070		13%	100	20%	62
sick leave benefit ran		-	-	-	_	101	-	-	-	_	99	-	-	-	-	100	-	02
out	0 No	78%	0.40/	700/	000/		75%	63%	EE0/	67%		73%	65%	000/	67%		76%	
out	1 Yes		64%	70%	66%				55%					66%				
	res	22%	36%	30%	34%		25%	37%	45%	33%		27%	35%	34%	33%	400	24%	
N		-		-	-	101	-	-	-	-	99		-			100		62
the need to work	0 No	44%	74%	60%	68%		73%	63%	65%	68%		59%	60%	74%	68%		83%	
	1 Yes	56%	26%	40%	32%		27%	37%	35%	32%		41%	40%	26%	32%		17%	
N		-	-	-	-	101	-	-	-	-	99	-	-	-	-	100	-	62
something else	0 No	78%	88%	75%	84%		91%	80%	80%	85%		68% ▼	85%	90%	84%		90%	
	1 Yes	22%	13%	25%	16%		9%	20%	20%	15%		32% ▲	15%	10%	16%		10%	
N		-	-	-	-	101	-	-	-	-	99	-	-	-	-	100	-	62
T2. Personal average																		
monthly income	1 Less than 899 Euro	47%	40%	45%	42%		35%	43%	46%	41%		53% ▲	37%	16% ▼	42%		53%	
	2 900 - 1799 Euro	37%	49%	45%	47%		49%	45%	49%	48%		44%	42%	59%	48%		37%	
	3 1800 Euro or more	16%	10%	11%	11%		16%	13%	4% ▼	11%		3% ▼	21%	26% ▲	11%		10%	
N		-	-	-	-	228	-	-	-	-	221	-	-	-	-	227	-	1.36
T2. Household average																		
monthly income	1 Less than 899 Euro	7%	28%	35%	28%		22%	31%	31%	28%		36% ▲	19%	11% ▼	28%		44%	
	2 900 - 1799 Euro	57% ▲	22% ▼	30%	27%		21%	29%	31%	27%		29%	25%	23%	27%		16%	
	3 1800 Euro or more	36%	50%	35%	46%		57% ▲	41%	37%	45%		35% ▼	56%	66% ▲	45%		40%	
N		-	-	-	-	169		-	-		168	-	-	-		168		1.23
T2. Work centrality; 2						.00					.55					.33		1.20
items	1 Low	48%	38%	38%	39%		24% ▼	47%	45%	39%		46% ▲	55%	17% ▼	39%		43%	
itomo	2 Medium	29%	32%	42%	34%		33%	38%	32%	34%		29% ▼	32%	48% ▲	34%		35%	
	2 Mediaili	2970	JZ 70	42 70	34%		33/0	30 /0	JZ 70	34%		2970 ▼	32%	40%	34%		33%	

								Austr										
			,					eighted sta				+	0. D	10			All	
		Mental	reason for a	Comorbid	Total	N	Low	combination	High	Total	N	No I	2. Resume		Total	N	count	t N
	3 High	24%	Physical 30%	19%	27%		43% ▲	Medium 15% ▼	23%	Total 27%	IN	25%	Partial 14%	Full 35%	Total 27%	IN	ries 22%	
N	3 Tilgii	24 70	30%	1970	2170	249		15% ▼	23%	2170	240	25%	1470	35%	2170	249		1.50
T2. General s	olf officacy:	_	-	-	_	249	-	-	-	_	240	-	-	-	_	249	_	1.50
10 items	1 Low	55% ▲	23% ▼	48% ▲	30%		9% ▼	25%	58% ▲	30%		35% ▲	48%	12% ▼	30%		34%	
TO ROTTIO	2 Medium	35%	38%	31%	37%		29%	51% ▲	28%	37%		41%	24%	31%	37%		37%	
	3 High	10% ▼	39% ▲	20% ▼	33%		61% ▲	24% ▼	14% ▼	34%		24% ▼	29%	57% ▲	33%		30%	
N	l'a riigir	-	-	-	-	256		-	-	-	246	-	-	-	-	254	-	1.52
T2. CES-D: 10) items 1 Low	26% ▼	58% ▲	22% ▼	47%		84% ▲	43%	13% ▼	48%		38% ▼	38%	74% ▲	47%	_0.	49%	
,	2 Medium	22%	26%	38%	28%		15% ▼	37% ▲	34%	29%		30%	43%	17% ▼	28%		29%	
	3 High	52% ▲	16% ▼	40% ▲	25%		1% ▼	20%	53% ▲	23%		32% ▲	19%	9% ▼	25%		23%	
N		-	-	-		257	-		-	-	247	-	-	-		255		1.50
T2. Work abili	ty 1 Incapable (<=3)	61%	38% ▼	50%	43%		19% ▼	45%	64% ▲	42%		60% ▲	27%	2% ▼	42%		39%	
	2 Average (4-5)	13%	25%	31%	25%		27%	28%	20%	25%		27%	32%	21%	26%		21%	
	3 Optimal (>=6)	26%	36% ▲	19% ▼	32%		55% ▲	26%	16% ▼	33%		13% ▼	41%	77% ▲	32%		40%	
N		-	-	-	-	256	-	-	-	-	248	-	-	_	_	254	-	1.52
	0 Low (4,5 at the origin	al																
T2. Physical v	vork ability scale)	45%	57%	64%	57%		41% ▼	59%	72% ▲	57%		76% ▲	50%	12% ▼	57%		52%	
	1 High (1,2,3 at the																	
	original scale)	55%	43%	36%	43%		59% ▲	41%	28% ▼	43%		24% ▼	50%	88% ▲	43%		48%	
N		-	-	-	-	255	-	-	-	-	247	-	-	-	-	253	-	1.51
	0 Low (4,5 at the origin	<mark>ial</mark>																
T2. Mental wo	,	59% ▲	27% ▼	53% ▲	36%		12% ▼	31%	62% ▲	34%		49% ▲	32%	3% ▼	35%		32%	
	1 High (1,2,3 at the																	
	original scale)	41% ▼	73% ▲	47% ▼	64%		88% ▲	69%	38% ▼	66%		51% ▼	68%	97% ▲	65%		68%	
N		-	-	-	-	252	-	-	-	-	244	-	-	-	-	250	-	1.51
T2. Absence	•	050/	500 /	400/	400/		FF0/ .	000/	450/	400/		400/	400/	5 40/	470/		4.40/	
attached to we	ork 1 Low 2 Medium	35%	50%	40%	46%		55% ▲	39%	45%	46%		46%	43%	51%	47%		44%	
	3 High	30%	25% 25%	24%	25%		24% 20%	30% 31%	23% 32%	26%		27% 28%	29%	22%	25%		26% 30%	
N	3 Figit	35%	25%	36%	28%	254	20%	31%	32%	28%	244	28%	29%	28%	28%	252	30%	1.49
IN		-	-	-	-	254	-	-	-	-	244	-	-	-	-	252	-	1.49
T2. Absence	evnerience:																	
detached from	·	35%	40%	30%	37%		44%	35%	29%	36%		37%	33%	40%	38%		33%	
detacrica from	2 Medium	20%	31%	30%	30%		30%	28%	33%	30%		26%	33%	37%	29%		30%	
	3 High	45%	30%	40%	33%		26%	37%	38%	33%		37%	33%	23% ▼	33%		37%	
N	o riigii		JU /0 -	-1 0 /0	- 33 /0	249		J1 /0 -	JO /0 -	- 33 /6	240	31 /0	JJ /0 -	2370 🔻	3376	248		1.48
						243					240					240		1.70

Austria	
Main reason for absence Stress (Weighted standardized combination) T2. Resumed?	All count
Mental Physical Comorbid Total N Low Medium High Total N No Partial Full Total N	N ries N
Note. Every marked group is significantly different from the other and/or the comparison group(s). All comparison made 'horizontally', i.e., per row. ▲: p<0,05 for significantly high 'scoring' groups; '▼' for significantly low 'scoring' groups. Take care: Differences are only marked as being 'significant', when the effect size, recalculated as the corresponding Pearson product-moment correlation coefficient, is AT LEAST 0,10. In effect, '▲' implies: p-r>=0,10. Correlation coefficients of at least 0,10 are considered to be at least 'small' (but larger than no correlation Cohen, 1977). P-values are highly dependent on sample size; effect sizes like r are not dependent on sample size Cohen, J. (1977). Statistical power analysis for the behavioral sciences. New York: Academic Press.	o<0,05 AND ion at al,