

		Austria																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
Demographics																		
Gender	1 Male	42%	58% ▲	47%	54%	364	61%	55%	47%	54%	345	56%	23% ▼	55%	53%	262	49%	1.984
	2 Female	58%	42% ▼	53%	46%		39%	45%	53%	46%		44%	77% ▲	45%	47%		51%	
Age	1 <=35	-	-	-	-	357	-	-	-	-	339	-	-	-	-	258	-	1.952
	2 36-45	20%	14%	6%	13%		17%	10%	12%	13%		9% ▼	9%	22% ▲	12%		14%	
	3 46-55	37%	31%	23%	29%		36%	30%	25%	30%		25%	36%	35%	29%		23%	
	4 >55	27%	36%	50% ▲	38%		34%	35%	43%	37%		39%	41%	30%	37%		35%	
Education	1 Up to lower professional education	17%	20%	21%	20%	364	13% ▼	24%	21%	19%	345	27% ▲	14%	13% ▼	22%	262	27%	1.983
	2 Intermediate general and professional education	45%	43%	46%	44%		48%	39%	47%	44%		48%	36%	38%	45%		32%	
	3 Completed highschool	13%	9%	12%	10%		13%	10%	9%	10%		10%	18%	8%	10%		10%	
	4 Higher professional education	19%	19%	9% ▼	17%		19%	20%	13%	18%		14% ▼	18%	32% ▲	19%		17%	
	5 Academic education and higher	6%	5%	6%	5%		5%	8%	2%	5%		3%	9%	5%	4%		7%	
Marital status	1 Married	-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.981
	2 Cohabiting	52%	61%	62%	60%		63%	61%	56%	60%		57%	50%	68%	59%		59%	
	3 Single	6%	7%	10%	8%		9%	6%	10%	8%		9%	5%	5%	7%		9%	
	4 Divorced	19%	15%	8%	14%		15%	13%	13%	14%		12%	18%	18%	14%		15%	
	5 Widowed	19%	15%	21%	16%		12%	17%	20%	17%		21% ▲	23%	8% ▼	18%		14%	
How many adults, including yourself, live in your household?	0 One	3%	1%	0%	1%	364	1%	2%	1%	1%	345	1%	5%	2%	2%	262	2%	1.981
	1 More than one	35%	26%	28%	27%		20% ▼	30%	32%	27%		34% ▲	41%	15% ▼	30%		24%	
Children?	0 No	65%	74%	72%	73%	363	80% ▲	70%	68%	73%	344	66% ▼	59%	85% ▲	70%	262	76%	1.950
	1 Yes	-	-	-	-		-	-	-	-		-	-	-	-		-	
Multiple income?	0 No	68%	69%	72%	70%	364	66%	67%	77%	70%	345	77% ▲	50% ▼	67%	72%	262	69%	1.957
	1 Yes	32%	31%	28%	30%		34%	33%	23%	30%		23% ▼	50% ▲	33%	28%		31%	
Personal average monthly income	0 No	-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.878
	1 Yes	48%	42%	47%	44%		30% ▼	49%	52% ▲	44%		51% ▲	41%	30% ▼	45%		40%	
	2 900 - 1799 Euro	52%	58%	53%	56%		70% ▲	51%	48% ▼	56%		49% ▼	59%	70% ▲	55%		60%	
Personal average monthly income	1 Less than 899 Euro	-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.878
	2 900 - 1799 Euro	23%	21%	31%	23%		17%	23%	25%	22%		26%	38%	13% ▼	24%		33%	
	3 1800 Euro or more	63%	66%	54%	63%		66%	60%	67%	64%		63%	43%	66%	62%		51%	
Personal average monthly income	1 Less than 899 Euro	13%	13%	15%	14%	364	17%	17%	8% ▼	14%	345	11% ▼	19%	21%	14%	262	17%	1.878
	2 900 - 1799 Euro	63%	66%	54%	63%		66%	60%	67%	64%		63%	43%	66%	62%		51%	
Personal average monthly income	3 1800 Euro or more	13%	13%	15%	14%	364	17%	17%	8% ▼	14%	345	11% ▼	19%	21%	14%	262	17%	1.878
	1 Less than 899 Euro	23%	21%	31%	23%		17%	23%	25%	22%		26%	38%	13% ▼	24%		33%	
Personal average monthly income	2 900 - 1799 Euro	63%	66%	54%	63%	364	66%	60%	67%	64%	345	63%	43%	66%	62%	262	51%	1.878
	3 1800 Euro or more	13%	13%	15%	14%		17%	17%	8% ▼	14%		11% ▼	19%	21%	14%		17%	

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	Household average monthly income	-	-	-	-	339	-	-	-	-	327	-	-	-	-	250	-	1.875
	1 Less than 899 Euro	7%	8% ▼	24% ▲	11%		7%	12%	15%	11%		15%	16%	4% ▼	13%		16%	
	2 900 - 1799 Euro	39%	33%	35%	34%		30%	33%	41%	35%		38%	26%	26%	34%		29%	
	3 1800 Euro or more	54%	59% ▲	40% ▼	55%		63% ▲	55%	44% ▼	54%		47% ▼	58%	70% ▲	54%		55%	
N	Could you make a living without returning to work?	-	-	-	-	297	-	-	-	-	287	-	-	-	-	224	-	1.774
	0 No	67%	56%	56%	56%		52%	53%	66% ▲	57%		51%	70%	62%	56%		66%	
	1 Yes	33%	44%	44%	44%		48%	47%	34% ▼	43%		49%	30%	38%	44%		34%	
N	Care for elderly/disabled?	-	-	-	-	347	-	-	-	-	334	-	-	-	-	252	-	1.896
	0 No	94%	93%	86% ▼	91%		89%	93%	91%	91%		91%	91%	91%	91%		89%	
	1 Yes	6%	7%	14% ▲	9%		11%	7%	9%	9%		9%	9%	9%	9%		11%	
N	Job title	-	-	-	-	361	-	-	-	-	343	-	-	-	-	259	-	1.959
	1 Legislators, senior officials and managers	4%	5%	3%	5%		7%	5%	1%	4%		3%	10%	6%	5%		8%	
	2 Professionals	0%	1%	4% ▲	2%		2%	3%	0%	2%		1%	0%	2%	1%		13%	
	3 Technicians and associate professionals	7%	8%	4%	7%		8%	7%	8%	7%		7%	0%	11%	8%		9%	
	4 Clerks	48% ▲	22% ▼	26%	25%		22%	26%	27%	25%		25%	57% ▲	29%	29%		14%	
	5 Service workers and shop and market sales workers	7%	20%	20%	19%		21%	16%	18%	19%		19%	14%	24%	20%		17%	
	6 Skilled agricultural and fishery workers	0%	2%	0%	1%		3%	1%	0%	1%		1%	0%	2%	1%		1%	
	7 Craft and related trades workers	11%	22%	16%	20%		22%	22%	15%	20%		20%	0% ▼	14%	17%		14%	
	8 Plant and machine operators and assemblers	7%	9%	6%	8%		7%	11%	8%	9%		10%	10%	2% ▼	8%		12%	
	9 Elementary occupations	15%	11%	20%	14%		9%	9%	23% ▲	13%		14%	10%	11%	13%		12%	
N	Contract work hours per week	-	-	-	-	323	-	-	-	-	312	-	-	-	-	235	-	1.927
	1 35 or less	24%	22%	31%	24%		17% ▼	29%	24%	24%		23%	48% ▲	17%	24%		32%	
	2 36-40	48%	62% ▲	49%	58%		61%	60%	53%	58%		58%	38%	65%	58%		56%	
	3 Over 40	28%	16%	20%	18%		22%	11% ▼	23%	18%		19%	14%	18%	18%		11%	
N	Extra hours per week	-	-	-	-	349	-	-	-	-	335	-	-	-	-	253	-	1.918
	1 3 or less	54%	63%	60%	62%		66%	54%	63%	61%		56%	60%	64%	58%		74%	
	2 Over 3	46%	37%	40%	38%		34%	46%	37%	39%		44%	40%	36%	42%		26%	
N		-	-	-	-	325	-	-	-	-	315	-	-	-	-	236	-	1.865

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
Job tenure in categories	1 0 to 20	38%	30%	23%	29%	339	32%	26%	29%	29%	325	26% ▼	43%	38%	30%	245	34%	1.931
	2 21 to 30	31%	30%	29%	29%		36%	28%	23%	29%		24%	33%	34%	27%		28%	
	3 31 and higher	31%	41%	49%	42%		32% ▼	47%	48%	42%		51% ▲	24%	28% ▼	42%		39%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Job type	1 Permanent	77%	79%	72%	78%	337	85%	74%	78%	79%	324	76%	57% ▼	86%	77%	246	88%	1.845
	2 Temporary	23%	21%	28%	22%		15%	26%	22%	21%		24%	43% ▲	14%	23%		12%	
			-	-	-		-	-	-	-		-	-	-	-		-	
Private/public sector	1 Private	79%	76%	75%	76%	318	76%	74%	81%	77%	308	79%	81%	70%	76%	234	65%	1.831
	2 Public	17%	22%	20%	21%		23%	20%	18%	20%		17%	19%	27%	20%		28%	
	3 Non-profit	4%	2%	5%	3%		1%	5% ▲	1%	3%		5%	0%	3%	4%		7%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Work sector	1 Agriculture	0%	5% ▲	0%	4%	346	4%	6%	1%	4%	333	4%	0%	2%	3%	250	3%	1.932
	2 Manufacturing	11%	17%	17%	17%		17%	16%	16%	16%		16%	5%	14%	14%		17%	
	3 Building	14%	13%	8%	12%		13%	11%	12%	12%		13%	0%	11%	11%		10%	
	4 Trade	14%	23%	18%	21%		21%	20%	23%	21%		27%	23%	15%	24%		13%	
	5 Hotels & restaurants	14%	6%	10%	8%		8%	6%	10%	8%		8%	5%	6%	7%		6%	
	6 Transport	7%	5%	3%	5%		7%	4%	4%	5%		4%	5%	6%	5%		10%	
	7 Banking	7%	1% ▼	4%	2%		2%	3%	2%	2%		2%	9%	3%	3%		4%	
	8 Public administration	7%	4%	3%	4%		3%	5%	4%	4%		2%	14% ▲	5%	4%		6%	
	9 Education	0%	2%	1%	1%		2%	2%	0%	1%		2%	0%	0%	1%		7%	
	10 Health	4%	9%	20% ▲	11%		9%	12%	13%	11%		10%	14%	17%	12%		14%	
	11 Other community	18%	13%	15%	14%		14%	17%	12%	14%		10% ▼	18%	22% ▲	14%		6%	
	12 Recreational	4%	1%	0%	1%		1%	0%	2%	1%		0%	9% ▲	0%	1%		2%	
	N		-	-	-		-		-	-		-	-		-		-	
Size of workplace	1 1-10	23%	29%	35%	30%	338	35%	24%	30%	29%	327	33%	23%	29%	31%	247	27%	1.912
	2 11-50	42%	30%	26%	30%		28%	34%	26%	30%		33%	32%	25%	30%		31%	
	3 >50	35%	41%	39%	40%		37%	42%	44%	41%		35%	45%	46%	39%		42%	
N		-	-	-	-		-	-	-	-		-	-	-		-		
Psychosocial work factors																		
Demands; 4 items	1 Low	27%	32%	27%	30%	352	46% ▲	29%	15% ▼	30%	344	28% ▼	27%	44% ▲	32%	255	40%	1.948
	2 Medium	37%	35%	38%	36%		25% ▼	43% ▲	38%	36%		38%	36%	27%	35%		28%	
	3 High	37%	33%	34%	34%		29%	29%	46% ▲	34%		35%	36%	29%	33%		31%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Control; 7 items	1 Low	47%	35% ▼	49%	39%	346	31% ▼	28% ▼	60% ▲	38%	341	41%	32%	30%	38%	253	35%	1.941
	2 Medium	37%	36%	39%	37%		32%	44% ▲	34%	37%		39%	45%	36%	39%		34%	
	3 High	17%	29% ▲	13% ▼	24%		38% ▲	28%	6% ▼	25%		20%	23%	33% ▲	24%		31%	
N		-	-	-	-		-	-	-	-		-	-	-		-		
Co-worker support; 4 items	1 Low	43%	31% ▼	49% ▲	36%	346	20% ▼	39%	50% ▲	36%	341	33%	52%	32%	34%	253	40%	1.941
	2 Medium	37%	38%	38%	38%		37%	46% ▲	28% ▼	38%		43%	33%	32%	39%		36%	

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N			
N Supervisor support; 4 items	3 High	20%	31% ▲	14% ▼	27%	347	42% ▲	14% ▼	23%	26%	339	25%	14%	36% ▲	27%	253	24%	1.935			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	50%	30% ▼	51% ▲	36%		25% ▼	29% ▼	59% ▲	37%		38%	32%	35%	37%		35%				
	2 Medium	33%	53%	47%	50%		52%	62% ▲	32% ▼	50%		51%	59%	47%	50%		51%				
N Overcommitment; 6 items	3 High	17%	17% ▲	3% ▼	14%	350	24% ▲	9% ▼	9%	14%	342	11%	9%	18%	13%	256	13%	1.912			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	23%	33% ▲	12% ▼	28%		52% ▲	18% ▼	10% ▼	27%		20% ▼	36%	38% ▲	26%		33%				
	2 Medium	17%	28%	19%	25%		27%	33% ▲	15% ▼	25%		26%	23%	26%	25%		27%				
N Reward; 8 items	3 High	60%	39% ▼	68% ▲	47%	348	21% ▼	49%	75% ▲	47%	342	54% ▲	41%	36% ▼	48%	252	40%	1.943			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	43%	30% ▼	59% ▲	37%		25% ▼	30% ▼	61% ▲	38%		40%	41%	33%	39%		33%				
	2 Medium	33%	38%	27%	35%		28%	46% ▲	29%	35%		39% ▲	23%	24%	34%		43%				
N Job insecurity (one item)	3 High	23%	32% ▲	14% ▼	28%	343	47% ▲	24%	10% ▼	28%	338	21% ▼	36%	43% ▲	28%	249	23%	1.938			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	0 Low	28% ▼	56% ▲	39% ▼	50%		66% ▲	50%	33% ▼	51%		37% ▼	55%	75% ▲	48%		57%				
	1 High	72% ▲	44% ▼	61% ▲	50%		34% ▼	50%	67% ▲	49%		63% ▲	45%	25% ▼	52%		43%				
N Physical demands; 3 items	3 High	-	-	-	-	344	-	-	-	-	338	-	-	-	-	252	-	1.934			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	30%	22%	14%	21%		37% ▲	22%	3% ▼	21%		17% ▼	32%	33% ▲	23%		35%				
	2 Medium	43%	45%	42%	44%		37%	46%	50%	44%		43%	45%	48%	45%		40%				
N Emotional demands; 4 items	3 High	27%	33%	44%	35%	348	26% ▼	32%	47% ▲	34%	341	40% ▲	23%	18% ▼	33%	253	25%	1.933			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	21%	35% ▲	20% ▼	30%		49% ▲	26%	14% ▼	30%		26% ▼	29%	43% ▲	31%		39%				
	2 Medium	41%	46%	43%	45%		35% ▼	50%	50%	45%		48%	38%	37%	44%		39%				
N Cognitive demands; 3 items	3 High	38%	19% ▼	36% ▲	25%	346	16% ▼	23%	37% ▲	25%	340	26%	33%	20%	25%	252	22%	1.926			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	47%	41%	35%	40%		44%	37%	39%	40%		36%	29%	46%	38%		41%				
	2 Medium	20%	33%	32%	32%		29%	39% ▲	28%	32%		37%	33%	37%	37%		30%				
N Job satisfaction; 2 items	3 High	33%	26%	32%	28%	354	27%	25%	33%	28%	343	27%	38%	17%	25%	255	29%	1.960			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	50%	42%	53%	45%		28% ▼	38%	71% ▲	45%		47% ▲	33%	34%	42%		44%				
	2 Medium	30%	35%	30%	34%		38%	36%	23% ▼	33%		35%	29%	40%	36%		38%				
N Work-family balance; 3 items	3 High	20%	23%	18%	22%	355	34% ▲	26%	6% ▼	22%	342	18%	38%	26%	22%	255	18%	1.964			
	-	-	-	-	-		-	-	-	-		-	-	-	-		-		-	-	-
	1 Low	43% ▲	18% ▼	42% ▲	25%		6% ▼	25%	46% ▲	25%		29% ▲	29%	14% ▼	25%		24%				
	2 Medium	30%	35%	26%	33%		29%	34%	36%	33%		34%	29%	29%	32%		32%				

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		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	1 Yes	29%	29%	24%	28%	358	32%	30%	18% ▼	27%	343	30%	14%	32%	29%	257	34%	1.980
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	0 No	100%	95%	93%	95%	358	96%	94%	97%	95%	343	94%	100%	97%	95%	257	92%	1.980
	1 Yes	0%	5%	7%	5%		4%	6%	3%	5%		6%	0%	3%	5%		8%	
N	0 No	-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
	1 Yes	87%	89%	89%	89%		87%	89%	92%	89%		88%	90%	86%	88%		89%	
N	0 No	13%	11%	11%	11%	358	13%	11%	8%	11%	343	12%	10%	14%	12%	257	11%	1.980
	1 Yes	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	0 No	100%	94%	96%	95%	358	92% ▼	96%	99% ▲	96%	343	96%	100%	92%	96%	257	95%	1.980
	1 Yes	0%	6%	4%	5%		8% ▲	4%	1% ▼	4%		4%	0%	8%	4%		5%	
N	0 No	-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
	1 Yes	71%	83%	83%	82%		81%	79%	85%	82%		83% ▲	52% ▼	78%	79%		85%	
N	0 No	29%	17%	17%	18%	358	19%	21%	15%	18%	343	17% ▼	48% ▲	22%	21%	257	15%	1.980
	1 Yes	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	0 No	97%	93%	92%	93%	358	89%	94%	96%	93%	343	94%	95%	89%	93%	257	88%	1.980
	1 Yes	3%	7%	8%	7%		11%	6%	4%	7%		6%	5%	11%	7%		12%	
N	0 No	-	-	-	-	358	-	-	-	-	343	-	-	-	-	257	-	1.980
	1 Yes	-	-	-	-		-	-	-	-		-	-	-	-		-	
Life-style																		
N	1 Decreased	6%	11%	9%	10%	220	9%	11%	9%	10%	210	13%	8%	2%	10%	155	8%	1.539
	2 Not changed	71%	74%	65%	72%		74%	74%	67%	72%		70%	50%	79%	71%		57%	
	3 Increased	24%	15%	26%	18%		17%	15%	24%	18%		17%	42% ▲	19%	19%		10%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		25%	
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	1 Decreased	19%	40%	33%	37%	329	31%	38%	40%	36%	318	37%	40%	34%	36%	242	33%	1.890
	2 Not changed	42%	42%	53%	44%		52%	43%	40%	45%		42%	40%	52%	45%		41%	
	3 Increased	38% ▲	18%	14%	19%		17%	20%	20%	19%		21%	20%	13%	19%		23%	
	4 Not applicable	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		4%	
	0 No	-	-	-	-		-	-	-	-		-	-	-	-		-	
N	1 Decreased	41%	57%	60%	57%	329	49% ▼	58%	64%	57%	318	58%	67%	54%	58%	242	55%	1.890
	2 Not changed	30%	23%	31%	25%		28%	21%	26%	25%		26%	10%	19%	23%		27%	
	3 Increased	30%	20%	10% ▼	18%		23%	20%	10% ▼	18%		16%	24%	27%	19%		16%	

		Austria																
		Main reason for absence					Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N ...my alcohol consumption has...	4 Not applicable	0%	0%	0%	0%	334	0%	0%	0%	0%	323	0%	0%	0%	0%	247	2%	1.912
	1 Decreased	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Not changed	40%	31%	35%	32%	-	31%	37%	29%	33%	-	35%	27%	28%	33%	-	29%	-
	3 Increased	45%	62% ▲	48%	58%	-	65%	56%	51%	58%	-	55%	60%	68%	59%	-	45%	-
	4 Not applicable	15%	7% ▼	17% ▲	9%	-	4% ▼	7%	21% ▲	9%	-	10%	13%	4%	9%	-	9%	-
N ...my smoking has...	4 Not applicable	0%	0%	0%	0%	247	0%	0%	0%	0%	243	0%	0%	0%	0%	184	17%	1.688
	1 Decreased	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Not changed	21%	27%	24%	26%	-	23%	29%	24%	25%	-	26%	31%	20%	25%	-	16%	-
	3 Increased	33% ▼	62% ▲	48%	57%	-	69% ▲	52%	51%	58%	-	57%	38%	64%	57%	-	30%	-
	4 Not applicable	46% ▲	11% ▼	29% ▲	18%	-	8% ▼	19%	25% ▲	17%	-	17%	31%	16%	18%	-	16%	-
N ...my eating has...	4 Not applicable	0%	0%	0%	0%	240	0%	0%	0%	0%	230	0%	0%	0%	0%	173	39%	1.483
	1 Decreased	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Not changed	34%	29%	41%	32%	-	22% ▼	34%	40% ▲	32%	-	35%	19%	26%	31%	-	26%	-
	3 Increased	41%	58% ▲	38% ▼	52%	-	64% ▲	51%	39% ▼	52%	-	51%	50%	56%	52%	-	52%	-
	4 Not applicable	24%	13% ▼	21%	16%	-	14%	14%	20%	16%	-	15%	31%	18%	17%	-	20%	-
N ...contacts with extended family and friends have...	4 Not applicable	0%	0%	0%	0%	332	0%	0%	0%	0%	319	0%	0%	0%	0%	242	2%	1.907
	1 Decreased	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Not changed	40% ▲	16% ▼	45% ▲	24%	-	5% ▼	25%	43% ▲	24%	-	27%	29%	14% ▼	24%	-	24%	-
	3 Increased	30% ▼	62% ▲	41% ▼	55%	-	73% ▲	46% ▼	44% ▼	55%	-	55%	29% ▼	53%	52%	-	52%	-
	4 Not applicable	30%	22%	15%	21%	-	21%	29% ▲	13% ▼	22%	-	18% ▼	43% ▲	33%	24%	-	23%	-
N ...the quality of social relationships within the house has...	4 Not applicable	0%	0%	0%	0%	345	0%	0%	0%	0%	333	0%	0%	0%	0%	251	1%	1.936
	1 Decreased	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Not changed	19%	10% ▼	34% ▲	16%	-	5% ▼	13%	33% ▲	16%	-	17%	17%	13%	16%	-	16%	-
	3 Increased	50%	70% ▲	52% ▼	65%	-	79% ▲	63%	52% ▼	65%	-	63%	39% ▼	72%	63%	-	57%	-
	4 Not applicable	31%	19%	13%	19%	-	16%	24%	16%	19%	-	21%	44% ▲	15%	21%	-	20%	-
N ...my involvement in charity/voluntary work has...	4 Not applicable	0%	0%	0%	0%	313	0%	0%	0%	0%	302	0%	0%	0%	0%	230	7%	1.849
	1 Decreased	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Not changed	24%	29%	45% ▲	32%	-	13% ▼	39%	46% ▲	32%	-	33%	45%	22%	30%	-	21%	-
	3 Increased	71%	70%	51% ▼	66%	-	85% ▲	58%	52% ▼	66%	-	65%	55%	74%	67%	-	41%	-
	4 Not applicable	6%	2%	4%	3%	-	3%	4%	2%	3%	-	3%	0%	4%	3%	-	6%	-
N Exercise before absence; 3 items	4 Not applicable	0%	0%	0%	0%	225	0%	0%	0%	0%	221	0%	0%	0%	0%	171	32%	1.549
	1 Low	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2 Medium	30%	37%	52% ▲	40%	-	32%	36%	47% ▲	38%	-	40% ▲	36%	17% ▼	34%	-	38%	-
	3 High	47%	37%	26%	35%	-	36%	40%	34%	37%	-	37%	32%	41%	37%	-	35%	-

		Austria																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	All count	
N	Exercise after absence; 3 items	-	-	-	-	361	-	-	-	-	344	-	-	-	-	260	-	1.969
		1 Low	17% ▼	45%	55%	45%	31% ▼	47%	55% ▲	44%	46%	50%	30% ▼	42%	40%			
		2 Medium	47% ▲	29%	19%	28%	35%	25%	28%	29%	29%	23%	23%	27%	28%			
N	Sleeping problems; 4 items	-	-	-	-	359	-	-	-	-	343	-	-	-	-	259	-	1.968
		1 Low	23%	34% ▲	10% ▼	28%	53% ▲	23%	7% ▼	28%	23% ▼	23%	52% ▲	30%	30%			
		2 Medium	20%	26%	21%	24%	22%	34% ▲	15% ▼	24%	24%	32%	16%	23%	30%			
N		-	-	-	-	346	-	-	-	-	332	-	-	-	-	251	-	1.929
		3 High	37%	26%	26%	27%	35% ▲	29%	17% ▼	27%	25% ▼	27%	47% ▲	31%	32%			
		3 High	57%	41% ▼	69% ▲	48%	25% ▼	43%	78% ▲	48%	53% ▲	45%	32% ▼	47%	40%			
Health condition																		
N	In general my health is...	0 (Very) bad	77%	76% ▼	89% ▲	79%	56% ▼	85% ▲	95% ▲	79%	85% ▲	80%	58% ▼	77%	68%			
		1 Good or even splendid	23%	24% ▲	11% ▼	21%	44% ▲	15% ▼	5% ▼	21%	15% ▼	20%	42% ▲	23%	32%			
N	Current disease: injury from accident?	0 No	87% ▲	64% ▼	79% ▲	69%	62%	67%	77% ▲	68%	68%	86% ▲	56% ▼	67%	82%			
		1 Yes, physicians's opinion	13% ▼	36% ▲	21% ▼	31%	38%	33%	23% ▼	32%	32%	14% ▼	44% ▲	33%	18%			
N	...back pain problems?	0 No	55%	52% ▲	31% ▼	48%	63% ▲	42%	38% ▼	48%	42%	36%	58% ▲	45%	65%			
		1 Yes, physicians's opinion	45%	48% ▼	69% ▲	52%	37% ▼	58%	63% ▲	52%	58%	64%	42% ▼	55%	35%			
N	...neck, shoulder and arm/hand problems?	0 No	68% ▲	56% ▲	27% ▼	51%	63% ▲	50%	37% ▼	50%	43% ▼	45%	61% ▲	48%	66%			
		1 Yes, physicians's opinion	32% ▼	44% ▼	73% ▲	49%	37% ▼	50%	63% ▲	50%	57% ▲	55%	39% ▼	52%	34%			
N	...problems at the lower extremities (legs)?	0 No	68%	55%	46%	54%	58%	54%	48%	54%	50%	55%	65% ▲	54%	68%			
		1 Yes, physicians's opinion	32%	45%	54%	46%	42%	46%	52%	46%	50%	45%	35% ▼	46%	32%			
N	...cardiovascular disease?	0 No	90%	81% ▲	55% ▼	76%	88% ▲	76%	65% ▼	77%	71% ▼	73%	91% ▲	76%	82%			
		1 Yes, physicians's opinion	10%	19% ▼	45% ▲	24%	12% ▼	24%	35% ▲	23%	29% ▲	27%	9% ▼	24%	18%			
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.988

		Austria																
		Main reason for absence					Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
...respiratory disease?	0 No	77%	84%	77%	82%		90% ▲	81%	72% ▼	81%		75% ▼	86%	94% ▲	81%		88%	
	1 Yes, physicians's opinion	23%	16%	23%	18%		10% ▼	19%	28% ▲	19%		25% ▲	14%	6% ▼	19%		12%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989
...mental disorder?	0 No	16% ▼	93% ▲	42% ▼	76%		95% ▲	78%	51% ▼	75%		72%	55% ▼	88% ▲	75%		71%	
	1 Yes, physicians's opinion	84% ▲	7% ▼	58% ▲	24%		5% ▼	22%	49% ▲	25%		28%	45% ▲	12% ▼	25%		29%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989
...neurological or sensory disease?	0 No	68% ▼	87% ▲	67% ▼	81%		94% ▲	77%	72% ▼	81%		79%	68%	92% ▲	81%		89%	
	1 Yes, physicians's opinion	32% ▲	13% ▼	33% ▲	19%		6% ▼	23%	28% ▲	19%		21%	32%	8% ▼	19%		11%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989
...digestive disease?	0 No	74%	87% ▲	73% ▼	83%		89% ▲	83%	75% ▼	82%		80%	73%	88%	82%		90%	
	1 Yes, physicians's opinion	26%	13% ▼	27% ▲	17%		11% ▼	17%	25% ▲	18%		20%	27%	12%	18%		10%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989
...genitourinary disease?	0 No	77% ▼	91% ▲	83%	88%		92%	90%	82% ▼	88%		87%	86%	91%	88%		94%	
	1 Yes, physicians's opinion	23% ▲	9% ▼	17%	12%		8%	10%	18% ▲	12%		13%	14%	9%	12%		6%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989
...skin disease?	0 No	90%	95% ▲	79% ▼	91%		96% ▲	92%	86% ▼	91%		90%	86%	95%	91%		93%	
	1 Yes, physicians's opinion	10%	5% ▼	21% ▲	9%		4% ▼	8%	14% ▲	9%		10%	14%	5%	9%		7%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.988
...tumour?	0 No	90%	80%	87%	83%		81%	79%	88% ▲	82%		86%	73%	80%	84%		91%	
	1 Yes, physicians's opinion	10%	20%	13%	17%		19%	21%	12% ▼	18%		14%	27%	20%	16%		9%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.988
...endocrine or metabolic disease?	0 No	87%	87%	76% ▼	84%		88%	87%	77% ▼	84%		84%	73%	85%	84%		92%	
	1 Yes, physicians's opinion	13%	13%	24% ▲	16%		12%	13%	23% ▲	16%		16%	27%	15%	16%		8%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989
...blood disease?	0 No	94%	96% ▲	88% ▼	94%		95%	96%	91%	94%		94%	91%	97%	94%		96%	
	1 Yes, physicians's opinion	6%	4% ▼	12% ▲	6%		5%	4%	9%	6%		6%	9%	3%	6%		4%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989
...birth defect?	0 No	94%	97% ▲	91% ▼	95%		96%	95%	94%	95%		95%	95%	95%	95%		97%	
	1 Yes, physicians's opinion	6%	3% ▼	9% ▲	5%		4%	5%	6%	5%		5%	5%	5%	5%		3%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.989

		Austria																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
...other disorder or disease?	0 No	87%	86%	82%	85%	364	91% ▲	83%	81%	85%	345	84%	77%	89%	85%	262	87%	1.989
	1 Yes, physicians's opinion	13%	14%	18%	15%		9% ▼	17%	19%	15%		16%	23%	11%	15%		13%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Illness caused by work?	0 No (not at all)	63%	56%	48%	55%	342	63% ▲	57%	43% ▼	55%	327	52%	58%	59%	54%	249	61%	1.865
	1 Yes (entirely)	37%	44%	52%	45%		37% ▼	43%	57% ▲	45%		48%	42%	41%	46%		39%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
CES-D; 10 items	1 Low	10% ▼	37% ▲	12% ▼	29%	355	74% ▲	12% ▼	1% ▼	29%	345	21% ▼	29%	45% ▲	28%	257	35%	1.941
	2 Medium	20%	42% ▲	25% ▼	36%		24% ▼	65% ▲	14% ▼	36%		37%	33%	30%	35%		33%	
	3 High	70% ▲	22% ▼	64% ▲	35%		2% ▼	23% ▲	85% ▲	34%		42% ▲	38%	24% ▼	37%		32%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Exhaustion; 8 items	1 Low	30%	47% ▲	20% ▼	40%	352	79% ▲	34%	6% ▼	41%	345	34% ▼	27%	58% ▲	39%	255	37%	1.955
	2 Medium	20%	38%	35%	36%		19% ▼	49% ▲	35%	35%		37%	36%	35%	36%		33%	
	3 High	50% ▲	16% ▼	45% ▲	25%		2% ▼	17% ▼	60% ▲	25%		30% ▲	36%	8% ▼	25%		30%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Disengagement; 8 items	1 Low	41%	60% ▲	45% ▼	55%	350	69% ▲	63% ▲	32% ▼	56%	343	50%	64%	62%	54%	254	41%	1.954
	2 Medium	17%	26%	26%	25%		17% ▼	26%	30%	24%		26%	18%	26%	26%		29%	
	3 High	41% ▲	15% ▼	30% ▲	20%		14% ▼	11% ▼	38% ▲	20%		23%	18%	12%	20%		30%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
General self-efficacy; 10 items	1 Low	68% ▲	24% ▼	50% ▲	33%	357	2% ▼	23% ▼	78% ▲	32%	345	35% ▲	27%	20% ▼	31%	259	35%	1.964
	2 Medium	16% ▼	40% ▲	26%	35%		36%	52% ▲	17% ▼	36%		39%	32%	33%	37%		34%	
	3 High	16%	36% ▲	24%	31%		63% ▲	25%	5% ▼	32%		26% ▼	41%	47% ▲	33%		30%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Stress (Weighted standardized combination)	1 Low	10% ▼	43% ▲	12% ▼	33%	345	100%	0% ▼	0% ▼	33%	345	26% ▼	24%	58% ▲	34%	251	33%	1.908
	2 Medium	33%	40%	27%	37%		0% ▼	100%	0% ▼	37%		37%	52%	27%	36%		35%	
	3 High	57% ▲	18% ▼	60% ▲	30%		0% ▼	0% ▼	100%	30%		37% ▲	24%	15% ▼	30%		32%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Work ability	1 Incapable (<=3)	52%	50%	64% ▲	53%	359	30% ▼	52%	78% ▲	52%	342	65% ▲	41%	25% ▼	53%	259	49%	1.917
	2 Average (4-5)	32%	21%	19%	22%		20%	29% ▲	16%	22%		22%	36%	26%	24%		24%	
	3 Optimal (>=6)	16%	29% ▲	17% ▼	25%		50% ▲	19% ▼	7% ▼	26%		13% ▼	23%	49% ▲	23%		27%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Physical work ability	0 Low (4,5 at the original scale)	62%	66%	78% ▲	68%	357	43% ▼	74%	89% ▲	68%	342	82% ▲	59%	38% ▼	69%	258	62%	1.925
	1 High (1,2,3 at the original scale)	38%	34%	22% ▼	32%		57% ▲	26%	11% ▼	32%		18% ▼	41%	62% ▲	31%		38%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
Mental work ability	0 Low (4,5 at the original scale)	73% ▲	37% ▼	72% ▲	47%		11% ▼	51%	82% ▲	47%		55% ▲	68%	25% ▼	49%		42%	

		Austria																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?			All count		
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
	1 High (1,2,3 at the original scale)	27% ▼	63% ▲	28% ▼	53%		89% ▲	49%	18% ▼	53%		45% ▼	32%	75% ▲	51%		58%	
N		-	-	-	-	354	-	-	-	-	339	-	-	-	-	257	-	1.923
Absence																		
Number of previous absences (previous year)	0 Never-two times	73%	77% ▲	63% ▼	74%		82% ▲	74%	68%	75%		73%	67%	83%	75%		71%	
	1 Three times and more	27%	23% ▼	38% ▲	26%		18% ▼	26%	32%	25%		27%	33%	17%	25%		29%	
N		-	-	-	-	349	-	-	-	-	333	-	-	-	-	253	-	1.939
Time of previous absences (weeks)	1 Less than 2 weeks	56%	54% ▲	34% ▼	50%		57%	55%	42% ▼	51%		47%	42%	60%	49%		50%	
	2 2-4 weeks	8%	23%	25%	22%		18%	18%	32% ▲	23%		29% ▲	16%	13% ▼	24%		17%	
	3 Over 4 weeks	36%	23% ▼	41% ▲	28%		25%	27%	26%	26%		24%	42%	28%	27%		33%	
N		-	-	-	-	286	-	-	-	-	271	-	-	-	-	209	-	1.503
Length of current absence	1 0 to 24 weeks	45%	54%	44%	51%		63% ▲	50%	43% ▼	52%		42% ▼	64%	74% ▲	52%		33%	
	2 25-34 weeks	52%	39%	42%	41%		33%	41%	46%	40%		49% ▲	32%	23% ▼	41%		37%	
	3 35 weeks or more	3%	7%	14% ▲	8%		5%	9%	10%	8%		9%	5%	3%	7%		31%	
N		-	-	-	-	339	-	-	-	-	325	-	-	-	-	248	-	1.918
Main reason for absence	1 Mental	100%	0% ▼	0% ▼	9%		3% ▼	8%	16% ▲	9%		9%	23% ▲	5%	9%		16%	
	2 Physical	0% ▼	100%	0% ▼	70%		90% ▲	76%	41% ▼	70%		66%	50% ▼	86% ▲	70%		63%	
	3 Comorbid	0% ▼	0% ▼	100%	21%		8% ▼	16%	42% ▲	21%		25% ▲	27%	9% ▼	21%		20%	
N		-	-	-	-	364	-	-	-	-	345	-	-	-	-	262	-	1.986
Particular event or gradual process?	1 Particular event	23%	40% ▲	27%	36%		48% ▲	33%	26% ▼	36%		29% ▼	32%	57% ▲	36%		29%	
	2 Gradual process	77%	60% ▼	73%	64%		52% ▼	67%	74% ▲	64%		71% ▲	68%	43% ▼	64%		71%	
N		-	-	-	-	339	-	-	-	-	326	-	-	-	-	249	-	1.898
Unexpected event?	1 Unexpected event	50%	66% ▲	35% ▼	58%		72% ▲	60%	42% ▼	59%		51% ▼	62%	80% ▲	59%		50%	
	2 Something you could see coming	50%	34% ▼	65% ▲	42%		28% ▼	40%	58% ▲	41%		49% ▲	38%	20% ▼	41%		50%	
N		-	-	-	-	354	-	-	-	-	338	-	-	-	-	258	-	1.947
Source of income: salary/wage	0 No	77%	67%	67%	68%		57% ▼	68%	77% ▲	67%		76% ▲	52%	43% ▼	66%		58%	
	1 Yes	23%	33%	33%	32%		43% ▲	32%	23% ▼	33%		24% ▼	48%	57% ▲	34%		42%	
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975
...social security benefit	0 No	100%	96%	92%	96%		97%	96%	94%	96%		93% ▼	100%	100% ▲	95%		46%	
	1 Yes	0%	4%	8%	4%		3%	4%	6%	4%		7% ▲	0%	0% ▼	5%		54%	
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975
...tax credits	0 No	100%	100%	100%	100%		100%	100%	100%	100%		100%	100%	100%	100%		97%	
	1 Yes	0%	0%	0%	0%		0%	0%	0%	0%		0%	0%	0%	0%		3%	

		Austria																	
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
...insurance	0 No	100%	95%	96%	96%		93%	97%	96%	95%		95%	95%	95%	95%		96%		
	1 Yes	0%	5%	4%	4%		7%	3%	4%	5%		5%	5%	5%	5%		4%		
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
...loans (financial institution/ friends)	0 No	100%	96%	94%	96%		96%	98%	95%	96%		95% ▼	100%	100%	97%		95%		
	1 Yes	0%	4%	6%	4%		4%	2%	5%	4%		5% ▲	0%	0%	3%		5%		
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
...benefits	0 No	6%	22%	19%	20%		24%	19%	15%	20%		18% ▼	29%	29%	22%		81%		
	1 Yes	94%	78%	81%	80%		76%	81%	85%	80%		82% ▲	71%	71%	78%		19%		
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
...savings	0 No	84%	84%	82%	83%		81%	80%	87%	82%		83%	86%	80%	82%		82%		
	1 Yes	16%	16%	18%	17%		19%	20%	13%	18%		17%	14%	20%	18%		18%		
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
...spouse/partners income	0 No	58%	57%	60%	58%		55%	62%	57%	58%		58%	52%	51%	56%		63%		
	1 Yes	42%	43%	40%	42%		45%	38%	43%	42%		42%	48%	49%	44%		37%		
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
...children's income	0 No	94%	98%	99%	98%		99%	98%	97%	98%		98%	95%	98%	98%		96%		
	1 Yes	6%	2%	1%	3%		1%	2%	3%	2%		2%	5%	2%	2%		4%		
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
...other source of income	0 No	90%	94%	90%	93%		96%	90%	92%	93%		91%	86%	97%	92%		92%		
	1 Yes	10%	6%	10%	7%		4%	10%	8%	7%		9%	14%	3%	8%		8%		
N		-	-	-	-	360	-	-	-	-	342	-	-	-	-	260	-	1.975	
Job position held open?	1 No	41%	37% ▼	52% ▲	40%		25% ▼	42%	53% ▲	40%		56% ▲	20% ▼	16% ▼	43%		36%		
	2 Yes, less than 6 months	7%	5%	0% ▼	4%		6%	5%	2%	4%		1% ▼	5%	13% ▲	4%		5%		
	3 Yes, more than 6 months	22%	42% ▲	28%	37%		56% ▲	36%	19% ▼	38%		20% ▼	65% ▲	64% ▲	35%		41%		
	4 Don't know	30%	16%	20%	18%		13%	17%	26% ▲	18%		24% ▲	10%	7% ▼	18%		18%		
N		-	-	-	-	329	-	-	-	-	314	-	-	-	-	239	-	1.397	
During absence period had contact with...																			
general practitioner	0 No	10%	10%	12%	10%		11%	11%	7%	10%		6% ▼	9%	15% ▲	9%		13%		
	1 Yes	90%	90%	88%	90%		89%	89%	93%	90%		94% ▲	91%	85% ▼	91%		87%		
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.986	
...occupational health physician and/or nurse	0 No	90%	91%	82% ▼	89%		92%	86%	89%	89%		87%	95%	88%	88%		57%		
	1 Yes	10%	9%	18% ▲	11%		8%	14%	11%	11%		13%	5%	12%	12%		43%		
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.986	

		Austria																
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
...rehabilitation advisor/case manager and/or social security officer	0 No	71%	58%	62%	60%		60%	58%	59%	59%		55%	45%	64%	56%		67%	
	1 Yes	29%	42%	38%	40%		40%	42%	41%	41%		45%	55%	36%	44%		33%	
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.986
...psychiatrist and/or psychologist	0 No	6% ▼	86% ▲	42% ▼	70%		88% ▲	73%	46% ▼	70%		68%	59%	83% ▲	71%		75%	
	1 Yes	94% ▲	14% ▼	58% ▲	30%		12% ▼	27%	54% ▲	30%		32%	41%	17% ▼	29%		25%	
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.986
...physiotherapist and/or sports physician	0 No	68%	59%	51%	58%		59%	57%	55%	57%		55%	45%	59%	55%		63%	
	1 Yes	32%	41%	49%	42%		41%	43%	45%	43%		45%	55%	41%	45%		37%	
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.986
...alternative health practitioner and/or other professional	0 No	77%	83%	78%	82%		85%	80%	79%	81%		81%	55% ▼	85%	80%		81%	
	1 Yes	23%	17%	22%	18%		15%	20%	21%	19%		19%	45% ▲	15%	20%		19%	
N		-	-	-	-	363	-	-	-	-	344	-	-	-	-	262	-	1.986
Contact between professionals?	1 No contact	13%	16%	17%	16%		18%	21%	9% ▼	16%		13% ▼	19%	24% ▲	16%		14%	
	2 Yes, there was contact	48%	49%	43%	48%		52%	44%	53%	49%		48%	38%	55%	49%		56%	
	3 Do not know	39%	34%	40%	36%		31%	35%	38%	34%		40% ▲	43%	21% ▼	35%		29%	
N		-	-	-	-	359	-	-	-	-	340	-	-	-	-	261	-	1.543
Contact manager and professionals?	1 No contact	58%	52%	53%	53%		57%	58%	47%	54%		51%	62%	60%	54%		51%	
	2 Yes, there was contact	16%	14%	9%	13%		14%	15%	7% ▼	12%		13%	14%	15%	14%		20%	
	3 Do not know	26%	34%	37%	34%		29%	27% ▼	47% ▲	33%		36%	24%	25%	32%		30%	
N		-	-	-	-	355	-	-	-	-	338	-	-	-	-	259	-	1.899
Contact with organisaton during sickness period: manager/supervisor?	0 No	84% ▲	49% ▼	68% ▲	56%		48% ▼	52%	69% ▲	56%		55%	52%	45%	52%		41%	
	1 Yes	16% ▼	51% ▲	32% ▼	44%		52% ▲	48%	31% ▼	44%		45%	48%	55%	48%		59%	
N		-	-	-	-	362	-	-	-	-	343	-	-	-	-	261	-	1.982
...colleagues?	0 No	71% ▲	38% ▼	45%	42%		28% ▼	38%	57% ▲	40%		41% ▲	33%	27%	37%		36%	
	1 Yes	29% ▼	62% ▲	55%	58%		72% ▲	62%	43% ▼	60%		59% ▼	67%	73%	63%		64%	
N		-	-	-	-	362	-	-	-	-	343	-	-	-	-	261	-	1.982

		Austria																	
		Main reason for absence						Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
Is there a specific person in your organisation who is responsible for the coordination of your work-resumption?	1 Yes	22%	40% ▲	31%	36%	337	41%	41%	25% ▼	37%	323	35%	40%	41%	37%	245	36%	1.876	
	2 No	48%	39%	43%	40%		41%	41%	39%	41%		38%	50%	46%	41%		37%		
	3 Do not know	30%	21%	26%	23%		17%	18%	36% ▲	23%		27% ▲	10%	13% ▼	22%		28%		
	N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Absence experience: attached to work	1 Low	40%	46% ▲	25% ▼	41%	353	58% ▲	30% ▼	34%	41%	339	47%	38%	41%	45%	257	40%	1.937
		2 Medium	30%	28%	34%	29%		21% ▼	38% ▲	27%	29%		25%	43%	26%	27%		28%	
		3 High	30%	26% ▼	42% ▲	29%		21% ▼	32%	38% ▲	30%		28%	19%	33%	28%		32%	
		N	-	-	-	-		-	-	-	-		-	-	-	-		-	
	Absence experience: detached from work	1 Low	32%	36%	33%	35%	345	42%	30%	34%	35%	333	29%	19%	40%	31%	250	33%	1.923
		2 Medium	25%	36%	29%	34%		32%	37%	32%	34%		33%	38%	40%	35%		34%	
3 High		43%	28% ▼	37%	31%	26%		34%	34%	31%	38% ▲		43%	20% ▼	34%	33%			
N		-	-	-	-	-		-	-	-	-		-	-	-	-		-	
Interventions & work resumption																			
Interventions before... work arrangements in general? (a and/or b)	0 No	82%	83%	68% ▼	80%	221	74%	83%	85%	80%	217	80%	67%	86%	81%	157	69%	1.299	
	1 Yes	18%	17%	32% ▲	20%		26%	18%	15%	20%		20%	33%	14%	19%		31%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
... vocational rehabilitation in general? (c, d, e, h, i and/or j)	0 No	71%	83%	77%	81%	221	80%	85%	76%	81%	217	76%	83%	77%	77%	157	74%	1.299	
	1 Yes	29%	17%	23%	19%		20%	15%	24%	19%		24%	17%	23%	23%		26%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
... medical and/or psychological intervention? (f and/or g)	0 No	88%	88%	95%	89%	221	91%	85%	91%	89%	217	84%	83%	91%	87%	157	87%	1.299	
	1 Yes	12%	13%	5%	11%		9%	15%	9%	11%		16%	17%	9%	13%		13%		
N	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Interventions after... work arrangements in general? (a and/or b)	0 No	100%	89% ▲	66% ▼	86%		82%	89%	85%	85%		86%	58% ▼	89%	85%		78%		

		Austria																
		Main reason for absence					Stress (Weighted standardized combination)					T2. Resumed?					All count	
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
N	1 Yes	0%	11% ▼	34% ▲	14%	221	18%	11%	15%	15%	217	14%	42% ▲	11%	15%	157	22%	1.299
		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	... vocational rehabilitation in general? (c, d, e, h, i and/or j)																	
	0 No	88%	86%	86%	86%		78% ▼	93%	91%	87%		91% ▲	75%	75% ▼	84%		79%	
	1 Yes	12%	14%	14%	14%		22% ▲	8%	9%	13%		9% ▼	25%	25% ▲	16%		21%	
N		-	-	-	-	221	-	-	-	-	217	-	-	-	-	157	-	1.299
	... medical and/or psychological intervention? (f and/or g)																	
	0 No	88%	94%	98%	95%		95%	93%	98%	95%		93%	92%	95%	94%		90%	
	1 Yes	12%	6%	2%	5%		5%	8%	2%	5%		7%	8%	5%	6%		10%	
N		-	-	-	-	221	-	-	-	-	217	-	-	-	-	157	-	1.299
	Expect to return to work?																	
	1 Yes, within 6 months	31%	36% ▲	10% ▼	30%		46% ▲	33%	16% ▼	31%		19% ▼	56% ▲	70% ▲	30%		38%	
	2 Yes, but not within 6 months	12%	14%	12%	13%		11%	13%	15%	13%		12%	25%	7%	13%		22%	
	3 No	58%	50% ▼	78% ▲	57%		43% ▼	54%	69% ▲	56%		69% ▲	19% ▼	23% ▼	58%		40%	
N		-	-	-	-	266	-	-	-	-	256	-	-	-	-	199	-	1.492
	What do you expect jobwise: same job same employer?																	
	0 No	85%	65% ▼	87% ▲	72%		55% ▼	68%	90% ▲	71%		86% ▲	50% ▼	24% ▼	74%		65%	
	1 Yes	15%	35% ▲	13% ▼	28%		45% ▲	32%	10% ▼	29%		14% ▼	50% ▲	76% ▲	26%		35%	
N		-	-	-	-	264	-	-	-	-	252	-	-	-	-	201	-	1.596
	...same job different employer?																	
	0 No	93%	99% ▲	90% ▼	96%		99%	97%	93%	96%		97%	94%	100%	97%		93%	
	1 Yes	7%	1% ▼	10% ▲	4%		1%	3%	7%	4%		3%	6%	0%	3%		7%	
N		-	-	-	-	264	-	-	-	-	252	-	-	-	-	201	-	1.595
	...different job same employer?																	
	0 No	96%	89%	93%	91%		96%	89%	88%	90%		90%	89%	97%	91%		90%	
	1 Yes	4%	11%	7%	9%		4%	11%	12%	10%		10%	11%	3%	9%		10%	
N		-	-	-	-	264	-	-	-	-	252	-	-	-	-	201	-	1.595
	...different job different employer?																	
	0 No	59% ▼	81% ▲	70%	77%		75%	80%	72%	76%		72%	83%	76%	74%		77%	
	1 Yes	41% ▲	19% ▼	30%	23%		25%	20%	28%	24%		28%	17%	24%	26%		23%	
N		-	-	-	-	264	-	-	-	-	252	-	-	-	-	201	-	1.595
	...none of the above return options																	
	0 No	70%	63%	50%	61%		74% ▲	63%	51% ▼	62%		51% ▼	78%	100% ▲	61%		69%	
	1 Yes	30%	37%	50%	39%		26% ▼	37%	49% ▲	38%		49% ▲	22%	0% ▼	39%		31%	
N		-	-	-	-	264	-	-	-	-	252	-	-	-	-	201	-	1.595
Time 2																		

		Austria																
		Main reason for absence					Stress (Weighted standardized combination)			T2. Resumed?			All count					
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N
T2. Returned to work?	1 Yes, completely	13%	31% ▲	11% ▼	25%	262	45% ▲	20%	13% ▼	26%	251	0% ▼	0% ▼	100%	25%	262	30%	1.557
	2 Yes, partially	21% ▲	6% ▼	11%	8%		6%	12%	7%	8%		0% ▼	100%	0% ▼	8%		10%	
	3 No, still ill	67%	63%	78% ▲	66%		49% ▼	68%	80% ▲	65%		100%	0% ▼	0% ▼	66%		61%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
T2. Is this the same job as before your absence?	1 Same job	22% ▼	73% ▲	60%	67%	108	78% ▲	61%	57%	68%	105	48% ▼	67%	74%	67%	108	73%	638
	2 Other kind of job	78% ▲	27% ▼	40%	33%		22% ▼	39%	43%	32%		52% ▲	33%	26%	33%		27%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
T2. Influenced decision to resume work? ... total recovery	0 No	89%	68%	85%	73%	101	68%	74%	85%	74%	99	68%	85%	71%	73%	100	68%	624
	1 Yes	11%	32%	15%	27%		32%	26%	15%	26%		32%	15%	29%	27%		32%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
... partial recovery	0 No	89%	60%	55%	61%	101	57%	66%	70%	63%	99	68%	65%	57%	61%	100	60%	624
	1 Yes	11%	40%	45%	39%		43%	34%	30%	37%		32%	35%	43%	39%		40%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
... financial situation	0 No	67%	89%	90%	87%	101	86%	89%	85%	87%	99	73% ▼	80%	95% ▲	87%	100	80%	624
	1 Yes	33%	11%	10%	13%		14%	11%	15%	13%		27% ▲	20%	5% ▼	13%		20%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
... sick leave benefit ran out	0 No	78%	64%	70%	66%	101	75%	63%	55%	67%	99	73%	65%	66%	67%	100	76%	624
	1 Yes	22%	36%	30%	34%		25%	37%	45%	33%		27%	35%	34%	33%		24%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
... the need to work	0 No	44%	74%	60%	68%	101	73%	63%	65%	68%	99	59%	60%	74%	68%	100	83%	624
	1 Yes	56%	26%	40%	32%		27%	37%	35%	32%		41%	40%	26%	32%		17%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
... something else	0 No	78%	88%	75%	84%	101	91%	80%	80%	85%	99	68% ▼	85%	90%	84%	100	90%	624
	1 Yes	22%	13%	25%	16%		9%	20%	20%	15%		32% ▲	15%	10%	16%		10%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
T2. Personal average monthly income	1 Less than 899 Euro	47%	40%	45%	42%	228	35%	43%	46%	41%	221	53% ▲	37%	16% ▼	42%	227	53%	1.367
	2 900 - 1799 Euro	37%	49%	45%	47%		49%	45%	49%	48%		44%	42%	59%	48%		37%	
	3 1800 Euro or more	16%	10%	11%	11%		16%	13%	4% ▼	11%		3%	21%	26% ▲	11%		10%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
T2. Household average monthly income	1 Less than 899 Euro	7%	28%	35%	28%	169	22%	31%	31%	28%	168	36% ▲	19%	11% ▼	28%	168	44%	1.234
	2 900 - 1799 Euro	57% ▲	22% ▼	30%	27%		21%	29%	31%	27%		29%	25%	23%	27%		16%	
	3 1800 Euro or more	36%	50%	35%	46%		57% ▲	41%	37%	45%		35% ▼	56%	66% ▲	45%		40%	
N		-	-	-	-		-	-	-	-		-	-	-	-		-	
T2. Work centrality; 2 items	1 Low	48%	38%	38%	39%		24% ▼	47%	45%	39%		46% ▲	55%	17% ▼	39%		43%	
	2 Medium	29%	32%	42%	34%		33%	38%	32%	34%		29% ▼	32%	48% ▲	34%		35%	

		Austria																	
		Main reason for absence					Stress (Weighted standardized combination)			T2. Resumed?			All count						
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
N	T2. General self-efficacy; 10 items	3 High	24%	30%	19%	27%	43% ▲	15% ▼	23%	27%	240	25%	14%	35%	27%	249	22%	1.504	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1 Low	55% ▲	23% ▼	48% ▲	30%	9% ▼	25%	58% ▲	30%	240	35% ▲	48%	12% ▼	30%	249	34%	1.504	
		2 Medium	35%	38%	31%	37%	29%	51% ▲	28%	37%	240	41%	24%	31%	37%	249	37%	1.504	
N	T2. CES-D; 10 items	3 High	10% ▼	39% ▲	20% ▼	33%	61% ▲	24% ▼	14% ▼	34%	246	24% ▼	29%	57% ▲	33%	254	30%	1.521	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1 Low	26% ▼	58% ▲	22% ▼	47%	84% ▲	43%	13% ▼	48%	246	38% ▼	38%	74% ▲	47%	254	49%	1.521	
		2 Medium	22%	26%	38%	28%	15% ▼	37% ▲	34%	29%	246	30%	43%	17% ▼	28%	254	29%	1.521	
N	T2. Work ability	3 High	52% ▲	16% ▼	40% ▲	25%	1% ▼	20%	53% ▲	23%	247	32% ▲	19%	9% ▼	25%	255	23%	1.507	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1 Incapable (<=3)	61%	38% ▼	50%	43%	19% ▼	45%	64% ▲	42%	247	60% ▲	27%	2% ▼	42%	255	39%	1.507	
		2 Average (4-5)	13%	25%	31%	25%	27%	28%	20%	25%	247	27%	32%	21%	26%	255	21%	1.507	
N	T2. Physical work ability	3 Optimal (>=6)	26%	36% ▲	19% ▼	32%	55% ▲	26%	16% ▼	33%	248	13% ▼	41%	77% ▲	32%	254	40%	1.529	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		0 Low (4,5 at the original scale)	45%	57%	64%	57%	41% ▼	59%	72% ▲	57%	248	76% ▲	50%	12% ▼	57%	254	52%	1.529	
		1 High (1,2,3 at the original scale)	55%	43%	36%	43%	59% ▲	41%	28% ▼	43%	247	24% ▼	50%	88% ▲	43%	253	48%	1.518	
N	T2. Mental work ability	0 Low (4,5 at the original scale)	-	-	-	-	-	-	-	-	247	-	-	-	-	253	-	1.518	
			59% ▲	27% ▼	53% ▲	36%	12% ▼	31%	62% ▲	34%	247	49% ▲	32%	3% ▼	35%	253	32%	1.518	
		1 High (1,2,3 at the original scale)	41% ▼	73% ▲	47% ▼	64%	88% ▲	69%	38% ▼	66%	247	51% ▼	68%	97% ▲	65%	253	68%	1.518	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
N	T2. Absence experience: attached to work	3 High	-	-	-	-	-	-	-	-	244	-	-	-	-	250	-	1.516	
			35%	50%	40%	46%	55% ▲	39%	45%	46%	244	46%	43%	51%	47%	250	44%	1.516	
		2 Medium	30%	25%	24%	25%	24%	30%	23%	26%	244	27%	29%	22%	25%	250	26%	1.516	
		1 Low	35%	25%	36%	28%	20%	31%	32%	28%	244	28%	29%	28%	28%	250	30%	1.516	
N	T2. Absence experience: detached from work	3 High	-	-	-	-	-	-	-	-	244	-	-	-	-	252	-	1.494	
			35%	40%	30%	37%	44%	35%	29%	36%	244	37%	33%	40%	38%	252	33%	1.494	
		2 Medium	20%	31%	30%	30%	30%	28%	33%	30%	244	26%	33%	37%	29%	252	30%	1.494	
		1 Low	45%	30%	40%	33%	26%	37%	38%	33%	244	37%	33%	23% ▼	33%	252	37%	1.494	
N	T2. Absence experience: detached from work	3 High	-	-	-	-	-	-	-	-	249	-	-	-	-	248	-	1.484	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1 Low	35%	40%	30%	37%	44%	35%	29%	36%	249	37%	33%	40%	38%	248	33%	1.484	
		2 Medium	20%	31%	30%	30%	30%	28%	33%	30%	249	26%	33%	37%	29%	248	30%	1.484	
N	T2. Absence experience: detached from work	3 High	45%	30%	40%	33%	26%	37%	38%	33%	249	37%	33%	23% ▼	33%	248	37%	1.484	
			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1 Low	35%	40%	30%	37%	44%	35%	29%	36%	249	37%	33%	40%	38%	248	33%	1.484	
		2 Medium	20%	31%	30%	30%	30%	28%	33%	30%	249	26%	33%	37%	29%	248	30%	1.484	

		Austria																	
		Main reason for absence					Stress (Weighted standardized combination)					T2. Resumed?				All countries			
		Mental	Physical	Comorbid	Total	N	Low	Medium	High	Total	N	No	Partial	Full	Total	N	ries	N	
		<p><i>Note.</i> Every marked group is significantly different from the other and/or the comparison group(s). All comparisons are made 'horizontally', <i>i.e.</i>, per row. ▲: $p < 0,05$ for significantly high 'scoring' groups; ▼ for significantly low 'scoring' groups. Take care: Differences are only marked as being 'significant', when the effect size, recalculated as the corresponding Pearson product-moment correlation coefficient, is AT LEAST 0,10. In effect, '▲' implies: $p < 0,05$ AND $r \geq 0,10$. Correlation coefficients of at least 0,10 are considered to be at least 'small' (but larger than no correlation at all, Cohen, 1977). <i>P</i>-values are highly dependent on sample size; effect sizes like <i>r</i> are not dependent on sample size. Cohen, J. (1977). <i>Statistical power analysis for the behavioral sciences</i>. New York: Academic Press.</p>																	